



Regular Library Board Meeting Agenda

February 23, 2026 6:30pm - 8:30pm EST

West Indianapolis Branch Library to be held at the Mary Rigg Neighborhood Center, 1920 W. Morris Street, Indianapolis, IN 46221

The public is invited to view/listen to the Regular Meeting via a You Tube live stream link which will be accessible on the Library's website prior to the start of the Meeting as follows:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Public comment can be made in-person at the Board Meeting.

1. Call to Order

6:30pm

2. Roll Call

3. Branch Manager's Report and Area Overview

- a. **West Indianapolis Branch Report - Ms. Megan Shepherd, Manager, will report on their community and services. (enclosed)**

 [3a West Indianapolis Branch Profile - February 2026.pdf](#)

- b. **Volunteers and Interns - 2025 Recap (enclosed)**

 [3b Vol Resources - Brd presentation 1-26-26 \(002\).pdf](#)

- 4. **Public Comment - The Public has been invited to the Board Meeting. We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Library Board. If there are several individuals representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to employee charges, employee complaints, or alleged employee**

misconduct. Any such matters should be brought promptly to the attention of the CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND IF THEY ARE SPEAKING ON BEHALF OF A GROUP.

5. Approval of Minutes

- a. Regular Meeting (Rescheduled), January 30, 2026 (enclosed)

 [5a Minutes-RegularMtgJanuary 26, 2026 - NEWEST.pdf](#)

6. Finance Committee (Dr. Eugene G. White, Chair; Mr. Dominique Davie, Dr. Khaula Murtadha)

- a. Report of the Treasurer (enclosed)

 [January 2026 Treasurer's Report.pdf](#)

7. Diversity, Policy and Human Resources Committee (Dr. Luis A. Palacio, Chair; Dr. Eugene G. White, Ms. Natissa S. Woodard)

- a. Resolution 6 - 2026 (Amending Policy 101.9 Regarding Naming of Organizational Assets) (enclosed)

 [7a BAR and Resolution 06-2026.pdf](#)

8. Facilities Committee (Dr. Lisa Riolo, Chair; Mr. Dominique Davie, Ms. Natissa S. Woodard)

- a. President Biederman will Convene a Public Hearing

i. To consider the Authorization to Grant Fee Simple Right of Way to Indianapolis Public Transportation Corporation at 2726 and 2810 East Washington Street, Indianapolis, IN as advertised on February 13, 2026 in the IBJ and Indianapolis Recorder.

ii. Authorization to Grant Fee Simple Right of Way information. (at meeting)

iii. Invite Public Comment from the Audience.

- b. **President Biederman will Consider a Motion to Close the Public Hearing and Reconvene the Regular Meeting**

- c. **Resolution 4 - 2026 (Authorization to Grant Fee Simple Right of Way to Indianapolis Public Transportation Corporation at 2726 and 2810 East Washington Street, Indianapolis, IN) (enclosed) NOTE: This item was previously postponed at the January 30, 2026 Board Meeting.**

 [BAR 4-2026 Authorization to Grant Fee Simple Right of Way to IndyGo for East Washington Branch - February 2026.pdf](#)

 [OS Resolution 4-2026 Authorization to Grant Fee Simple Right of Way to IndyGo for East Washington Street Branch - February 2026.pdf](#)

- d. **Resolution 7 - 2026 (Approval of Third Amendment to Lawn and Landscaping Services Contract with the Davey Tree Expert Company) (enclosed)**

 [BAR 7-2026 - Approval of Third Amendment to Lawn and Landscaping Services Contract with Davey Tree - February 2026.pdf](#)

 [OS Resolution 7-2026 - Approval of Third Amendment to Lawn and Landscaping Services Contract with Davey Tree - February 2026.pdf](#)

- e. **Resolution 8 - 2026 (Approval of Third Amendment to Lawn and Landscaping Services Contract with Providence Outdoor, Inc.) (enclosed)**

 [BAR 8-2026 - Approval of Third Amendment to Lawn and Landscaping Services Contract with Providence Outdoor - February 2026.pdf](#)

 [OS Resolution 8-2026 - Approval of Third Amendment to Lawn and Landscaping Services Contract with Providence Outdoor - February 2026.pdf](#)

9. **Library Foundation Update and Report**

 [9 Foundation Update - February.pdf](#)

10. **Report of the CEO**

- a. **Confirming Resolution - Resolution Regarding Finances, Personnel and Travel (9 - 2026) (enclosed)**

 [10a Finances Personnel and Travel 09-2026.pdf](#)

- b. **CEO Report - February 2026 (enclosed)**

 [10b February CEO Board Report - 2026.pdf](#)

 [10b CEO_Report_January 2026 Report - Part 2.1.1.pdf](#)

**c. Quarterly Statistical Report on Library Operations - Quarter 4
- 2025 (enclosed)**

 [10c Quarterly Statistical Report on Library Operations - Quarter 4 2025 - January 2026.pdf](#)

d. 2025 - 2027 Strategic Plan Update - Quarter 4 (enclosed)

 [10d 2025 - 2027 Strategic Plan Update - Q4 2025 - February.pdf](#)

11. Unfinished Business

12. New Business

13. Future Agenda items - This time is made available for discussion items not on the Agenda which are of interest to Library Board Members and the opportunity to suggest items to be included on future Library Board Meeting Agendas. Items suggested for March 2026 are:

14. Notice of Special Meetings

15. Notice of Next Regular Meeting - Monday, March 23, 2026, at the Library Services Center, 2450 North Meridian Street, Indianapolis, Indiana 46208, at 6:30 p.m.

16. Adjournment

17. Materials

a. Notes of February 10, 2026 Diversity, Policy and Human Resources Committee Meeting (enclosed)

 [Notes - Diversity Policy and Human Resources Committee Meeting - Feb 10 2026.pdf](#)

b. Notes of February 10, 2026 Facilities Committee Meeting (enclosed)

 [Notes - Facilities Committee Meeting - 2026.2.10.pdf](#)

- c. **Notes of February 10, 2026 Finance Committee Meeting (enclosed)**

 [Finance Committee Minutes February 10 2026.pdf](#)

- 18. **Board Meeting Schedule for 2026 (Notice of Date and Place of Meetings) and Upcoming Events**
 - a. **Board Meeting Schedule for 2026 will be updated as needed.**
 - b. **Library Programs/Free Upcoming Events may be found at attend.indypl.org.**
- 19. **Board of Trustees Information: Mr. Ray Biederman, President, Appointed By: County Commissioners, Term Start: 01/01/24, Term End: 12/31/27; Dr. Khaula Murtadha, Vice President, Appointed By: Indianapolis Board of School Commissioners, Term Start: 02/29/24, Term End: 12/31/27; Dr. Lisa Riolo, Secretary, Appointed By: Indianapolis Board of School Commissioners, Term Start: 06/25/24, Term End: 12/31/26; Mr. Dominique Davie, Member, Appointed By: County Commissioners, Term Start: 01/01/26, Term End: 12/31/29; Dr. Luis A. Palacio, Member, Appointed By: County Commissioners, Term Start: 04/18/23, Term End: 12/31/26; Dr. Eugene G. White, Member, Appointed By: City-County Council, Term Start: 02/03/25, Term End: 12/31/28; Ms. Natissa A. Woodard, Member, Appointed By: City-County Council, Term Start: 07/07/25, Term End: 07/07/29.**

END
8:30pm

West Indianapolis Branch Library

3a



Who we are:

- (2) Librarians (including Manager)
- (1) Circulation Supervisor
- (1) Library Assistant II
- (1) P-T Juv Public Services Associate
- (1) P-T Computer Lab Assistant
- (1) Library Security Assistant

Who We Serve¹:

Total Base Population: 11,776; 2% Asian Non-Hispanic, 10% Black Non-Hispanic, 27% Hispanic, 55% White Non-Hispanic

Languages Spoken: 77% English only, 18.5% primarily Spanish, 2.3% primarily Arabic, 1.4% primarily other Indo-European language

Foreign Born Population: 16.4%

Poverty Rate: 24%

Housing: 19.4% of adults are housing insecure, 7.1% eviction rate, 20% housing vacancy rate

Schools: Daniel Webster IPS #46 (K-8), William Penn Middle School IPS #49, IPS George Washington High School, Maplewood Elementary (PK-6), Family Development Services Southwest HeadStart Center (ages 0-5)

Places of Worship: 25

How We Serve:

- 37,623 door count to date in 2025.
- 15,365 physical material circulations in 2025.
- Active borrowers: 744 in 2025.
- Public computer sessions: 7349 in 2025
- 396 programs in 2025, total attendance: 4250

Community Partners/Assets:

- West Indianapolis Development Corporation
- West Indianapolis Neighborhood Congress

¹Savi Community Profile, 2023

- Mary Rigg Neighborhood Center
- Southwest HeadStart
- Eli Lilly
- AES Indiana (formerly known as Indiana Power and Light)
- William Penn Commons
- Southwest Health Center
- Elanco
- West Morris Free Methodist Church
- Ingredient
- Safe Syringe
- Indy Parks
- StepUp, Inc.
- Indy Urban Outreach
- CICOA - Dementia Friendly Business

Our Story:

West Indianapolis, an area with borders that are roughly Washington Street, White River Parkway, Raymond Street, and Belmont Avenue, is a community that was incorporated into Indianapolis in 1894. The first West Indy library opened in 1897, and a new building was built in 1912 thanks to a grant from the Andrew Carnegie Foundation. We have been in our current 5,000 sq. ft. building at the southwest corner of Morris Street and Kappes Street since 1986.

The West Indy area was once an industrial powerhouse, with many people in the neighborhood working at the local GM stamping plant or the stockyards. Since the stockyards closed in the 70s and with the GM plant closing in the past decade, the area has changed immensely. The poverty rate is at 24% as of 2023, with 19.4% of households receiving food stamps. Because of this, the West Indy Library offers many outreach services and partners with local community organizations to help support patrons. West Indy puts together hygiene kits and warmth kits to give to people (thanks to donations from Eli Lilly), partners with Indy Urban Outreach to provide free showers, and works closely with Mary Rigg Neighborhood Center to connect patrons with services they offer, such as job training, family resources, and even a weekly food pantry.

West Indy also has a strong Spanish-speaking presence, with 18.5% of households speaking Spanish. Currently, we have three staff members who speak Spanish and can assist patrons with their needs exclusively in Spanish! Staff have seen an uptick in needing to help patrons make copies of passports, visas, and immigration paperwork.

In terms of programming, West Indy currently offers a variety of programs. For Adults, we have weekly chair yoga sessions, weekly Crafternoon meetings, and a monthly book discussion. For Teens, we have a monthly Teen Zone, and are developing a Teen Dungeons and Dragons group for 2026. For Children, we host two weekly Mary Rigg After School Group visits with STEAM activities, Summer Mary Rigg Camp visits to read, weekly Headstart Storytimes, and take-home Craft Kits. We are developing Family Game Nights and Pajama Storytimes for 2026. For our outreach efforts, we offer patrons hygiene kits and warmth kits, restock the Little Free Laundry Library at the Laundromat down the street, and table at local Back-to-School nights.

Each year we partner with Mary Rigg, Daniel Webster School #46, West Indy Development Corporation, and Eli Lilly for an event called West Indy Winterfest. The first annual one was held in December 2021 and saw over 800 attendees. Winterfest 2025 had over 452 attendees. Families can take a picture with Santa, eat a free meal, receive information from community partner tables, play games, and get hats and gloves for children. This past year, we offered free haircuts for kids.

These are just a few examples of how the West Indianapolis Library has become an integral part of the neighborhood. Our patrons come into West Indianapolis knowing that they will be called upon by name, that the staff will offer new items of interest to them, and that we will listen to their stories. We are a part of the West Indianapolis neighborhood family.

Respectfully submitted,

Megan Shepherd (she/her)
Manager, Neighborhood Branch
West Indianapolis Public Library
1216 S. Kappes St.
Indianapolis, IN 46221



Volunteer & Internship Engagement



2025 Summary



a.k.a. The unpaid workforce

Wendy Johnson, CVA
Volunteer Resources Supervisor &
Internship Program Coordinator
The Indianapolis Public Library

2025 Time Contribution

January through December	On-going	One-Time Groups (28)	Total
Number of Volunteers	732	363	1,095
Number of Hours	26,324	1,089	27,413

Commensurate value* at \$31.05/hour.

\$851,173.65



*Commensurate volunteer hour is an established rate set by The Independent Sector in Washington D.C. and is based on the average hourly wage for nonagricultural workers in Indiana as published in the Economic Report of the President, increased by 12% to estimate fringe benefits.

Community Engagement



Alpha Kappa Alpha Mentors

Adult & Child Services

Beech Grove HS Essential Skills

Ben Davis HS

Buckingham Group

Butler - Phi Kappa Psi

Charles Schwab

Decatur HS - NEST

Easter Seals Crossroads

Elements

Franklin Jr. HS - Spring Break

Humana

IN Department of Environmental Management

IN Farm Bureau Insurance

IU- Women's Basketball

Lilly

New Hope/AIM

PNC

Project Will

Salesforce

TeenWorks

Zylo



Activities



Collecton Support

Program Support

Public Computer Support

Administrative Support

Special Events





63 Volunteers
4 Weekly shifts
6 Four-day sales a year
6,264 Hours

\$209,313 In Sales



*Fun Fact:
Indy Library Store
engages almost 25% of all
library volunteers.*

Paws to ...

Paws to Read

165 sessions with 772 young patrons



Paws to Breathe

25 Sessions with 319 patrons



19 Certified Therapy Teams

Paws & Think
Therapy Dogs International



Seed Library

565 Volunteers

22 Groups

104,454 Seed Packets



Fun Fact:
81% of all seeds distributed were packaged by volunteers!





Library ✨ Express



32 Volunteers

77 Patrons served

**28 Patrons served by 1
delivery driver**

7,797 Items

Delivered/Renewed

Fun Fact:
**The longest Library
Express match in 2025
celebrated 12 years!**



Intern Program^{er}

8 High school interns

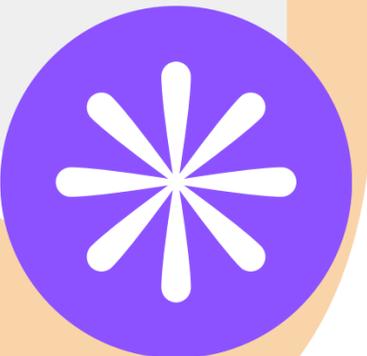
Herron HS, Providence Cristo Rey, Lawrence North HS, Home School

10 University Interns

IU School of Social Work (2), IU School of Informatics (5), IU School of Environmental Engineering (1), Indiana Wesleyan (1), University of Indianapolis (1)

100% increase from 2024

Fun Fact:
12 volunteers
were hired by
the library in
2025!





*Thank
you!*

Volunteers
Volunteer Coordinators
Branch and Department Managers
Executive Leadership Team



Wendy Johnson, CVA, wjohnson@indypl.org

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE RESCHEDULED REGULAR MEETING
JANUARY 30, 2026**

The Indianapolis-Marion County Public Library Board met in person and virtually at the Library Services Center, 2450 North Meridian Street, Indianapolis, Indiana, on Friday, January 30, 2026 at Noon, pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Biederman called the meeting to order. Dr. Riolo acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Mr. Davie, Dr. Murtadha (virtual), Dr. Palacio, Dr. Riolo (virtual) and Dr. White.

Members absent: Ms. Woodard.

The Chair recognized a quorum.

Mr. Biederman began by thanking Library staff members who worked through the severe winter weather over the last several days. He pointed out that the meeting had originally been scheduled for Monday, January 26, 2026 at the East 38th Street Branch, but was postponed due to the inclement weather.

At this time, Mr. Biederman introduced Mr. Dominique Davie, the Board’s newest member, who was appointed by the County Commissioners. Mr. Davie’s background is in engineering and logistics. Mr. Biederman commented that we know Mr. Davie will contribute meaningfully to the work of the Library Board.

NOTE – Several Agenda items from the Board Meeting originally scheduled for January 26, 2026 were held for presentation until the February Board Meeting which will take place on February 23, 2026.

4. Public Comment

a. **Public Comment** (Name and summary of comments follows)

Ms. Lindsay Haddix, representing the Indianapolis Public Library Staff Association’s Scholarship Committee, addressed the Board. She noted that the Committee provides financial support for staff pursuing job-related education.

She announced the seven staff members, namely, Ms. Valerie Cobb, Ms. Emily Gralak, Mr. Nick Greenberg, Ms. Khaila King, Ms. Cori Miner, Ms. Florencia Schick and Ms. Faith Zeffler, that received scholarships for Fall 2025. She reminded everyone that the Spring 2026 scholarship deadline is May 1, 2026. Eligibility requires Staff Association membership and participation on one of their Committees. It was also mentioned that the Committee is exploring ways to keep the scholarship program sustainable as education costs continue to rise.

Mr. Michael Torres, a PSA II from Central Library and President of AFSCME Local 3395-Indy Library Workers, announced that the union represents approximately 250 eligible frontline and support staff workers. Mr. Torres made a request that the Board consider moving future Board Meetings to a night that the libraries close at 6:00 p.m. so other staff would have the opportunity to participate. Mr. Torres also welcomed new Board Member, Mr. Dominique Davie.

5. Approval Of Minutes: Executive Session, Regular and Special Meetings

a. Regular Meeting, December 15, 2025

At this time, the minutes from the Regular Meeting held December 15, 2025, were approved on the motion of Dr. White, seconded by Dr. Palacio, and the following roll call vote:

Mr. Davie – Aye
 Dr. Murtadha – Aye
 Dr. Palacio– Aye
 Dr. Riolo – Aye

Dr. White – Aye
 Mr. Biederman, President – Aye

COMMITTEE REPORTS

6. Finance Committee (Dr. Eugene G. White, Chair; Mr. Dominique Davie, Dr. Khaula Murtadha)

a. Report of the Treasurer

Ms. Lolita Campbell, CFO, and Ms. Mary Rankin, Accounting Director and Treasurer, shared the Report of the Treasurer for December 2025. As of December 31, 2025, the year-to-date revenue was \$57,822,594 and the year-to-date expenditures were approximately \$55,032,895.

Dr. Murtadha noted that the Board should remain mindful of potential changes to property tax collections and how they may impact future Library budgets.

The Report of the Treasurer was approved for filing for audit on the motion of Dr. White, seconded by Dr. Palacio, and the following roll call vote:

Mr. Davie – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Mr. Biederman, President – Aye
Dr. Palacio– Aye	
Dr. Riolo – Aye	

b. **Resolution 1 – 2026 (Approval of Disclosure of Waived Fines and Fees for 2025)**

Ms. Campbell explained that there were a total of \$326,885 of uncollectible fines and fees for 2025. She mentioned there had been a clerical error which was identified and accounted for in the amount of \$138,982.43. Following a question by Dr. Palacio, Ms. Campbell clarified that it had been a data entry mistake and not accumulated patron charges.

After full discussion and careful consideration of Resolution 1 – 2026, it was noted this resolution received a favorable recommendation from the Finance Committee. Dr. White seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Davie – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Mr. Biederman, President – Aye
Dr. Palacio– Aye	
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

c. **Resolution 2 – 2026 (Approval of Outstanding Purchase Orders 2025)**

Ms. Campbell advised that there were \$3 million in outstanding purchase orders for 2025. It was noted that these have been accounted for in the budget.

After full discussion and careful consideration of Resolution 2 – 2026, it was noted this resolution received a favorable recommendation from the Finance Committee. Dr. Murtadha seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Davie – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Mr. Biederman, President – Aye
Dr. Palacio– Aye	
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

d. **Resolution 3 – 2026 (Confirm Marion County Board of Finance)**

Ms. Campbell noted that the Marion County Board of Finance has been designated as the Library’s Board of Finance for 2026. She mentioned that this designation

continues prior practice for streamlined financial oversight.

After full discussion and careful consideration of Resolution 3 – 2026, it was noted this resolution received a favorable recommendation from the Finance Committee. Dr. Palacio seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Davie – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Mr. Biederman, President – Aye
Dr. Palacio– Aye	
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

Dr. White took the opportunity to thank Mr. Torres for his leadership as the AFSCME Union 3395 President. He commented that Mr. Torres is always diligent about doing the best job possible when representing Library staff.

10. Report of the CEO

Mr. Gregory Hill, CEO of the Indianapolis Public Library, read a Thank You card from former Board member Dr. Patricia A. Payne, who retired from the Board on December 31, 2025. She thanked everyone for the flowers, proclamation, cards and best wishes she had received from staff and the Board members at the December Board Meeting.

a. Confirming Resolutions

1) Resolution Regarding Finances, Personnel and Travel (5 – 2026)

It was noted that Ms. Woodard joined the meeting virtually at 12:25 p.m.

After full discussion and careful consideration of Resolution 5 – 2026, the resolution was approved on the motion of Dr. White, and the following roll call vote:

Mr. Davie – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Woodard – Aye
Dr. Palacio– Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

At this time, Dr. Murtadha left the meeting virtually at 12:30 p.m.

b. Report of the CEO – January 2026

Mr. Hill discussed his Report which included information on programs, services and initiatives as follows for the month of December 2025:

He reviewed the most recent Star Award winners:

- Patron Services – Andra Wolgemuth (EAG)
- Peer Support – Kendra Chekoff (ACCT)
- Community Involvement – Kimberly Anderson (CMSA)
- Page Excellence – Central Page Team (CEN)
- Other Duties As Assigned – Becky Swayzem, Mary Venne and Chris Brozo (FBH)
- Team Excellence – CMSA Processing and Shipping/Receiving

Mr. Hill shared that an additional five branches, namely, Pike, Franklin Road, Decatur, Haughville and Beech Grove had recently earned the Certified Autism Center designation. These branches join Fort Ben giving the Library system six certified locations. Certification requires specialized staff training and sensory-support practices to better serve neurodiverse patrons.

He then mentioned several statistics for December 2025 which were:

- 12,766 physical items circulated
- 6,048 visitors
- 155 study room uses
- 1,001 public computer sessions

Some other numbers for 2025 were:

- 3,353 adult programs serving 28,029 patrons
- 6,001 youth programs serving 147,387 participants

Mr. Hill introduced the upcoming “Heart of Every Neighborhood” tour. The tour will visit six branches over the next year to collect and share patron stories.

On another matter, Ms. Woodard took a moment to praise Library staff for their coordination and teamwork while working on the recent holiday celebration at Central Library.

UNFINISHED BUSINESS

11. None.

NEW BUSINESS

12. None.

DISCUSSION AND AGENDA BUILDING

13. **Future Agenda Items** – This time is made available for discussion of items not on the Agenda which are of interest to the Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

- There were no items suggested for the February 23, 2026 Regular Board Meeting.

14. Notice of Special Meetings

None.

15. Notice of Next Regular Meeting

Monday, February 23, 2026, for the West Indianapolis Branch to be held at the Mary Rigg Neighborhood Center, 1920 West Morris Street, Indianapolis, IN 46221, at 6:30 p.m.

16. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 1:35 p.m.

INFORMATION

17. Materials

- a. **Notes of January 13, 2026 Diversity, Policy and Human Resources Committee Meeting.**
- b. **Notes of January 13, 2026 Facilities Committee Meeting.**
- c. **Notes of January 13, 2026 Finance Committee Meeting.**

18. Board Meeting Schedule for 2026 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule** for 2026 will be updated as necessary.
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

The January 30, 2026 Indianapolis Public Library Board Meeting is available to view at:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Dr. Lisa Riolo, Secretary to the Board

**Indianapolis-Marion County Public Library
Report of the Treasurer for January 31, 2026
Prepared by Accounting for the February 23, 2026 Board Meeting**

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Table of Contents

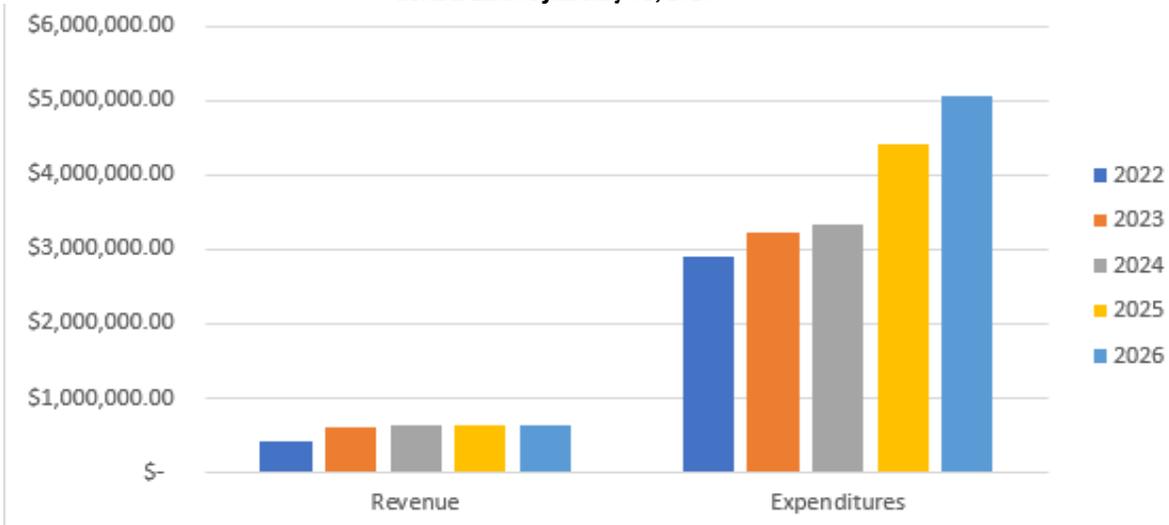
Operating Fund Revenues and Expenditures	1
Operating Fund – Charts	2
Operating Fund – Detailed Income Statement	3
Operating Fund – Cashflow Projections	6
Status of the Treasury – Cash Balances	7
Status of the Treasury – Investment Report	8
Bond and Interest Fund – Detailed Income Statement	9
Rainy Day Fund – Detailed Income Statement	10
Library Improvement Reserve Fund – Detailed Income Statement	11
Parking Garage – Detailed Income Statement	12
Shared System - Detailed Income Statement	13
Gift & Grant Fund - Detailed Income Statement	14
Summary of Construction Fund Cash Balances	16

**Indianapolis-Marion County Public Library
Operating Fund Revenues and Expenditures
Month Ended January 31, 2026**

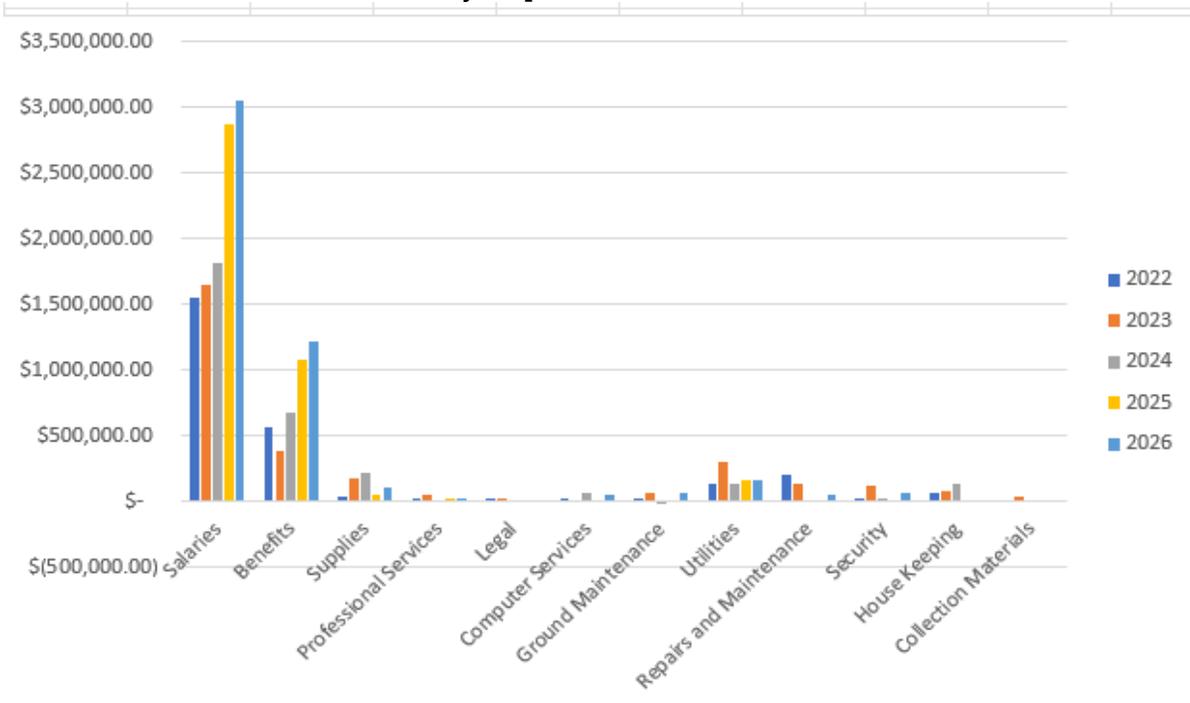
Revenue		Annual			% Budget Received
		2026 Budget	Actual MTD 1/31/2026	Actual YTD 1/31/2026	
Property Taxes	31	46,683,126	-	-	0%
Intergovernmental	33	8,447,897	463,960	463,960	5%
Fines & Fees	35	133,313	9,641	9,641	7%
Charges for Services	34	626,796	26,168	26,168	4%
Miscellaneous	36	1,638,527	137,397	137,397	8%
Total		57,529,659	637,166	637,166	1%

Expenditures		Annual			% Budget Spent
		2026 Budget	Actual MTD 1/31/2026	Actual YTD 1/31/2026	
Personal Services & Benefits	41	43,963,894	4,273,410	4,273,410	10%
Supplies	42	2,056,514	107,114	107,114	5%
Other Services and Charges	43	19,963,616	693,025	693,025	3%
Capital Outlay	44	4,240,797	4,875	4,875	0%
Total		70,224,821	5,078,425	5,078,425	7%

**Indianapolis-Marion County Public Library
Report of the Treasurer for January 2026
Month Ended January 31, 2026**



Major Expenditures



Indianapolis-Marion County Public Library
Fund 101- Operating Fund - Detailed Income Statement
Month Ended January 31, 2026

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE							
TAXES							
311000	PROPERTY TAX	55,687,539	55,973,023			-	55,973,023
311300	PROPERTY TAX CAPS	(7,137,088)	(9,289,897)	-	-	-	(9,289,897)
TAXES Total		48,550,451	46,683,126	-	-	-	46,683,126
INTERGOVERNMENTA							
332200	E-RATE REVENUE	249,600	240,000	83,939	83,939	-	156,061
335100	FINANCIAL INSTITUTION TAX REV	415,512	362,308	-	-	-	362,308
335200	LICENSE EXCISE TAX REVENUE	2,658,847	2,995,269	-	-	-	2,995,269
335400	LOCAL OPTION INCOME TAX	4,008,767	3,854,584	321,215	321,215	-	3,533,369
335500	COUNTY OPTION INCOME TAX	579,438	661,251	58,805	58,805	-	602,446
335700	COMMERCIAL VEHICLE TAX REVENUE	312,810	312,813	-	-	-	312,813
339000	IN LIEU OF PROP. TAX	17,940	21,672	-	-	-	21,672
INTERGOVERNMENTA		8,242,915	8,447,897	463,960	463,960	-	7,983,937
CHARGES FOR							
347601	PUBLIC PRINTING REVENUE	364,000	300,000	23,022	23,022	-	276,978
347602	FAX TRANSMISSION REVENUE	52,000	75,000	3,076	3,076	-	71,924
347603	PROCTORING EXAMS	1,560	1,500	51	51	-	1,449
347604	PLAC CARD DISTRIBUTION REVENUE	57,720	55,000	-	-	-	55,000
347605	USAGE FEE REVENUE	27,040	25,000	20	20	-	24,980
347606	SET-UP & SERVICE - TAXABLE	23,033	21,295	-	-	-	21,295
347607	SET-UP & SERVICE - NON-TAXABLE	18,568	20,000	-	-	-	20,000
347608	SECURITY SERVICES REVENUE	22,880	33,183	-	-	-	33,183
347609	EVENT SECURITY	17657.12	16978	-	-	-	16,978
347620	CAFE REVENUE	-	78,840	-	-	-	78,840
347621	CATERING REVENUE	-	-	-	-	-	-
CHARGES FOR		584,458	626,796	26,168	26,168	-	600,628
FINES							
351200	FINES	127,557	117,934	9,026	9,026	-	108,908
351201	OTHER CARD REVENUE	1,498	1,385	65	65	-	1,320
351202	HEADSET REVENUE	4,160	6,795	342	342	-	6,453
351203	USB REVENUE	3,120	5,332	164	164	-	5,168
351204	LIBRARY TOTES	1,040	1,867	45	45	-	1,822
FINES Total		137,375	133,313	9,641	9,641	-	123,672
MISCELLANEOUS							
360000	MISCELLANEOUS REVENUE	5,877	5,434	1,479	1,479	-	3,955
360001	REVENUE ADJUSTMENT	-	-	-	-	-	-
361000	INTEREST INCOME	1,035,032	960,000	127,738	127,738	-	832,262
362000	FACILITY RTL REV - TAXABLE	165,359	175,000	3,640	3,640	-	171,360
362001	FACILITY RENTAL REV - NONTAX	47,049	65,000	4,540	4,540	-	60,460
362002	EQUIPMENT RENTAL REV - TAXABLE	23,260	21,505	-	-	-	21,505
362003	EQUIPMENT RENTAL REV - NONTAX	3,030	2,801	-	-	-	2,801
367004	OTHER GRANTS	243,360	225,000	-	-	-	225,000
MISCELLANEOUS		1,522,967	1,454,740	137,397	137,397	-	1,317,343
OTHER FINANCING							
392100	SALE OF SURPLUS PROPERTY	4,096	3,787	-	-	-	3,787
396000	REFUNDS	5,408	5,000	-	-	-	5,000
399000	REIMBURSEMENT FOR SERVICES	189,280	175,000	-	-	-	175,000
399001	INSURANCE REIMBURSEMENTS	-	-	-	-	-	-
OTHER FINANCING		198,784	183,787	-	-	-	183,787
REVENUE Total		59,236,950	57,529,659	637,166	637,166	-	56,892,493

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
EXPENSE							
PERSONAL SERVICES							
411000	SALARIES APPOINTED STAFF	26,756,500	26,756,500	2,881,825	2,881,825	-	23,874,674
412000	SALARIES HOURLY STAFF	3,643,279	3,643,279	175,330	175,330	-	3,467,949
413000	WELLNESS	64,350	65,214	-	-	17,054	48,160
413001	LONG TERM DISABILITY INSURANCE	57,720	57,720	-	-	-	57,720
413002	EMPLOYEE ASSISTANCE PROGRAM	20,800	20,800	-	-	19,200	1,600
413003	TUITION ASSISTANCE	62,400	62,400	13,769	13,769	-	48,631
413004	SALARY ADJUSTMENT	600,000	600,000	-	-	-	600,000
413100	FICA AND MEDICARE	2,325,583	2,325,583	222,744	222,744	-	2,102,839
413300	PERF/INPRS	3,815,843	3,815,843	266,140	266,140	-	3,549,703
413400	UNEMPLOYMENT COMPENSATION	21,320	21,320	-	-	-	21,320
413500	MEDICAL & DENTAL INSURANCE	6,558,836	6,558,836	713,602	713,602	50,000	5,795,234
413600	GROUP LIFE INSURANCE	36,400	36,400	-	-	-	36,400
PERSONAL SERVICES		43,963,030	43,963,894	4,273,410	4,273,410	86,254	39,604,230
SUPPLIES							
421500	OFFICE SUPPLIES - FAC/PURCH	992,782	1,130,993	54,794	54,794	127,157	949,042
421600	LIBRARY SUPPLIES	123,614	139,260	9,470	9,470	13,498	116,292
421700	DEPARTMENT OFFICE SUPPLIES	387,817	397,864	25,549	25,549	5,380	366,935
422210	GASOLINE	20,800	23,300	1,632	1,632	868	20,800
422250	UNIFORMS	18,730	21,808	801	801	2,852	18,154
422310	CLEANING & SANITATION	192,478	209,189	14,868	14,868	18,307	176,014
429001	NON CAPITAL FURNITURE & EQUIP	130,000	134,100	-	-	9,111	124,989
SUPPLIES Total		1,866,221	2,056,514	107,114	107,114	177,174	1,772,227
OTHER SERVICES AND							
431100	LEGAL SERVICES	275,000	310,000	17,880	17,880	17,234	274,886
431500	CONSULTING SERVICES	621,450	670,648	7,087	7,087	166,628	496,934
432100	FREIGHT & EXPRESS	9,848	9,848	2,345	2,345	-	7,503
432200	POSTAGE	67,600	67,600	-	-	-	67,600
432300	TRAVEL	30,065	30,065	1,817	1,817	-	28,248
432400	DATA COMMUNICATIONS	311,055	329,927	23,641	23,641	16,946	289,340
432401	CELLULAR PHONE	22,491	22,491	735	735	-	21,756
432500	CONFERENCES	159,446	173,759	6,738	6,738	8,068	158,953
432501	IN HOUSE CONFERENCE	294,080	294,380	3,872	3,872	42,300	248,208
432502	STAFF DAY CONFERENCES	10,400	10,400	-	-	-	10,400
433100	OUTSIDE PRINTING	228,598	249,869	4,221	4,221	26,653	218,995
433200	PUBLICATION OF LEGAL NOTICES	3,024	3,024	-	-	-	3,024
434100	WORKER'S COMPENSATION	137,938	144,894	29,225	29,225	36,181	79,488
434200	PACKAGE	331,150	344,777	65,120	65,120	78,748	200,909
434201	EXCESS LIABILITY	35,720	35,720	6,956	6,956	6,956	21,808
434202	AUTOMOBILE	38,504	38,504	7,611	7,611	7,611	23,282
434500	OFFICIAL BONDS	2,400	2,400	-	-	-	2,400
434501	PUBLIC OFFICIALS & EE LIAB	17,680	17,680	-	-	-	17,680
434502	BROKERAGE FEE	30,000	30,000	6,288	6,288	6,288	17,424
435100	ELECTRICITY	1,261,663	1,312,372	82,206	82,206	-	1,230,167
435200	NATURAL GAS	136,259	143,730	5,158	5,158	2,707	135,865
435300	HEAT/STEAM	309,495	339,457	68,354	68,354	-	271,103
435400	WATER	72,257	74,170	4,988	4,988	-	69,182
435401	COOLING/CHILLED WATER	540,800	540,800	-	-	-	540,800
435500	STORMWATER	32,616	32,628	-	-	12	32,616
435900	SEWAGE	127,313	138,527	5,351	5,351	3,987	129,189
436100	REP & MAINT-STRUCTURE	1,116,091	1,231,293	15,509	15,509	132,841	1,082,944
436101	ELECTRICAL	287,707	381,344	12,965	12,965	80,673	287,707
436102	PLUMBING	84,446	105,956	-	-	21,509	84,446
436103	PEST SERVICES	45,381	48,753	-	-	3,372	45,381
436104	ELEVATOR SERVICES	147,607	161,963	9,748	9,748	82,582	69,633
436110	CLEANING SERVICES	1,795,000	1,938,288	-	-	143,288	1,795,000
436200	REP & MAINT-EQUIPMENT	178,781	222,525	4,734	4,734	52,504	165,287
436201	REP & MAINT-HEATING & AIR	442,000	484,184	1,750	1,750	54,270	428,164
436202	REP & MAINT -AUTO	54,080	59,906	6,426	6,426	4,841	48,639
436203	REP & MAINT-COMPUTERS	788,000	1,098,005	41,600	41,600	271,369	785,036
437200	EQUIPMENT RENTAL	69,354	70,458	8,141	8,141	41,809	20,509
437300	REAL ESTATE RENTAL	34,776	34,776	1,907	1,907	-	32,868
439100	CLAIMS, AWARDS, INDEMNITIES	25,000	25,000	-	-	-	25,000
439600	TRASH REMOVAL	88,400	88,400	9,208	9,208	-	79,192
439601	SNOW REMOVAL	283,250	336,870	53,620	53,620	171,908	111,343
439602	LAWN & LANDSCAPING	291,047	311,188	381	381	29,503	281,304
439800	DUES & MEMBERSHIPS	76,814	90,314	35,406	35,406	13,500	41,408
439901	COMPUTER SERVICES	587,400	608,252	6,657	6,657	28,421	573,175

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
439902	PAYROLL SERVICES	140,400	140,400	14,973	14,973	-	125,427
439903	SECURITY SERVICES	866,240	898,999	69,911	69,911	12,969	816,119
439904	BANK FEES/CREDIT CARD FEES	44,020	44,020	3,026	3,026	-	40,994
439905	OTHER CONTRACTUAL SERVICES	1,218,167	1,313,745	30,158	30,158	96,973	1,186,614
439906	RECRUITMENT EXPENSES	31,366	39,891	1,694	1,694	8,525	29,672
439907	EVENTS & PR	114,933	115,248	-	-	315	114,933
439910	PROGRAMMING	149,186	157,045	7,516	7,516	3,684	145,845
439911	PROGRAMMING-JUV.	163,210	176,732	8,103	8,103	17,391	151,238
439913	PROGRAMMING EXHIBITS - CENTRAL	3,120	3,337	-	-	217	3,120
439930	MATERIALS CONTRACTUAL	3,856,153	4,394,053	-	-	537,900	3,856,153
451100	AUDIT FEES	15,000	15,000	-	-	-	15,000
452000	TRANSFERS IN/OUT	-	-	-	-	-	-
452002	TRANSFERS IN/OUT	-	-	-	-	-	-
OTHER SERVICES AND		18,103,781	19,963,616	693,025	693,025	2,230,680	17,039,910
CAPITAL							
445100	CAPITAL - FURNITURE	-	-	-	-	-	-
445301	COMPUTER EQUIPMENT	-	-	-	-	-	-
445300	CAPITAL- EQUIPMENT	15,000	15,000	-	-	-	15,000
449000	BOOKS & MATERIALS	3,276,311	4,225,797	4,875	4,875	949,486	3,271,436
449200	ART & EXHIBITS	-	-	-	-	-	-
CAPITAL Total		3,291,311	4,240,797	4,875	4,875	949,486	3,286,436
EXPENSE Total		67,224,343	70,224,821	5,078,425	5,078,425	3,443,593	61,702,803

Indianapolis-Marion County Public Library
Cashflow Projections - Operating Fund
January 1 - December 31, 2026

	Actual January	Projected February	Projected March	Projected April	Projected May	Projected June	Projected July	Projected August	Projected September	Projected October	Projected November	Projected December	Projected Y-T-D	2026 Budget	Variance
Beginning Balance	\$ 48,171,855	\$ 43,735,881	\$ 38,736,273	\$ 33,651,163	\$ 29,623,010	\$ 26,090,270	\$ 45,146,022	\$ 40,351,913	\$ 35,757,617	\$ 30,855,200	\$ 26,074,949	\$ 23,516,119	\$ 48,171,855	\$ 48,171,855	
Receipts:															
PROPERTY TAX	311000	-	-	970,000	1,239,000	22,173,677	-	-	-	-	2,426,000	19,874,449	46,683,126	46,683,126	-
PROPERTY TAX CAPS	311300	-	-	-	-	-	-	-	-	-	-	-	-	-	-
E-RATE REVENUE	332200	83,939	-	29,430	-	-	46,631	40,000	-	-	-	-	40,000	240,000	240,000
FINANCIAL INSTITUTION TAX REV	335100	-	-	-	-	181,154	-	-	-	-	-	-	181,154	362,308	362,308
LICENSE EXCISE TAX REVENUE	335200	-	-	-	-	1,572,013	-	-	-	-	-	-	1,423,256	2,995,269	2,995,269
LOCAL OPTION INCOME TAX	335400	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	3,854,584	3,854,584	-
COUNTY OPTION INCOME TAX	335500	58,805	45,936	55,936	49,936	103,771	45,936	45,936	55,936	55,936	48,382	45,936	48,805	661,251	661,251
COMMERCIAL VEHICLE TAX REVENUE	335700	-	-	-	-	-	145,170	-	-	-	-	-	167,643	312,813	312,813
IN LIEU OF PROP. TAX	339000	-	-	-	-	-	9,203	-	-	-	-	-	12,469	21,672	21,672
COPY MACHINE REVENUE	347600	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC PRINTING REVENUE	347601	23,022	32,361	36,940	20,000	25,000	25,000	5,000	25,000	30,000	23,680	30,976	23,022	300,000	300,000
FAX TRANSMISSION REVENUE	347602	3,076	6,000	6,000	5,000	6,000	5,000	6,000	5,000	6,000	7,000	10,000	9,924	75,000	75,000
PROCTORING EXAMS	347603	51	25	200	170	200	100	200	200	200	53	50	51	1,500	1,500
PLAC CARD DISTRIBUTION REVENUE	347604	-	-	-	-	-	-	50,923	4,077	-	-	-	-	55,000	55,000
USAGE FEE REVENUE	347605	20	20	20	-	20	20	9,560	240	40	15,000	20	25,000	25,000	-
SET-UP & SERVICE - TAXABLE	347606	-	250	1,975	2,142	1,000	1,550	3,432	2,400	2,814	4,153	1,579	-	21,295	21,295
SET-UP & SERVICE - NON-TAXABLE	347607	-	100	700	295	600	295	1,880	1,050	100	1,165	-	20,000	20,000	-
SECURITY SERVICES REVENUE	347608	-	1,920	2,000	1,500	1,500	1,000	1,500	3,300	5,563	13,300	1,600	-	33,183	33,183
EVENT SECURITY	347609	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PARKING REVENUE	347610	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CAFE REVENUE	347620	-	500	3,023	-	1,415	500	3,077	3,500	3,500	518	445	500	16,978	16,978
CATERING REVENUE	347621	-	-	-	-	5,065	13,240	9,132	12,000	12,837	14,079	12,487	-	78,840	78,840
FINES	351200	9,026	9,559	9,849	9,941	11,165	15,200	11,503	7,089	10,237	7,549	7,791	9,026	117,934	117,934
OTHER CARD REVENUE	351201	65	130	65	65	-	130	410	65	130	260	65	-	1,385	1,385
HEADSET REVENUE	351202	342	343	409	439	386	444	456	1,456	1,448	450	279	342	6,795	6,795
USB REVENUE	351203	164	276	215	286	251	1,250	1,577	264	396	384	107	164	5,332	5,332
LIBRARY TOTES	351204	45	58	77	73	90	93	79	170	443	70	625	45	1,867	1,867
MISCELLANEOUS REVENUE	360000	1,479	1,500	-	-	-	-	-	-	-	976	1,479	5,434	5,434	-
REVENUE ADJUSTMENT	360001	-	-	-	-	-	-	-	-	-	(80)	-	-	-	-
INTEREST INCOME	361000	127,738	125,000	10,000	100,000	95,000	75,000	75,000	75,000	75,000	75,000	75,000	52,262	960,000	960,000
FACILITY RTL REV - TAXABLE	362000	3,640	4,462	15,680	9,186	4,464	5,625	19,447	30,000	35,746	32,084	11,027	3,640	175,000	175,000
FACILITY RENTAL REV - NONTAX	362001	4,540	2,440	1,110	1,475	1,850	820	3,301	1,579	1,276	21,909	20,160	4,540	65,000	65,000
EQUIPMENT RENTAL REV - TAXABLE	362002	-	300	1,200	1,500	300	900	2,100	1,500	2,100	1,200	1,200	9,205	21,505	21,505
EQUIPMENT RENTAL REV - NONTAX	362003	-	-	300	-	500	-	-	600	-	-	1,401	-	2,801	2,801
FOUNDATION CONTRIBUTION	367000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER GRANTS	367004	-	-	-	-	-	-	-	-	-	-	-	-	225,000	225,000
TRANSFER IN	391000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SALE OF SURPLUS PROPERTY	392100	-	-	-	-	-	-	225,000	-	-	-	-	-	-	-
REFUNDS	396000	-	22	-	308	493	-	-	-	-	3,787	-	3,787	3,787	-
REIMBURSEMENT FOR SERVICES	399000	-	-	910	-	-	35	-	-	-	48	4,129	-	5,000	5,000
INSURANCE REIMBURSEMENTS	399001	-	-	-	-	-	-	84,986	80,414	-	-	8,655	175,000	175,000	-
Total Receipts	637,166	552,417	466,914	1,523,872	1,819,284	24,607,777	557,916	957,728	649,608	571,774	2,993,194	22,191,930	57,529,659	57,529,659	-
Expenditures:															
PERSONAL SERVICES & BENEFITS	41	4,273,410	3,663,583	3,663,583	3,663,583	3,463,583	3,663,583	3,463,583	3,663,583	3,463,583	3,663,583	3,654,653	43,963,893	43,963,894	-
SUPPLIES	42	107,114	155,518	155,518	155,518	155,518	155,518	155,518	155,518	155,518	155,518	155,518	1,817,812	2,056,514	238,702
OTHER SERVICES AND CHARGES	43	693,025	1,508,648.41	1,508,648	1,508,648	1,508,648	1,508,648	1,508,648	1,508,648	1,508,648	1,508,648	1,508,648	17,288,158	19,963,616	2,675,458
CAPITAL OUTLAY (Including Books & Collection Materials)	44	4,875	224,275	224,275	224,275	224,275	224,275	224,275	224,275	224,275	224,275	224,275	2,471,900	4,240,797	1,768,897
Total Expenditures	5,078,425	5,552,024	5,552,024	5,552,024	5,352,024	5,552,024	5,352,024	5,552,024	5,552,024	5,352,024	5,552,024	5,543,094	65,541,763	70,224,821	4,683,057
Change in Payables/Petty Cash/Correction*															
Transfer Out (Rainy Day Fund/LRF)	-5,284.03												(5,284)	-	5,284
Ending Balance	\$ 43,735,881	\$ 38,736,273	\$ 33,651,163	\$ 29,623,010	\$ 26,090,270	\$ 45,146,022	\$ 40,351,913	\$ 35,757,617	\$ 30,855,200	\$ 26,074,949	\$ 23,516,119	\$ 40,164,955	\$ 40,165,035	\$ 35,476,693	

Indianapolis-Marion County Public Library
Receipts & Disbursements
Month Ended January 31, 2026

FUND	CASH AND	RECEIPTS	DISBURSEMENTS	CASH AND
	INVESTMENTS			INVESTMENTS
	12/31/2025			1/31/2026
101 Total Operating	48,171,855	637,166	5,073,141	43,735,881
104 Total Fines	11,280	48,180	38,211	21,249
226 Total Parking Garage	730,313	36,449	8,126	758,636
230 Total Grant	269,684	661	-	270,345
245 Total Rainy Day	8,471,122	22,285	-	8,493,406
270 Total Shared System	211,300	364	11,411	200,253
276 Total Cares Grant Fund	-	-	-	-
321 Total BIRF 2	2,711,151	-	-	2,711,151
471 Total Library Improvement Reserve Fund	2,994,690	8,990	-	3,003,680
472 Total Construction	-	-	-	-
479 Total 2018A Bond - AHS/ILS/Fac Improvmts	0	-	-	0
480 Total 2018 BBond - West Perry Branch	-	-	-	-
481 Total 2019 Bond - LAW WAY Renovation	-	-	-	-
482 Total 2020 Bond - Fac Renov Equip Acq	254,199	-	8,390	245,809
483 Total 2021A Bond Glendale BR	678,690	1,663	369	679,984
484 Total 2021B Bond FT Harrison BR	971,309	2,349	-	973,659
485 Total 2021C Bond Energy Cons LT MT	1,967,831	4,026	16,000	1,955,856
486 Total 2022 Bond Energy Cons LT MT	1,677,775	3,439	12,305	1,668,908
487 Total 2023A Bond Curve Renovation	2,058,126	3,428	104,999	1,956,555
488 Total 2023B Bond Nora & FAC Proj	1,508,697	3,099	6,254	1,505,542
489 Total 2023C Bond Pike Renov	1,615,870	3,321	-	1,619,191
490 Total 2024 Bond	6,455,503	13,270	-	6,468,773
491 Total 2025 Bond	15,518,865	31,897	2,322	15,548,440
701 Total Self-Insurance Fund	1,200,140	399,840	399,478	1,200,502
800 Total Gift	2,156,363	174,855	13,267	2,317,951
806 Total Payroll Liabilities	53,530	198,968	125,125	127,374
812 Total Foundation Agency Fund	2,194	660	-	2,853
813 Total Staff Association Agency Fund	31	-	-	31
814 Total Sales Tax Agency Fund	2,326	293	2,326	293
815 Total PLAC Card Revenue Agency Fund	13,996	1,820	5,250	10,566
99 Total CAFR GOVERNMENT - WIDE	-	-	-	-
Grand Total	99,706,837	1,597,025	5,826,974	95,476,887

**Status of the Treasury
Investment Report
Month Ended January 31, 2026**

Chase Savings Account			Previous Month's Chase Savings Account Activity		
	Balance January 31, 2026	Interest Earned January 31, 2026		Balance December 31, 2025	Interest Earned December 31, 2025
Operating Fund	\$ 7,890,320	\$ 20,087	Operating Fund	\$ 7,870,234	\$ 20,573
* Grant Fund	\$ 218,046	\$ 554	Grant Fund	\$ 193,395	\$ -
Parking Garage	\$ 461,226	\$ 1,172	Parking Garage	\$ 460,054	\$ 1,201
Bond & Interest Redemption Fd 2	\$ 13,386	\$ -	Bond & Interest Redemption Fd 2	\$ 13,386	\$ -
Rainy Day Fund	\$ 456,175	\$ 1,159	Rainy Day Fund	\$ 455,016	\$ 1,187
Grant Fund Interest	\$ -	\$ -	Grant Fund Interest	\$ 24,097	\$ 568
2021A Bond (Glendale)	\$ 546,800	\$ 1,390	2021A Bond (Glendale)	\$ 545,411	\$ 1,423
2021B Bond (Fort Harrison)	\$ 718,629	\$ 1,826	2021B Bond (Fort Harrison)	\$ 716,803	\$ 1,871
Total Chase Savings Account	\$ 10,304,582	\$ 26,188	Total Chase Savings Account	\$ 10,278,394	\$ 26,822
<i>The average savings account rate for January was 3.00%</i>			<i>The average savings account rate for December was 3.08%</i>		
Fifth Third Bank Investment Account			Previous Month's Fifth Third Bank Investment Account		
	Balance January 31, 2026	Interest Earned January 31, 2026		Balance December 31, 2025	Interest Earned December 31, 2025
Library Improvement Reserve Fd	\$ 2,520,633	\$ 7,999	Library Improvement Reserve Fd	\$ 2,512,633	\$ 8,011
Rainy Day Fund	\$ 3,911,565	\$ 12,414	Rainy Day Fund	\$ 3,899,151	\$ 12,432
Total Fifth Third Bank	\$ 6,432,197	\$ 20,413	Total Fifth Third Bank	\$ 6,411,785	\$ 20,443
<i>The average 5/3 investment account rate for January was 3.81%</i>			<i>The average 5/3 investment account rate for December was 3.83%</i>		
Hoosier Fund Account Income			Previous Month's Hoosier Fund Account Income		
	Balance January 31, 2026	Interest Earned January 31, 2026		Balance December 31, 2025	Interest Earned December 31, 2025
Operating Fund	\$ 10,383,419	\$ 33,632	Operating Fund	\$ 10,349,786	\$ 34,503
Rainy Day Fund	\$ 212,081	\$ 684	Rainy Day Fund	\$ 211,397	\$ 702
Bond & Interest Redemption Fd 2	\$ 44,813	\$ -	Bond & Interest Redemption Fd 2	\$ 44,813	\$ -
Total Hoosier Fund Account	\$ 10,640,313	\$ 34,316	Total Hoosier Fund Account	\$ 10,605,996	\$ 35,205
<i>The average Hoosier Fund account rate for January was 3.81%</i>			<i>The average Hoosier Fund account rate for December was 3.93%</i>		
TrustIndiana			Previous Month's TrustIndiana		
	Balance January 31, 2026	Interest Earned January 31, 2026		Balance December 31, 2025	Interest Earned December 31, 2025
Operating Fund	\$ 8,094,486	\$ 26,785	Operating Fund	\$ 8,067,701	\$ 27,558
Bond & Interest Redemption Fd 2	\$ 541,148	\$ -	Bond & Interest Redemption Fd 2	\$ 541,148	\$ -
Total TrustIndiana Account	\$ 8,635,634	\$ 26,785	Total TrustIndiana Account	\$ 8,608,849	\$ 27,558
<i>The average Trust Indiana account rate for January was 3.66%</i>			<i>The average Trust Indiana account rate for December was 3.78%</i>		
U. S. Bank			Previous Month's U. S. Bank		
	Balance January 31, 2026	Interest Earned January 31, 2026		Balance December 31, 2025	Interest Earned December 31, 2025
Operating Fund	\$ 5,419,248	\$ 6,210	Operating Fund	\$ 5,413,038	\$ 6,308
Total U. S. Bank	\$ 5,419,248	\$ 6,210	Total U. S. Bank	\$ 5,413,038	\$ 6,308
<i>The average U. S. Bank account rate for January was 1.30%</i>			<i>The average U. S. Bank account rate for December was 1.40%</i>		
Chase Gift Fund Account Interest			Previous Month's Chase Gift Fund Interest		
	YTD Interest January 31, 2026	Interest Earned January 31, 2026		YTD Interest December 31, 2025	Interest Earned December 31, 2025
Gift Fund	\$ 5,734	\$ 5,734	Gift Fund	\$ 83,077	\$ 6,106
Total Chase Gift Fund Account Interest	\$ 5,734	\$ 5,734	Total Chase Gift Fund Account Interest	\$ 83,077	\$ 6,106
<i>The average Chase Gift Fund Account Interest account rate for January was 3.00%</i>			<i>The average Chase Gift Fund Account Interest account rate for December was 3.08%</i>		
Chase Sweep Account Interest			Previous Month's Chase Sweep Account Interest		
	YTD Interest January 31, 2026	Interest Earned January 31, 2026		YTD Interest December 31, 2025	Interest Earned December 31, 2025
Operating Fund	\$ 41,024	\$ 41,024	Operating Fund	\$ 463,652	\$ 33,525
Parking Garage	\$ 607	\$ 607	Parking Garage	\$ 8,112	\$ 438
Grant Fund	\$ 107	\$ 107	Grant Fund	\$ 5	\$ 5
Rainy Day Fund	\$ 8,028	\$ 8,028	Rainy Day Fund	\$ 114,813	\$ 6,297
LIRF Fund	\$ 991	\$ 991	LIRF Fund	\$ 14,176	\$ 777
Bond & Interest Redemption Fd 2	\$ -	\$ -	Bond & Interest Redemption Fd 2	\$ 2,369	\$ -
2021A Bond (Glendale)	\$ 274	\$ 274	2021A Bond (Glendale)	\$ 6,094	\$ 220
2021B Bond (Fort Harrison)	\$ 523	\$ 523	2021B Bond (Fort Harrison)	\$ 10,019	\$ 410
2021C Bond (Multiple Projects)	\$ 4,026	\$ 4,026	2021C Bond (Multiple Projects)	\$ 83,353	\$ 3,343
2022 Bond (Multiple Projects)	\$ 3,439	\$ 3,439	2022 Bond (Multiple Projects)	\$ 77,939	\$ 3,134
2023A Bond (Curve & Others)	\$ 3,428	\$ 3,428	2023A Bond (Curve & Others)	\$ 112,993	\$ 2,966
2023B Bond (Nora & Others)	\$ 3,099	\$ 3,099	2023B Bond (Nora & Others)	\$ 48,185	\$ 2,436
2023C Bond (Pike & Others)	\$ 3,321	\$ 3,321	2023C Bond (Pike & Others)	\$ 64,331	\$ 2,688
2024 Bond (Multiple Projects)	\$ 13,270	\$ 13,270	2024 Bond (Multiple Projects)	\$ 189,845	\$ 10,408
2025 Bond (WIN & Others)	\$ 31,897	\$ 31,897	2025 Bond (WIN & Others)	\$ 11,550	\$ 11,407
Total Chase Sweep Account Interest	\$ 114,033	\$ 114,033	Total Chase Sweep Account Interest	\$ 1,207,437	\$ 78,054
<i>The average Chase Sweep account rate for January was 2.54%</i>			<i>The average Chase Sweep account rate for December was 2.19%</i>		

* Grant Fund and Grant Fund Interest Combined to show Grant Fund balance. Interest was previously shown separately as possible transfer to Gift Fund.

Indianapolis-Marion County Public Library
Fund 321 - Bond and Interest Fund - Detailed Income Statement
Month Ended January 31, 2026

	ORIGINAL BUDGET	REVISED BUDG.	MTD	YTD	P.O.	AVAILABLE BUDG.
REVENUES						
Property Taxes						
311000 PROPERTY TAX		20,711,654			-	20,711,654
Property Taxes Total	-	20,711,654	-	-	-	20,711,654
Intergovernmental						
335100 FINANCIAL INSTITUTION T		-			-	-
335200 LICENSE EXCISE TAX REVE		885,966			-	885,966
335700 COMMERCIAL VEHICLE TAX		-			-	-
339000 IN LIEU OF PROP. TAX		7,396			-	7,396
Intergovernmental Total	-	893,362	-	-	-	893,362
Miscellaneous						
361000 INTEREST INCOME	-	3,166			-	3,166
Miscellaneous Total	-	3,166	-	-	-	3,166
REVENUES Total	-	21,608,182	-	-	-	21,608,182
EXPENSES						
Other Services and Charges						
439904 BANK FEES/CREDIT CARD F	10,000	2,000			-	2,000
438100 PRINCIPAL	21,200,000	19,566,187			-	19,566,187
438200 INTEREST	1,472,278	1,472,278			-	1,472,278
452002 TRANSFERS IN/OUT					-	-
Other Services and Charges Total	22,682,278	21,040,465	-	-	-	21,040,465
EXPENSES Total	22,682,278	21,040,465	-	-	-	21,040,465

Indianapolis-Marion County Public Library
Fund 245 - Rainy Day Fund - Detailed Income Statement
Month Ended January 31, 2026

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	246,274	22,285	22,285	-	223,989
MISCELLANEOUS Total	-	246,274	22,285	22,285	-	223,989
OTHER FINANCING SRCS						
399000 REIMBURSEMENT FOR SERVICES	-	-	-	-	-	-
OTHER FINANCING SRCS Total	-	-	-	-	-	-
REVENUE Total	-	246,274	22,285	22,285	-	223,989
EXPENSE						
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	-	-	-	-	-	-
431200 ENGINEERING & ARCHITECTURAL	-	-	-	-	-	-
431500 CONSULTING SERVICES	500,000	500,000	-	-	-	500,000
438400 ISSUANCE COSTS	-	-	-	-	-	-
452002 TRANSFERS IN/OUT	-	-	-	-	-	-
OTHER SERVICES AND CHARGES TOTAL	500,000	500,000	-	-	-	500,000
CAPITAL						
441000 LAND	-	-	-	-	-	-
443500 BUILDING	500,000	500,000	-	-	-	500,000
CAPITAL Total	500,000	500,000	-	-	-	500,000
EXPENSE Total	1,000,000	1,000,000	-	-	-	1,000,000

Indianapolis-Marion County Public Library
Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement
Month Ended January 31, 2026

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	98,306	8,990	8,990	-	89,316
MISCELLANEOUS Total	-	98,306	8,990	8,990	-	89,316
REVENUE Total	-	98,306	8,990	8,990	-	89,316
EXPENSE						
CAPITAL						
444501 COMPUTER SOFTWARE	125,000	125,000	-	-	-	125,000
CAPITAL Total	125,000	125,000	-	-	-	125,000
EXPENSE Total	125,000	125,000	-	-	-	125,000

Indianapolis-Marion County Public Library
Fund 226 - Parking Garage - Detailed Income Statement
Month Ended January 31, 2026

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347610 PARKING REVENUE	135,000	135,000	34,613	34,613		100,387
347611 EVENTS PARKING	12,000	12,000		-	-	12,000
CHARGES FOR SERVICES Total	147,000	147,000	34,613	34,613	-	112,387
MISCELLANEOUS						
360000 MISCELLANEOUS REVENUE	500	500		-	-	500
360001 REVENUE ADJUSTMENT	-	-	57	57		(57)
361000 INTEREST INCOME	26,000	26,000	1,779	1,779		24,221
MISCELLANEOUS Total	26,500	26,500	1,836	1,836	-	24,664
REVENUE Total	173,500	173,500	36,449	36,449	-	137,051
EXPENSE						
SUPPLIES						
421200 PRINTER SUPPLIES	2,000	2,000			-	2,000
421500 OFFICE SUPPLIES - FAC/PURCH	2,200	2,885	176	176	685	2,024
422250 UNIFORMS	200	200		-	-	200
422310 CLEANING & SANITATION	500	500			-	500
SUPPLIES Total	4,900	5,585	176	176	685	4,724
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	1,250	1,250	-	-	-	1,250
431200 ENGINEERING & ARCHITECTURAL	9,000	9,000	-	-	-	9,000
431500 CONSULTING SERVICES	2,500	5,415	-	-	2,915	2,500
431501 PARKING GARAGE CONTRACTUAL	12,000	12,000	1,000	1,000	-	11,000
432200 POSTAGE	100	100	-	-	-	100
432400 DATA COMMUNICATIONS	3,000	3,000	216	216	-	2,784
434201 EXCESS LIABILITY	6,000	6,000	513	513	-	5,487
436100 REP & MAINT-STRUCTURE	14,000	14,000	-	-	-	14,000
436110 CLEANING SERVICES	30,000	30,000	-	-	-	30,000
436200 REP & MAINT-EQUIPMENT	4,000	4,000	-	-	-	4,000
436201 REP & MAINT-HEATING & AIR	30,000	30,000	-	-	-	30,000
439904 BANK FEES/CREDIT CARD FEES	9,500	9,500	1,340	1,340	-	8,160
439905 OTHER CONTRACTUAL SERVICES	65,000	67,160	4,880	4,880	2,160	60,120
OTHER SERVICES AND CHARGES TOTAL	186,350	191,425	7,950	7,950	5,075	178,400
CAPITAL						
445300 CAPITAL - EQUIPMENT	5,000	5,000	-	-	-	5,000
CAPITAL Total	5,000	5,000	-	-	-	5,000
EXPENSE Total	196,250	202,010	8,126	8,126	5,760	188,124

Indianapolis-Marion County Public Library
Fund 270 - Shared System - Detailed Income Statement
Month Ended January 31, 2026

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347640 SHARED SYSTEM REVENUE	-	-	364	364	-	(364)
CHARGES FOR SERVICES Total	-	-	364	364	-	(364)
REVENUE Total	-	-	364	364	-	(364)
EXPENSE						
PERSONAL SERVICES						
411000 SALARIES APPOINTED STAFF	125,703	125,703	9,754	9,754		115,949
413100 FICA AND MEDICARE	9,617	9,617	726	726		8,891
413300 PERF/INPRS	10,919	10,919	931	931		9,988
PERSONAL SERVICES Total	146,239	146,239	11,411	11,411	-	134,828
SUPPLIES						
421600 LIBRARY SUPPLIES	5,000	5,431			431	5,000
SUPPLIES Total	5,000	5,431	-	-	431	5,000
OTHER SERVICES AND CHARGES						
431500 CONSULTING SERVICES	1,000	1,000			-	1,000
432300 TRAVEL					-	-
432501 IN HOUSE CONFERENCE					-	-
439901 COMPUTER SERVICES	18,676	18,676			-	18,676
439905 OTHER CONTRACTUAL SERVICES	5,000	5,401			401	5,000
439907 EVENTS & PR	3,900	3,900			-	3,900
439909 REIMBURSEMENT FOR SERVI	35,000	35,000			-	35,000
439930 MATERIALS CONTRACTUAL	1,000	1,000			-	1,000
OTHER SERVICES AND CHARGES TOTAL	64,576	64,977	-	-	401	64,576
EXPENSE Total	215,815	216,647	11,411	11,411	832	204,404

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended January, 31 2026

Indianapolis-Marion County Public Library

		MTD	YTD
REVENUE			
MISCELLANEOUS			
	332205 EMERGENCY CONNECTIVITY FUND	-	-
	334700 GRANTS - LSTA	-	-
	334720 GRANTS - STATE	-	-
	334752 GRANTS - IMLS FEDERAL FUNDED	-	-
	360000 MISCELLANEOUS REVENUE	-	-
	360001 REVENUE ADJUSTMENT	-	-
	361000 INTEREST INCOME	6,395	6,395
	367000 FOUNDATION CONTRIBUTION	168,240	168,240
	367002 FOUNDATIONS - DESIGNATED GIFTS	-	-
	367004 OTHER GRANTS	-	-
	396000 REFUNDS	-	-
	399000 REIMBURSEMENT FOR SERVICES	881	881
	MISCELLANEOUS Total	175,516	175,516
		-	-
REVENUE		175,516	175,516
EXPENSE			
	00005000 - OPEN FOR ADJUSTMENTS	-	-
	00015001 - CENTRAL UNRESTRICTED GIFT	-	-
	00015007 - CBLC CENTER FOR BLACK LIT & CULTURE	-	-
	00025001 - COLLEGE UNRESTRICTED GIFT	-	-
	00035001 - GLENDALE UNRESTRICTED GIFT	595	595
	00045001 - IRVINGTON UNRESTRICTED GIFT	-	-
	00055001 - BRIGHTWOOD UNRESTRICTED GIFT	-	-
	00065001 - DECATUR UNRESTRICTED GIFT	-	-
	00075001 - EAGLE UNRESTRICTED GIFT	25	25
	00085001 - E. 38TH STREET UNRESTRICTED GIFT	-	-
	00095001 - E. WASHINGTON UNRESTRICTED GIFT	-	-
	00125001 - HAUGHVILLE UNRESTRICTED GIFT	-	-
	00135001 - LAWRENCE UNRESTRICTED GIFTS	86	86
	00145001 - NORA UNRESTRICTED GIFTS	1,704	1,704
	00155001 - PIKE UNRESTRICTED GIFTS	-	-
	00165001 - GARFIELD PARK UNRESTRICTED GIFTS	-	-
	00175001 - SOUTHPORT UNRESTRICTED GIFTS	153	153
	00185001 - SPADES PRK UNRESTRICTED GIFTS	-	-
	00195001 - WAYNE UNRESTRICTED GIFTS	-	-
	00205001 - W. INDIANAPOLIS UNRESTRICTED GIFTS	-	-
	00215001 - FRANKLIN RD UNRESTRICTED GIFTS	-	-
	00225001 - WARREN UNRESTRICTED GIFTS	279	279
	00235001 - FORT BEN HARRISON UNRESTRICTED GIFTS	-	-
	00245001 -INFOZONE UNRESTRICTED GIFTS	-	-
	00255001 - OUTREACH UNRESTRICTED GIFT FUND	-	-
	00275001 - MICHIGAN RD UNRESTRICTED GIFTS	-	-
	00285001 - BEECH GROVE UNRESTRICTED GIFTS	-	-
	00295001 - W. PERRY UNRESTRICTED GIFTS	161	161
	00405001 - CEO UNRESTRICTED GIFTS	1,445	1,445
	00405010 - DIGITAL ENCYCLOPEDIA OF INDPLS DEOI	-	-
	00425002 - LIBRARY MATERIALS MEMORIAL FUND	-	-
	00425003 - LIBRARY MATERIALS ESTATE GIFTS	-	-

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended January, 31 2026

Indianapolis-Marion County Public Library

	MTD	YTD
25005013 - SUMMER READING PROGRAM 2025		-
25005015 - FALL FEST SLAMMIN RHYMES CHALLENGE	751	751
25005016 - WELLNESS PROGRAMS	204	204
25005029 - INDYPL SEED LIBRARY		-
25005034 - LGBTQ COMPETENCIES with IYG		-
25005036 - PRESCHOOL PACKAGED PROGRAMS		-
25005039 - ON THE ROAD TO READING	-	-
25015011 - NONPROFIT WORKSHOPS		-
25015014 - CENTRAL EXHIBITS		-
25015017 - DRAG STORYTIME	164	164
25425017 - ARTS INSIGHT IND DIGITIZATION PROJ		-
25425022 - BOOK CLUB KITS		-
25425025 - EXPANDING OUR STORY COMMUNITY & BEL	7,500	7,500
25435011 - TANGRAM GRANT FOR DISABILITIES PRJC		-
26455010 - 2026 MEET THE ARTIST XXXVIII LOVE	-	
26455013 - TEEN PACKAGED PROGRAMS	200	200
26455017 - PHYSICAL ACTIVITY	-	
26455019 - MAKING TOGETHER COLLABORATIVE ART	-	
26455042 - CONVERSATION CIRCLES	-	
26455045 - PATHWAY TO LITERACY	-	
26455056 - BILINGUAL STORYTIME	-	
26455077 - HISTORY ON STAGE	-	
EXPENSE	13,267	13,267
Total		

Indianapolis-Marion County Public Library
Summary of Construction Fund Cash Balances
Month Ended January 31, 2026

Construction Fund Cash Balances - Does Not Include Retainage Withheld

Fund 482 - Restricted - Multiple Projects 2	245,808.55
Fund 483 - Restricted - Glendale Project	679,985.50
Fund 484 - Restricted - Fort Harrison Project	973,658.54
Fund 485 - Restricted - Multiple Projects 3	1,955,856.75
Fund 486 - Restricted - Multiple Projects 4	1,625,904.06
Fund 487 - Restricted - Curve & Other Projects	1,553,970.59
Fund 488 - Restricted - Nora Reno & Other Projects	1,505,541.55
Fund 489 - Restricted - Pike Reno & Other Projects	1,609,107.36
Fund 490 - Restricted - Multiple Projects 5	6,468,772.84
Fund 491 - Restricted - WIN & Multiple Projects 6	15,548,440.08
Total Construction Fund Cash Balances	<u>32,167,045.82</u>

Summary of Project Activity

PROJECT	* ADJUSTED					
	ORIGINAL BUDGET	CURRENT MONTH	CURRENT YEAR	PROJECT TO DATE	OPEN POs	UNEXPENDED
* Fund 482 - Restricted - Multiple Projects 2	5,349,512.62	8,390.00	8,390.00	5,103,704.07	56,725.37	189,083.18
Fund 483 - Restricted - Glendale Project	15,809,742.13	369.00	369.00	15,129,756.63	124,824.00	555,161.50
Fund 484 - Restricted - Fort Harrison Project	14,538,172.42	0.00	0.00	13,564,513.88	3,005.57	970,652.97
Fund 485 - Restricted - Multiple Projects 3	5,804,390.47	15,999.93	15,999.93	3,848,533.72	62,188.87	1,893,667.88
Fund 486 - Restricted - Multiple Projects 4	5,790,234.64	12,305.45	12,305.45	4,164,330.58	619,163.20	1,006,740.86
Fund 487 - Restricted - Curve & Other Projects	6,432,885.27	134,055.84	134,055.84	4,878,914.68	1,020,473.61	533,496.98
Fund 488 - Restricted - Nora Reno & Other Projects	6,304,640.74	6,253.87	6,253.87	4,799,099.19	56,360.65	1,449,180.90
Fund 489 - Restricted - Pike Reno & Other Projects	6,357,213.49	0.00	0.00	4,748,106.13	489,716.27	1,119,391.09
Fund 490 - Restricted - Multiple Projects 5	6,603,672.11	0.00	0.00	134,899.27	0.00	6,468,772.84
Fund 491 - Restricted - WIN & Multiple Projects 6	15,632,619.08	2,322.00	2,322.00	84,179.00	6,600.00	15,541,840.08
Total Expenditures	<u>88,623,082.97</u>	<u>179,696.09</u>	<u>179,696.09</u>	<u>56,456,037.15</u>	<u>2,439,057.54</u>	<u>29,727,988.28</u>

	ADJUSTED ORIGINAL BUDGET	CURRENT MONTH	CURRENT YEAR	PROJECT TO DATE	BUDGET BALANCE
** Appropriated Interest Earnings - Fund 483	312,200.10	1,663.20	1,663.20	312,200.10	0.00
*** Appropriated Interest Earnings - Fund 484	240,665.72	2,349.48	2,349.48	240,665.72	0.00
Appropriated Interest Earnings - Fund 485	230,274.02	4,025.51	4,025.51	230,274.02	0.00
Appropriated Interest Earnings - Fund 486	216,778.04	3,439.12	3,439.12	216,778.04	0.00
Appropriated Interest Earnings - Fund 487	329,593.41	3,428.12	3,428.12	329,593.41	0.00
Appropriated Interest Earnings - Fund 488	201,348.88	3,099.02	3,099.02	201,348.88	0.00
Appropriated Interest Earnings - Fund 489	253,921.63	3,321.47	3,321.47	253,921.63	0.00
Appropriated Interest Earnings - Fund 490	258,189.13	13,269.50	13,269.50	258,189.13	0.00
Appropriated Interest Earnings - Fund 491	43,447.23	31,896.94	31,896.94	43,447.23	0.00

* This is the original maximum budget for the Bond including interest that was appropriated for use.

** Total interest went \$252,200.10 above estimated \$60,000.00 so added it to budget.

*** Total interest went \$180,665.72 above estimated \$60,000.00 so added it to budget.



Board Resolution

7a

INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY

RESOLUTION 06-2026

AMENDING POLICY 101.9 REGARDING NAMING OF ORGANIZATIONAL ASSETS

FEBRUARY 23, 2026

WHEREAS, the Library executive leadership has determined that Policy 109.1 Naming of Facilities should be amended and renamed to add and/or expand the provisions related to the standards and procedures for the naming of Library spaces, staff positions, and to honor exemplary individuals (“Amended Policy 101.9”).

WHEREAS, Amended Policy 101.9 sets forth the requirements, criteria, and procedures for the naming of physical spaces and staff positions after donors, the naming of physical spaces and staff position after exemplary individuals, and the removal of a name from a Library space or position.

WHEREAS, Amended Policy 101.9 is attached to this Resolution.

WHEREAS, the Diversity, Policy and Human Resource Committee recommends that Amended Policy 101.9 be approved in the form attached to this Resolution.

WHEREAS, the Board has reviewed the proposed Amended Policy 101.9 as recommended and deems it appropriate and consistent with the mission and operations of the Library as a taxpayer supported public entity.

THEREFORE, BE IT RESOLVED that the Board hereby approves Amended Policy 101.9 in the form attached to this Resolution.

INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY

RESOLUTION 06-2026

**AMENDING POLICY 101.9
REGARDING NAMING OF ORGANIZATIONAL ASSETS**

FEBRUARY 23, 2026

AYE

NAY

ATTEST: _____
Secretary of the Board

The Indianapolis Public Library Naming Policy Updated 2/10/2026



CURRENT POLICY

101.9 Naming of Facilities

The naming of buildings, areas, rooms or spaces may be authorized upon recommendation of the CEO to honor individuals, corporations or foundations. The naming of a facility, or some portion thereof, will only be done in recognition of a substantial gift for Library facilities or programs, or to honor an outstanding contribution to the community or the Library.

Approved January 26, 2015

PROPOSED NEW POLICY

101.9 Naming of Organizational Assets

The Board may authorize the Library's Chief Executive Officer (CEO) to name physical spaces or staff positions after individuals, families, organizations, and corporations that have made irrevocable financial gifts and/or other contributions toward the Library's success. Additionally, the Board authorizes the CEO to oversee the management of such namings.

Types of Naming and Approval Processes

Gift-Related Naming

- Naming any space or staff position will require an irrevocable gift commitment documented through a completed gift agreement with The Indianapolis-Marion County Public Library Foundation (Foundation).
- Naming any space or staff position will require that donor exhibits conduct consistent with the mission, vision and values of the Library
- After the donor signs the gift agreement, the Foundation will seek Board approval for the naming via the appropriate committee.

Honorific Naming

- Under appropriate circumstances, Library spaces or positions may be named for individuals who have made exemplary or meritorious contributions to the Library or society.
- A person being recognized by an honorific naming must have exhibited conduct consistent with the mission, vision, and values of the Library, must have an established relationship with the Library, and must have contributed measurably to the good of society. Honorees may not be in active service at the Library or Foundation, or hold elected office at any level within the United States or abroad at the time of the naming, unless the circumstances are exceptional.
- When an individual is considered for honorific naming, the proposal shall be routed through the appropriate Board committee.

Assets to be Named

Physical Spaces

- General Provisions
 - Areas to Be Named

- Indoor spaces including but not limited to special-use areas (community rooms, study rooms, etc.) or areas designated for children, teens, and adults
 - Outdoor spaces, including but not limited to, gardens, plazas, or terraces
 - Term of Naming
 - For spaces named after January 1, 2026, the term of the naming will be 25 years to coincide with the Library’s typical building renovation cycle. After the 25-year period, the Library will commemorate the naming in an appropriate way.
 - If, within the 25-year period, circumstances change so that the purpose of the physical space has been significantly altered, or the physical space is no longer needed, the CEO is authorized to find an alternative physical space by which to recognize the donor or honoree for the remainder of the naming term.
 - If, within the 25-year period, a corporation or organization for which a space is named ceases to exist, the CEO is authorized to remove the signage.
 - Signage
 - The Library shall have sole discretion over the size, design, material, and exact location of the signage.
 - Name Changes
 - The CEO is authorized to update the naming at the donor or honoree’s request, provided all parties agree to a plan for bearing related costs.
- Provisions for Gift-Related Naming
 - Minimum Gift Amounts
 - For new construction: The gift must be at least \$25,000 or no less than 75% of the named area’s construction costs, whichever is greater.
 - For existing structures: The gift must be at least \$25,000 or no less than 50% of the named area’s construction costs, whichever is greater.
 - Use of Funds
 - Gifts that exceed the area’s construction cost or are not expended for the construction or enhancement will be used in a manner agreed to by the donor and the Foundation.

Staff Positions

- General Provisions
 - Naming opportunities apply to a position, not an individual employee.
- Provisions for Gift-Related Naming
 - Minimum Gift Amounts

- The gift must be at least \$1 million or large enough to endow at least 75% of the position's current maximum annual salary and benefits, whichever amount is greater.
 - Use of Funds
 - Funds are placed in an endowment, managed at the Foundation's sole discretion, to fund the staff position and other donor-authorized purposes.
 - Term
 - Naming of endowed staff positions exists in perpetuity, subject to the Library's need to modify or eliminate endowed staff positions over time. The Library reserves the right to modify the responsibilities of a named endowed staff position in its sole and absolute discretion, provided such modification is consistent with the applicable agreement executed between the Foundation and the donor, and the modified endowed staff position will operate with the same name specified by the donor. The Library further reserves the right to eliminate a named endowed staff position at its sole and absolute discretion, provided, however, that the Library will in its sole discretion identify an alternative endowed position that is consistent with the terms of the applicable agreement executed by the Foundation and the donor, and the alternative endowed position will bear the same name specified by the donor for the position that was eliminated.
- Provisions for Honorific Naming
 - Term
 - The naming lasts while the position exists.

Removal of Names

The removal of a name from a Library space or position is a serious consideration, but it may become necessary in extraordinary circumstances.

For a gift-related naming, the CEO may remove a name if the donor does not satisfy their financial commitment as set forth in the gift agreement.

For a gift-related or honorific naming, the CEO may convene a review committee when concerns arise from a Board member, the CEO, or the Foundation's President that continued use of the name could compromise public trust, have an adverse impact on the Library's reputation and ability to fulfill its mission, or be inconsistent with the mission, vision, and values of the Library. Voting members of the review committee include a Library Trustee appointed by the Chair of the Diversity, Policy, and Human Resources committee, the Library CEO and other executive staff at the Library CEO's discretion, and if the naming involves a donor, the President and a Board member from the Foundation.

The review committee must document and investigate the facts of the conduct prompting concern, , assess the impact of retaining or removing the name, and consult legal counsel. The review committee may also consult the honoree's immediate relatives and heirs, as well as individuals involved in the original naming decision.

If, in the sole determination of the review committee, continuing to use the name would have an adverse impact on the Library's reputation or ability to fulfill its mission, or be inconsistent with the Library's mission, vision, and values, the CEO is authorized to remove the name from a Library space or position at any time.

In the event a name is removed in accordance with this policy, neither the Library nor the Foundation shall have any obligation to return any portion of the gift to the donor or the donor's heirs or estate.



Board Action Request

8a

To: IndyPL Board **Meeting Date:** February 23, 2026

From: Facilities Committee **Approved by**
The Library Board:

Effective Date:

Subject: Resolution 4-2026
Authorization to Grant Fee Simple Right of Way to Indianapolis Public Transportation Corporation (“IndyGo”) for 2726 and 2810 East Washington Street (East Washington Street Branch) Indianapolis, Indiana

Recommendation:

The Library Board Facilities Committee recommends Board approval for the attached action (Resolution 4-2026) for Authorization to Grant Fee Simple Right of Way to IndyGo for the East Washington Street Branch Library.

Strategic/Fiscal Impact:

The expansion and improvement of public transportation will benefit patrons and staff with easier access to IndyPL facilities and services. There are no on-going fiscal impacts associated with this work.

Community Impact:

The increase in areas of the community served by Bus Rapid Transit (“BRT”) service will increase opportunities to all Indianapolis residents to utilize public transportation, whether the use is by choice or by necessity. This promotes equity in the community. IndyPL is saving public funds of another municipal corporation by agreeing to the offer provided by IndyGo, which may assist in a more rapid and economical deployment of BRT in Indianapolis.

Background:

IndyGo is in the process of acquiring necessary right of way to construct the third BRT line in Indianapolis, the “Blue Line” which will run from Indianapolis International Airport to Cumberland, mostly along Washington Street through the City (the “Project”). IndyPL recognizes the importance of improving the public transportation system in Indianapolis for the

Board Action Request

RE: Facilities Committee, Item 8a
Resolution 4-2026

Authorization to Grant Temporary and Fee Simple Right of Way to Indianapolis Public Transportation Corporation (“IndyGo”) for 2726 and 2810 East Washington Street (East Washington Street Branch) Indianapolis, Indiana

Date: February 23, 2026

benefit of IndyPL’s patrons and staff, and the Blue Line will support this expansion of public transportation options for Indianapolis area residents. IndyGo has determined it is necessary to acquire 563 Square feet of land from IndyPL in fee simple right of way at the East Washington Branch for the completion of the Project.

IndyGo has provided to IndyPL a Statement of The Basis for Just Compensation for the Requisite Right of Way, calculated in accordance with standards provided in Indiana Code, which provides an approximate value of the Requisite Right of Way of Four Thousand Six Hundred and no/100 Dollars (\$4,600.00.) This amount appears to be appropriate in the view of IndyPL staff with knowledge of the value of IndyPL real estate.

The public notice for the required public hearing was published the week of February 9, 2026. The hearing was conducted prior to the consideration of this Resolution.



Board Resolution

8a

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 4-2026

AUTHORIZATION TO GRANT FEE SIMPLE RIGHT OF WAY TO INDIANAPOLIS PUBLIC TRANSPORTATION CORPORATION AT 2726 AND 2810 EAST WASHINGTON STREET, INDIANAPOLIS, IN

FEBRUARY 23, 2026

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) Board of Trustees is responsible for the management of all real property owned and operated by IndyPL; and

WHEREAS, the IndyPL seeks to take reasonable steps to make all branch libraries as accessible to all members of the public, including promoting opportunities for patrons to easily access IndyPL facilities by all means of transportation, including utilization of current and planned public transit, including, but not limited to Bus Rapid Transit (“BRT”) lines; and

WHEREAS, the Indianapolis Public Transportation Corporation (“IPTC” or “IndyGo”), is currently in the process of acquiring necessary right of way to implement the Blue Line, the third BRT line in Marion County (the “Project”); and

WHEREAS, the East Washington Street Branch, located at 2726 and 2810 East Washington Street is adjacent to the proposed Blue Line; and IndyGo has determined it is necessary to acquire 563 square feet of land from IndyPL in fee simple right of way (the “Requisite Right of Way”) for the completion of the Project; and

WHEREAS, IndyGo is an entity which has the powers of Eminent Domain under Indiana Code §§ 32-24, et. seq. by which IndyGo could acquire the Requisite Right of Way from IndyPL to complete the Project; and

WHEREAS, IndyGo has provided to IndyPL a Statement of The Basis for Just Compensation for the Requisite Right of Way, calculated in accordance with standards provided in Indiana Code, which provides an approximate value of the Requisite Right of Way of Four Thousand Six Hundred and no/100 Dollars (\$4,600.00) (the “Value”); and

WHEREAS, IndyPL staff with knowledge of the relative value of IndyPL real property has determined that the approximate value of the Requisite Right of Way is comparable to the Value; and

WHEREAS, the contemplation of granting of the Requisite Right of Way has been advertised in accordance with Indiana Code § 5-3-1.

IT IS THEREFORE RESOLVED that IndyPL wishes to assist in an effort to save public dollars which IndyGo would be required to expend to acquire the Requisite Right of Way through the eminent domain process and to assist in a timely completion of the Project; and

IT IS FURTHER RESOLVED that given the determination that the Project will continue to promote access to all branch libraries by all modes of transportation, the IndyPL Board of Trustees deem it in the best interest of the IndyPL to authorize, and does hereby authorize, the Chief Executive Officer to proceed with the execution of all necessary documents to complete the transfer of the Requisite Right of Way to IndyGo, with any modifications thereto as the CEO may reasonably approve necessary, such approval to be conclusively evidenced by the CEO's execution of documents containing such modifications.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA
RESOLUTION 4-2026**

**AUTHORIZATION TO GRANT TEMPORARY AND FEE SIMPLE RIGHT OF WAY
TO INDIANAPOLIS PUBLIC TRANSPORTATION CORPORATION AT 2726 AND
2810 EAST WASHINGTON STREET, INDIANAPOLIS, IN**

FEBRUARY 23, 2026

AYE

NAY

Adopted this 23rd day of February 2026.

ATTEST: _____
Secretary of the Board



Board Action Request

8b

To: IndyPL Board

Meeting Date: February 23, 2026

From: Facilities Committee

Approved by
The Library Board:
Effective Date:

Subject: **Resolution 7-2026**
Approval of Third Amendment to Lawn and Landscaping Services Contract with The Davey Tree Expert Company.

Recommendation:

IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 7-2026) to amend the lawn and landscaping services contract with **The Davey Tree Expert Company**.

Strategic/Fiscal Impact:

The Davey Tree Expert Company has proposed a 0% price increase to their services. Funding has been budgeted from the Operating Fund (Fund 101).

- 2023 costs: \$35,615
- 2024 costs: \$107,430
- 2025 costs: \$113,281

2026 costs are expected to be \$113,000 +/- 5%.

Community Impact:

The Davey Tree Expert Company is not a city-certified Minority/Women/Veteran/ Disability-Owned Business Enterprise and will self-perform 100% of the work.

The Davey Tree Expert Company is headquartered in Kent, OH with a field office in Indianapolis, IN.

Board Action Request

RE: Facilities Committee, Item 8b

Resolution 7-2026 Approval of Third Amendment to Lawn and Landscaping Services
Contract with The Davey Tree Expert Company

Date: February 23, 2026

Background:

IndyPL is currently under contract with **The Davey Tree Expert Company** to provide lawn and landscaping services for the following locations:

- Library Services Center
- Central Library
- East Washington Branch
- Spades Park Branch
- College Avenue Branch
- East 38th Street Branch
- Lawrence Branch
- Nora Branch
- Warren Branch
- Beech Grove Branch
- Franklin Road Branch
- Irvington Branch
- Martindale-Brightwood Branch
- Southport Branch

The Davey Tree Expert Company has been servicing the first four locations since 2021, when they were awarded the contract after responding to the Lawn and Landscaping RFP. The remaining locations were assigned in 2024.

The contract terms included an initial three-year contract period, followed by three (3) optional one-year contract extensions, upon approval by both the contractor and IndyPL.

IndyPL has found past performance acceptable, is agreeable to the 0% price increase, and would like to continue this contract with **The Davey Tree Expert Company** for an additional term of one (1) year.



Board Resolution

8b

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 7 - 2026

APPROVAL TO AMEND THE LAWN AND LANDSCAPING SERVICES CONTRACT

WITH THE DAVEY TREE EXPERT COMPANY

FEBRUARY 23, 2026

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) contracted with **The Davey Tree Expert Company** an Indiana corporation (“Davey”) to provide lawn and landscaping services for IndyPL facilities commencing in April 2021, as approved by Resolution 17-2021; and

WHEREAS, IndyPL and Davey further amended the original agreement to extend the contract term for an additional one (1) year, pursuant to a First Amendment to Lawn and Landscaping Services Agreement dated March 25, 2024 as authorized by Resolution 15-2024; and

WHEREAS, IndyPL and Davey further amended the original agreement to extend the contract term for an additional one (1) year, pursuant to a Second Amendment to Lawn and Landscaping Services Agreement dated April 17, 2025 as authorized by Resolution 12-2025; and

WHEREAS, IndyPL and Davey are desirous of extending the contract term to April 4, 2027, and has received, considered, and deems appropriate a Third Amendment to Lawn and Landscaping Agreement (“Third Amendment”), which Third Amendment is attached hereto as Exhibit A.

IT IS THEREFORE RESOLVED, that the Third Amendment to Lawn and Landscaping Services Agreement in substantially the form attached hereto as Exhibit A, by and between IndyPL and Davey, is approved and adopted, and that the Chief Executive Officer of IndyPL is hereby authorized to execute and deliver in the name and on behalf of IndyPL, the Third Amendment with such changes in form or substance as the Chief Executive Officer shall approve or deem advisable based on the recommendations of IndyPL’s legal counsel, such approval to be conclusively evidenced by the execution thereof.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 7-2026
(Continued)**

**THIRD AMENDMENT TO LAWN AND LANDSCAPING SERVICES CONTRACT
WITH THE DAVEY TREE EXPERT COMPANY**

FEBRUARY 23, 2026

AYE

NAY

Adopted this 23rd day of February 2026.

ATTEST: _____
Secretary of the Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 7 - 2026
APPROVAL TO AMEND THE LAWN AND LANDSCAPING SERVICES CONTRACT
WITH THE DAVEY TREE EXPERT COMPANY
FEBRUARY 23, 2026

EXHIBIT A

Third Amendment to Lawn and Landscaping Services Agreement

This Third Amendment to Lawn and Landscaping Services Agreement (the “Third Amendment”), dated this ___ day of _____, 202___, amends the Lawn and Landscaping Services Agreement dated April 26, 2021 as amended on March 25, 2024 and amended on April 17, 2025, (the “Agreement”) between the Indianapolis-Marion County Public Library (“IndyPL”) and The Davey Tree Expert Company (“Contractor”), (IndyPL and Contractor are sometimes referred to herein collectively as the “Parties”) for lawn and landscaping services.

Recitals

- A. The current term of the Agreement (as amended) expires April 4, 2026;
- B. As provided in Section 5.1(B) of the Agreement, the Parties wish to extend the term of the Agreement through April 4, 2027; and
- C. As provided in Section 7.1 of the Agreement, the Parties wish to modify the Agreement to amend certain provisions thereof.

Agreement

In consideration of the mutual covenants, agreements and representations set forth in the Agreement and this Third Amendment, and other good and adequate consideration, the receipt and sufficiency of which is acknowledged, the Parties agree as follows:

- 1. Extension of Term. The term of the Agreement is hereby extended for an additional term commencing April 5, 2026 and ending April 4, 2027.
- 2. Payment for Services. Section 3.1 of the Agreement provides that Contractor shall be compensated for Lawn and Landscaping Services rendered by Contractor and agreed to by IndyPL at the rates set forth in **Exhibit C**. The Third Amended Rates shall be effective for Lawn and Landscaping Services rendered on and after April 5, 2026.
- 3. No Further Changes. Except as expressly amended by this Second Amendment, all terms, conditions and obligations memorialized in the Agreement between the Parties shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Second Amendment effective as of the date first above written.

Indianapolis-Marion County
Public Library (“IndyPL”)

The Davey Tree Expert
Company (“Contractor”)

By: _____
Its: _____
Date: _____

By: _____
Its: _____
Date: _____

THIRD AMENDED EXHIBIT C

Library Lawn and Landscaping Services Vendor Price Sheet

Vendor: The Davey Tree Expert Company

Facility Name	Proposed Fee											Total
	Routine Maintenance											
Service Area Central	Lawn Mowing and Trimming per Site Visit	Lawn Fertilization per Treatment	Lawn Pre-emergent per Treatment	Lawn Weed Control per Treatment	Specialized Routing Grounds Maintenance per Site Visit	Plant Beds and Ornamental Maintenance Spring Pruning and Trimming per Site Visit	Plant Beds and Ornamental Maintenance - Mulching per Site Visit	Plant Beds and Ornamental Maintenance - Fertilization per Treatment	Clean-up Maintenance - Spring	Clean-up Maintenance - Fall	Watering of Plant Containers Per Site Visit	Total per Facility Location
Library Services Center	138	168	168	168	31	525	2750	41	576	893	66	12,299
Central Library	143	148	148	148	51	893	1739	41	576	893	138	14,187
East Washington Branch	71	97	97	97	31	347	347	41	347	525	NA	5029
Spades Park Branch	71	97	97	97	31	347	454	41	347	454	NA	4989
Total:	423	510	510	510	2112	4224	5295	164	1846	2765	204	

\$36,504.00

Facility Name	Proposed Fee											Total
	Routine Maintenance											
Service Area Southeast	Lawn Mowing and Trimming per Site Visit	Lawn Fertilization per Treatment	Lawn Pre-emergent per Treatment	Lawn Weed Control per Treatment	Specialized Routing Grounds Maintenance per Site Visit	Plant Beds and Ornamental Maintenance Spring Pruning and Trimming per Site Visit	Plant Beds and Ornamental Maintenance - Mulching per Site Visit	Plant Beds and Ornamental Maintenance - Fertilization per Treatment	Clean-up Maintenance - Spring	Clean-up Maintenance - Fall	Watering of Plant Containers Per Site Visit	Total per Facility Location
Beech Grove Branch	135	168	168	168	32	347	462	42	347	735	68	
Franklin Road Branch	200	442	442	442	32	158	462	42	232	462	NA	
Irvington Branch	68	95	95	95	32	115	840	42	462	578	NA	
Southport Branch	126	152	152	152	32	263	462	42	232	462	68	
Total:												\$ 34,030

Facility Name	Proposed Fee											Total
	Routine Maintenance											
Service Area Northeast	Lawn Mowing and Trimming per Site Visit	Lawn Fertilization per Treatment	Lawn Pre-emergent per Treatment	Lawn Weed Control per Treatment	Specialized Routing Grounds Maintenance per Site Visit	Plant Beds and Ornamental Maintenance Spring Pruning and Trimming per Site Visit	Plant Beds and Ornamental Maintenance - Mulch/ia per Site Visit	Plant Beds and Ornamental Maintenance - Fertilization per Site Visit	Clean-up Maintenance - Spring	Clean-up Maintenance - Fall	Watering of Plant Containers - Per Site Visit	Total per Facility Location
College Avenue Branch	68	95	95	95	32	525	630	42	462	525	NA	
East 38th Street Branch	137	132	132	132	105	525	1765	42	578	840	68	
Lawrence Branch	158	237	237	237	32	462	1104	42	578	683	NA	
Nora Branch	120	132	132	132	32	462	819	42	347	578	NA	
Warren Branch	168	210	210	210	32	347	504	42	462	735	NA	
Martindale BTW Branch	95	115	115	115	32	347	3529	42	462	630	NA	
Total:												\$ 56,995



Board Action Request

8c

To: IndyPL Board **Meeting Date:** February 23, 2026

From: Facilities Committee **Approved by**
The Library Board:
Effective Date:

Subject: **Resolution 8-2026**
Approval of Third Amendment to Lawn and Landscaping Services Contract with Providence Outdoor, Inc.

Recommendation:

IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 8-2026) to amend the lawn and landscaping services contract with **Providence Outdoor, Inc.**

Strategic/Fiscal Impact:

Providence Outdoor, Inc. has proposed a 3% increase in price to their services. Funding has been budgeted from the Operating Fund (Fund 101).

- 2023 costs: \$130,915
- 2024 costs: \$137,939
- 2025 costs: \$129,929

2026 costs are expected to be \$134,000 +/- 5%.

Community Impact:

Providence Outdoor, Inc. is not a city-certified Minority/Women/Veteran/ Disability-Owned Business Enterprise and will self-perform 100% of the work.

Providence Outdoor, Inc. is headquartered in Noblesville, IN.

Board Action Request

RE: Facilities Committee, Item 8c

Resolution 8-2026 Approval of Second Amendment to Lawn and Landscaping Services
Contract with Providence Outdoor, Inc.

Date: February 23, 2026

Background:

IndyPL is currently under contract with **Providence Outdoor, Inc.** to provide lawn and landscaping services for the following locations:

- Eagle Branch
- Haughville Branch
- Michigan Road Branch
- Pike Branch
- Decatur Branch
- Garfield Park Branch
- Wayne Branch
- West Indianapolis Branch
- Fort Ben Branch
- Glendale Branch

Providence Outdoor, Inc. has been servicing these branches since 2021, when they were awarded the contract after responding to the Lawn and Landscaping RFP.

The contract terms included an initial three-year contract period, followed by three (3) optional one-year contract extensions, upon approval by both the contractor and IndyPL.

IndyPL has found past performance acceptable, is agreeable to the 3% price increase, and would like to continue this contract with **Providence Outdoor, Inc.** for an additional term of one (1) year.



Board Resolution

8c

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 8 - 2026

APPROVAL TO AMEND THE LAWN AND LANDSCAPING SERVICES CONTRACT WITH PROVIDENCE OUTDOOR, INC.

FEBRUARY 23, 2026

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) contracted with **Providence Outdoor, Inc.**, an Indiana corporation (“Providence”) to provide lawn and landscaping services for IndyPL facilities commencing in April 2021, as approved by Resolution 17-2021; and

WHEREAS, IndyPL and Providence further amended the original agreement to extend the contract term for an additional one (1) year, pursuant to a First Amendment to Lawn and Landscaping Services Agreement dated March 25, 2024 as authorized by Resolution 14-2024; and

WHEREAS, IndyPL and Providence further amended the original agreement to extend the contract term for an additional one (1) year, pursuant to a Second Amendment to Lawn and Landscaping Services Agreement dated April 17, 2025 as authorized by Resolution 13-2025; and

WHEREAS, IndyPL and Providence are desirous of extending the contract term to April 4, 2027, and has received, considered, and deems appropriate a Third Amendment to Lawn and Landscaping Agreement (“Third Amendment”), which Third Amendment is attached hereto as Exhibit A.

IT IS THEREFORE RESOLVED, that the Third Amendment to Lawn and Landscaping Services Agreement in substantially the form attached hereto as Exhibit A, by and between IndyPL and Providence, is approved and adopted, and that the Chief Executive Officer of IndyPL is hereby authorized to execute and deliver in the name and on behalf of IndyPL, the Third Amendment with such changes in form or substance as the Chief Executive Officer shall approve or deem advisable based on the recommendations of IndyPL’s legal counsel, such approval to be conclusively evidenced by the execution thereof.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 8-2026
(Continued)**

**THIRD AMENDMENT TO LAWN AND LANDSCAPING SERVICES CONTRACT
WITH PROVIDENCE OUTDOOR, INC.**

FEBRUARY 23, 2026

AYE

NAY

Adopted this 23rd day of February 2026.

ATTEST: _____
Secretary of the Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 8 - 2026
APPROVAL TO AMEND THE LAWN AND LANDSCAPING SERVICES CONTRACT
WITH PROVIDENCE OUTDOOR, INC.
FEBRUARY 23, 2026

EXHIBIT A

Third Amendment to Lawn and Landscaping Services Agreement

This Third Amendment to Lawn and Landscaping Services Agreement (the “Third Amendment”), dated this ___ day of _____, 202___, amends the Lawn and Landscaping Services Agreement dated April 26, 2021 as amended on March 25, 2024 and as amended on April 17, 2025, (the “Agreement”) between the Indianapolis-Marion County Public Library (“IndyPL”) and Providence Outdoor, Inc. (“Contractor”), (IndyPL and Contractor are sometimes referred to herein collectively as the “Parties”) for lawn and landscaping services.

Recitals

- A. The current term of the Agreement (as amended) expires April 4, 2026;
- B. As provided in Section 5.1(B) of the Agreement, the Parties wish to extend the term of the Agreement through April 4, 2027; and
- C. As provided in Section 7.1 of the Agreement, the Parties wish to modify the Agreement to amend certain provisions thereof.

Agreement

In consideration of the mutual covenants, agreements and representations set forth in the Agreement and this Third Amendment, and other good and adequate consideration, the receipt and sufficiency of which is acknowledged, the Parties agree as follows:

1. Extension of Term. The term of the Agreement is hereby extended for an additional term commencing April 5, 2026 and ending April 4, 2027.
2. Payment for Services. Section 3.1 of the Agreement provides that Contractor shall be compensated for Lawn and Landscaping Services rendered by Contractor and agreed to by IndyPL at the rates set forth in **Exhibit C**. The Third Amended Rates shall be effective for Lawn and Landscaping Services rendered on and after April 5, 2026.
3. No Further Changes. Except as expressly amended by this Third Amendment, all terms, conditions and obligations memorialized in the Agreement between the Parties shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Second Amendment effective as of the date first above written.

Indianapolis-Marion County
Public Library (“IndyPL”)

Providence Outdoor, Inc.,
Services (“Contractor”)

By: _____
Its: _____
Date: _____

By: _____
Its: _____
Date: _____

THIRD AMENDED EXHIBIT C

Library Lawn and Landscaping Services Vendor Price Sheet

Vendor: Providence Outdoor, Inc.

Facility Name		Proposed Fee											
		Routine Maintenance											
Service Area:		Lawn Mowing and Trimming Per Site Visit	Plant Beds and Ornamental Maintenance - per Site Visit	Lawn Fertilization Per Treatment	Lawn Pre-emergent per Treatment	Lawn Weed Control per Treatment	Specialized Routine Ground Maintenance per Site Visit	Plant Beds and Ornamental Maintenance Spring Pruning and Trimming per Site Visit	Plant Beds and Ornamental Maintenance - Mulching per Site Visit	Plant Beds and Ornamental Maintenance - Fertilization per Site Visit	Clean-up Maintenance - Spring	Clean-up Maintenance - Fall	Watering of Plant Containers Per Site Visit
NORTHWEST													
Eagle Branch		\$ 175.00	\$ 45.00	\$ 275.00	\$ 275.00	\$ 275.00	\$ -	\$ 350.00	\$ 2,500.00	\$ 175.00	\$ 300.00	\$ 200.00	\$ -
3% Increase		\$ 180.25	\$ 46.35	\$ 283.25	\$ 283.25	\$ 283.25	\$ -	\$ 360.50	\$ 2,575.00	\$ 180.25	\$ 309.00	\$ 206.00	\$ -
Haughville Branch		\$ 150.00	\$ 25.00	\$ 215.00	\$ 215.00	\$ 215.00	\$ -	\$ 250.00	\$ 1,750.00	\$ 150.00	\$ 200.00	\$ 200.00	\$ -
3% Increase		\$ 154.50	\$ 25.75	\$ 221.45	\$ 221.45	\$ 221.45	\$ -	\$ 257.50	\$ 1,802.50	\$ 154.50	\$ 206.00	\$ 206.00	\$ -
Michigan Road Branch		\$ 175.00	\$ 45.00	\$ 275.00	\$ 275.00	\$ 275.00	\$ -	\$ 300.00	\$ 2,500.00	\$ 175.00	\$ 250.00	\$ 250.00	\$ -
3% Increase		\$ 180.25	\$ 46.35	\$ 283.25	\$ 283.25	\$ 283.25	\$ -	\$ 309.00	\$ 2,575.00	\$ 180.25	\$ 257.50	\$ 257.50	\$ -
Pike Branch		\$ 215.00	\$ 45.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ -	\$ 350.00	\$ 2,500.00	\$ 215.00	\$ 250.00	\$ 250.00	\$ -
3% Increase		\$ 221.45	\$ 46.35	\$ 309.00	\$ 309.00	\$ 309.00	\$ -	\$ 360.50	\$ 2,575.00	\$ 221.45	\$ 257.50	\$ 257.50	\$ -

Service Area: SOUTHWEST		Lawn Mowing and Trimming Per Site Visit	Plant Beds and Ornamental Maintenance - per Site Visit	Lawn Fertilization Per Treatment	Lawn Pre-emergent per Treatment	Lawn Weed Control per Treatment	Specialized Routine Ground Maintenance per Site Visit	Plant Beds and Ornamental Maintenance Spring Pruning and Trimming per Site Visit	Plant Beds and Ornamental Maintenance - Mulching per Site Visit	Plant Beds and Ornamental Maintenance - Fertilization per Site Visit	Clean-up Maintenance - Spring	Clean-up Maintenance - Fall	Watering of Plant Containers Per Site Visit
2026	Decatur Branch	\$ 175.00	\$ 25.00	\$ 275.00	\$ 275.00	\$ 275.00	\$ -	\$ 175.00	\$ 1,500.00	\$ 150.00	\$ 300.00	\$ 300.00	\$ -
	3% Increase	\$ 180.25	\$ 25.75	\$ 283.25	\$ 283.25	\$ 283.25	\$ -	\$ 180.25	\$ 1,545.00	\$ 154.50	\$ 309.00	\$ 309.00	\$ -
2026	Garfield Park Branch	\$ 75.00	\$ 25.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 175.00	\$ 2,000.00	\$ 100.00	\$ 300.00	\$ 300.00	\$ -
	3% Increase	\$ 77.25	\$ 25.75	\$ 128.75	\$ 128.75	\$ 128.75	\$ 128.75	\$ 180.25	\$ 2,060.00	\$ 103.00	\$ 309.00	\$ 309.00	\$ -
2026	Wayne Branch	\$ 150.00	\$ 25.00	\$ 225.00	\$ 225.00	\$ 225.00	\$ 75.00	\$ 250.00	\$ 3,000.00	\$ 175.00	\$ 300.00	\$ 300.00	\$ -
	3% Increase	\$ 154.50	\$ 25.75	\$ 231.75	\$ 231.75	\$ 231.75	\$ 77.25	\$ 257.50	\$ 3,090.00	\$ 180.25	\$ 309.00	\$ 309.00	\$ -
2026	West Indianapolis Branch	\$ 60.00	\$ 15.00	\$ 95.00	\$ 95.00	\$ 95.00	\$ -	\$ 175.00	\$ 1,500.00	\$ 75.00	\$ 150.00	\$ 150.00	\$ -
	3% Increase	\$ 61.80	\$ 15.45	\$ 97.85	\$ 97.85	\$ 97.85	\$ -	\$ 180.25	\$ 1,545.00	\$ 77.25	\$ 154.50	\$ 154.50	\$ -



Board Briefing Report

9

To: IndyPL Board **Meeting Date:** 2/23/26
From: The Indianapolis Public Library Foundation
Subject: February 2026 Update

Background: Every month, the Library Foundation provides an update to the Library Board.

News

The Carnegie Corporation is celebrating the nation’s 250th anniversary by donating \$10,000 to every remaining Carnegie Library in the United States. We received funding for East Washington, Spades Park, and West Indianapolis. The gifts were placed in the branch’s gift fund.

Congratulations to all staff involved with Meet the Artists. The Library Foundation is proud to support the program.

Circulate: Night at the Library tickets are on sale now! Please join us for our annual fundraiser on Friday, April 17 at Central Library. You can purchase tickets here:

<https://indyplfoundation.org/circulate>

Donors

We thank the 223 donors who made gifts last month. The following are our top corporate and foundation donors: Blue & Co.; Indiana Education Savings Authority; Indiana Farm Bureau Insurance; MacAllister Machinery Co., Inc.; Ritz Charles Inc.; and Sapient Capital.

Program Support

This month, we are proud to provide more than \$240,000 to the Library. Examples of major initiatives supported include: Bunny Bag Program Books & Supplies; Concert Series; History on Stage; and STEAM kits.



Board Action Request

10a

To: IMCPL Board

Meeting Date: February 23, 2026

From: Gregory Hill, CEO

**Approved by the
Library Board:**

Effective Date: February 23, 2026

Subject: Finances, Personnel, and Travel Resolution 09-2026

Recommendation: Approve Finances, Personnel and Travel Resolution 09-2026

Background: The Finances, Personnel and Travel Resolution 09-2026 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2026.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL
RESOLUTION 09 - 2026**

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of January 2026 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

<u>Bank Account for:</u>	<u>Payment Type</u>	<u>Beginning Date Issued</u>	<u>Ending Date Issued</u>	<u>Count</u>	<u>Total Amount</u>
Operating	Warrant	1/8/2026	1/8/2026	4	\$ 30,105.43
	Warrant	1/15/2026	1/15/2026	20	\$ 200,443.79
	Warrant	1/22/2026	1/22/2026	8	\$ 55,885.57
	Warrant	1/30/2026	1/30/2026	18	\$ 46,605.07
Operating	EFT & Wires	1/2/2026	1/2/2026	2	\$ 8,804.38
	EFT & Wires	1/5/2026	1/5/2026	1	\$ 151,572.82
	EFT & Wires	1/15/2026	1/15/2026	2	\$ 8,854.38
	EFT & Wires	1/16/2026	1/16/2026	3	\$ 14,973.43
	EFT & Wires	1/20/2026	1/20/2026	1	\$ 151,568.03
	EFT & Wires	1/21/2026	1/21/2026	1	\$ 2,309.00
	EFT & Wires	1/29/2026	1/29/2026	2	\$ 8,854.38
Operating	EFT	1/8/2026	1/8/2026	7	\$ 40,748.97
	EFT	1/15/2026	1/15/2025	34	\$ 399,206.85
	EFT	1/22/2026	1/22/2026	32	\$ 242,894.14
	EFT	1/30/2026	1/30/2026	31	\$ 405,826.42
Fines	Warrant	1/8/2026	1/8/2026	1	\$ 19.42
	Warrant	1/15/2026	1/15/2026	5	\$ 219.75
Gift	Warrant	1/8/2026	1/8/2026	3	\$ 7,652.89
	Warrant	1/15/2026	1/15/2026	2	\$ 847.32
	Warrant	1/22/2026	1/22/2026	1	\$ 25.02
	Warrant	1/30/2026	1/30/2026	3	\$ 489.23
Gift	EFT	1/15/2026	1/15/2026	1	\$ 1,157.00
	EFT	1/22/2026	1/22/2026	1	\$ 204.00
	EFT	1/30/2026	1/30/2026	3	\$ 2,891.72
Employee Payroll	Warrant	1/2/2026	1/30/2026	34	\$ 16,542.43
	Direct Deposit	1/2/2026	1/2/2026	613	\$ 756,172.60
	Direct Deposit	1/16/2026	1/16/2026	617	\$ 1,139,487.12
	Direct Deposit	1/30/2026	1/30/2026	618	\$ 770,487.43
Payroll Taxes, Garnishments	Electronic Transfer				\$ -

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the 2026 Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

Mr. Raymond J. Biederman

Dr. Lisa Riolo

Mr. Dominique Davie

Natissa S. Woodard

Dr. Khaula Murtadha

Dr. Eugene White

I have examined the within claims and certify they are accurate:

Dr. Luis A. Palacio

Mrs. Mary Rankin CPA
Treasurer of the Library Board

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
OPERATING ACCOUNTS**

Type	Date	Reference	Amount	Description	Fund
EFT	1/2/2026	FIDELITY INVESTMENTS	6,002.38	FIDELITY MUTUAL FUNDS W/H	80600000 227208
EFT	1/2/2026	AMERICAN UNITED LIFE INSURANCE CO	2,802.00	AUL ANNUITY WITHHELD	80600000 227203
EFT	1/5/2026	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	151,572.82	PERF WITHHOLDING	80600000 227224
EFT	1/15/2026	FIDELITY INVESTMENTS	6,052.38	FIDELITY MUTUAL FUNDS W/H	80600000 227208
EFT	1/15/2026	AMERICAN UNITED LIFE INSURANCE CO	2,802.00	AUL ANNUITY WITHHELD	80600000 227203
EFT	1/16/2026	ADP, INC.	11,335.63	PAYROLL SERVICES	10126170 439902
EFT	1/16/2026	ADP, INC.	2,576.85	PAYROLL SERVICES	10126170 439902
EFT	1/16/2026	ADP, INC.	1,060.95	PAYROLL SERVICES	10126170 439902
EFT	1/20/2026	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	151,568.03	PERF WITHHOLDING	80600000 227224
EFT	1/21/2026	INDIANA DEPARTMENT OF REVENUE	2,309.00	SALES TAX PAYABLE	81400000 227400
EFT	1/29/2026	FIDELITY INVESTMENTS	6,052.38	FIDELITY MUTUAL FUNDS W/H	80600000 227208
EFT	1/29/2026	AMERICAN UNITED LIFE INSURANCE CO	2,802.00	AUL ANNUITY WITHHELD	80600000 227203
CHECK	1/8/2026	ALPINE MAINTENANCE GROUP INC	11,700.00	REP & MAINT-HEATING & AIR	48512180 436201
CHECK	1/8/2026	CITIZENS ENERGY GROUP	13,404.43	SEWAGE	10129180 435900
CHECK	1/8/2026	COMPUTYPE INC.	4,887.00	LIBRARY SUPPLIES	10126120 421600
CHECK	1/8/2026	WILSON ELSER MOSKOWITZ EDLEMAN & DICKER LLP	114.00	LEGAL SERVICES	10126100 431100
CHECK	1/15/2026	AES INDIANA	82,205.62	ELECTRICITY	10129180 435100
CHECK	1/15/2026	AT&T	1,925.91	DATA COMMUNICATIONS	10126110 432400
CHECK	1/15/2026	AT&T	1.01	DATA COMMUNICATIONS	10126110 432400
CHECK	1/15/2026	A CLASSIC PARTY RENTAL CO	2,335.00	EQUIPMENT RENTAL	10126170 437200
CHECK	1/15/2026	CITIZENS ENERGY GROUP	423.01	WATER	10121180 435400
CHECK	1/15/2026	CITIZENS ENERGY GROUP	34,033.80	HEAT/STEAM	10101180 435300
CHECK	1/15/2026	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	20,457.00	491 ISSUANCE COSTS	49100000 438400
CHECK	1/15/2026	IMCPL STAFF ASSOCIATION	134.45	FRIENDS/STAFF ASSN DUES W/H	80600000 227209
CHECK	1/15/2026	INDIANA BUREAU OF MOTOR VEHICLES	15.00	OTHER CONTRACTUAL SERVICES	10126180 439905
CHECK	1/15/2026	INDIANAPOLIS FLEET SERVICES	1,631.91	GASOLINE	10126180 422210
CHECK	1/15/2026	OCLC INC	288.46	OTHER CONTRACTUAL SERVICES	10126120 439905
CHECK	1/15/2026	OFFDUTYCOPS.COM INC	20,775.00	SECURITY SERVICES	10115180 439903
CHECK	1/15/2026	OMEGA RAIL MANAGEMENT	898.93	REAL ESTATE RENTAL	10117180 437300
CHECK	1/15/2026	PATRIOT SAFETY AND RESCUE LLC	170.00	OTHER CONTRACTUAL SERVICES	10101180 439905
CHECK	1/15/2026	REPUBLIC WASTE SERVICES	9,208.44	TRASH REMOVAL	10129180 439600
CHECK	1/15/2026	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	1,043.00	BRANCH DESIGNATED PLEDGES	80600000 227226
CHECK	1/15/2026	TOM WOOD FORD, INC	5,825.99	REP & MAINT -AUTO	10126180 436202
CHECK	1/15/2026	UNITED PARCEL SERVICE	2,344.52	FREIGHT & EXPRESS	10126120 432100
CHECK	1/15/2026	VANCO	526.74	REP & MAINT-EQUIPMENT	10101180 436200
CHECK	1/15/2026	WILLIAM OVERTON	16,200.00	BUILDING IMPRVMENTS & UPGRADE:	48701180 444500
CHECK	1/22/2026	CITIZENS ENERGY GROUP	115.49	SEWAGE	10120180 435900
CHECK	1/22/2026	EF MARBURGER AND SON INC	2,500.00	REP & MAINT-STRUCTURE	10101180 436100
CHECK	1/22/2026	GLOBAL EQUIPMENT CO., INC.	306.95	CLEANING & SANITATION	10126135 422310
CHECK	1/22/2026	INDIANA LIBRARY FEDERATION	35,406.07	DUES & MEMBERSHIPS	10126100 439800
CHECK	1/22/2026	INDIANA STATE LIBRARY	5,250.00	PLAC CARD PAYABLE	81500000 227501
CHECK	1/22/2026	OFFDUTYCOPS.COM INC	11,295.00	SECURITY SERVICES	10101180 439903
CHECK	1/22/2026	TELAMON ENTERPRISE VENTURES - RETAINAGE - PV PRO.	922.06	REP & MAINT-STRUCTURE	48626180 436100
CHECK	1/22/2026	TIMOTHY P. BOWLING	90.00	OTHER CONTRACTUAL SERVICES	10103800 439905
CHECK	1/30/2026	AMAZON CAPITAL SERVICES, INC	7,016.95	DEPARTMENT OFFICE SUPPLIES	10126180 421700
CHECK	1/30/2026	AT&T	1,924.78	DATA COMMUNICATIONS	22600000 432400
CHECK	1/30/2026	AT&T	10,634.68	DATA COMMUNICATIONS	10126110 432400
CHECK	1/30/2026	AT&T	998.11	DATA COMMUNICATIONS	10126110 432400
CHECK	1/30/2026	CITIZENS ENERGY GROUP	1,553.56	SEWAGE	10126180 435900
CHECK	1/30/2026	FONSECA THEATRE COMPANY	600.00	PROGRAMMING-JUV.	10101150 439911
CHECK	1/30/2026	GUIDON DESIGN, INC.	2,624.00	BUILDING IMPRVMENTS & UPGRADE:	48814180 444500
CHECK	1/30/2026	HAPPY HOLLOW CHILDREN'S CAMP	600.00	PROGRAMMING-JUV.	10101150 439911
CHECK	1/30/2026	INNOVATIVE USERS GROUP	165.00	IN HOUSE CONFERENCE	10126170 432501
CHECK	1/30/2026	KOORSEN ENVIRONMENTAL SERVICES LLC	555.00	OTHER CONTRACTUAL SERVICES	10101180 439905
CHECK	1/30/2026	LAKESHORE LEARNING MATERIALS	164.94	PROGRAMMING-JUV.	10101403 439911
CHECK	1/30/2026	LAMINATING BINDING SOLUTIONS	2,799.97	PROGRAMMING-JUV.	10101150 439911
CHECK	1/30/2026	MCKULA INC	1,900.00	OTHER CONTRACTUAL SERVICES	10126180 439905
CHECK	1/30/2026	PRINTING PARTNERS	702.00	OUTSIDE PRINTING	10102001 433100
CHECK	1/30/2026	R.E. DIMOND AND ASSOCIATES, INC.	3,847.49	REP & MAINT-HEATING & AIR	48512180 436201
CHECK	1/30/2026	STENZ CONSTRUCTION CORP 9729 (CURVE)	10,414.59	BUILDING IMPRVMENTS & UPGRADE:	48701180 444500
CHECK	1/30/2026	STERLING INFOSYSTEMS INC	74.00	RECRUITMENT EXPENSES	10102026 439906
CHECK	1/30/2026	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	30.00	FOUNDATION DONATIONS W/H	80600000 227221
EFT	1/8/2026	CDW GOVERNMENT, INC.	7,338.71	FACILITIES OFFICE SUPPLIES	10126180 421500
EFT	1/8/2026	DEMCO, INC.	2,064.27	LIBRARY SUPPLIES	10126120 421600
EFT	1/8/2026	LANGUAGE LINE SERVICES, INC.	75.00	OTHER CONTRACTUAL SERVICES	10101180 439905
EFT	1/8/2026	MAIN EVENT SOUND & LIGHTING	5,537.00	OTHER CONTRACTUAL SERVICES	10126180 439905
EFT	1/8/2026	MARSHALL SECURITY LLC	19,715.14	SECURITY SERVICES	10101180 439903
EFT	1/8/2026	ORACLE ELEVATOR HOLDCO, INC.	4,218.25	ELEVATOR SERVICES	10101180 436104
EFT	1/8/2026	STUART'S ENTERPRISES LLC	1,800.60	OTHER CONTRACTUAL SERVICES	10126180 439905
EFT	1/15/2026	ANTHEM INSURANCE COMPANIES, INC	117,736.12	MEDICAL & DENTAL INSURANCE	70126170 413500

EFT	1/15/2026	ANTHEM INSURANCE COMPANIES, INC	373.99	MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	1/15/2026	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC	115,200.50	BROKERAGE FEE	10126130 434502
EFT	1/15/2026	BAKER TILLY ADVISORY GROUP PARENT LP	3,846.25	CONSULTING SERVICES	10126130 431500
EFT	1/15/2026	CENTRAL SECURITY & COMMUNICATIONS	298.75	REP & MAINT-EQUIPMENT	10117180 436200
EFT	1/15/2026	VALSOFT IRELAND LTD	28,850.00	MATERIALS CONTRACTUAL	10126120 439930
EFT	1/15/2026	CULLIGAN ULTRAPURE INC	229.60	FACILITIES OFFICE SUPPLIES	10101180 421500
EFT	1/15/2026	CULLIGAN ULTRAPURE INC	110.90	FACILITIES OFFICE SUPPLIES	10126180 421500
EFT	1/15/2026	DELTA DENTAL	2,488.15	VOLUNTARY VISION	80600000 227214
EFT	1/15/2026	DELTA DENTAL	5.70	VOLUNTARY VISION	80600000 227214
EFT	1/15/2026	DELTA DENTAL	127.41	DENTAL INSURANCE	80600000 227218
EFT	1/15/2026	DELTA DENTAL	31.85	DENTAL INSURANCE	80600000 227218
EFT	1/15/2026	DEMCO, INC.	1,329.87	LIBRARY SUPPLIES	48826120 421600
EFT	1/15/2026	DYNAMARK GRAPHICS GROUP	1,280.91	DEPARTMENT OFFICE SUPPLIES	10126170 421700
EFT	1/15/2026	FINELINE PRINTING GROUP	1,660.00	LIBRARY SUPPLIES	10126120 421600
EFT	1/15/2026	GRAINGER	159.71	UNIFORMS	10126120 422250
EFT	1/15/2026	HEAPY ENGINEERING INC	2,100.00	CONSULTING SERVICES	48201180 431500
EFT	1/15/2026	INDIANAPOLIS ARMORED CAR, INC	13,411.51	OTHER CONTRACTUAL SERVICES	10126130 439905
EFT	1/15/2026	INGRAM LIBRARY SERVICES	231.98	BOOKS & MATERIALS	48626120 449000
EFT	1/15/2026	INGRAM LIBRARY SERVICES	5,241.76	BOOKS & MATERIALS	48626120 449000
EFT	1/15/2026	ITEAM EDGE LLC	722.50	CONSULTING SERVICES	10126100 431500
EFT	1/15/2026	J&G CARPET PLUS	600.00	REP & MAINT -AUTO	10126180 436202
EFT	1/15/2026	MARSHALL SECURITY LLC	18,125.83	SECURITY SERVICES	10101180 439903
EFT	1/15/2026	OFFICEWORKS	546.74	OTHER CONTRACTUAL SERVICES	10101180 439905
EFT	1/15/2026	ORACLE ELEVATOR HOLDCO, INC.	1,680.00	ELEVATOR SERVICES	10101180 436104
EFT	1/15/2026	PROVIDENCE OUTDOOR	53,620.00	SNOW REMOVAL	10129180 439601
EFT	1/15/2026	RED OXYGEN INC	62.81	COMPUTER SERVICES	10126110 439901
EFT	1/15/2026	REGIONS BANK PURCHASING CARD	19,785.88	IN HOUSE CONFERENCE	10126170 432501
EFT	1/15/2026	SONDHI SOLUTIONS, LLC	1,044.39	COMPUTER SERVICES	10126110 439901
EFT	1/15/2026	STAPLES	5,421.52	CLEANING & SANITATION	10126135 422310
EFT	1/15/2026	STUART'S ENTERPRISES LLC	1,984.72	OTHER CONTRACTUAL SERVICES	10126180 439905
EFT	1/15/2026	THE DAVEY TREE EXPERT COMPANY	381.00	LAWN & LANDSCAPING	10109180 439602
EFT	1/15/2026	TRANSACTION NETWORK SERVICES INC.	500.00	BANK FEES/CREDIT CARD FEES	22600000 439904
EFT	1/15/2026	ULINE	16.50	FACILITIES OFFICE SUPPLIES	10126180 421500
EFT	1/22/2026	ACORN DISTRIBUTORS, INC	730.80	CLEANING & SANITATION	10126135 422310
EFT	1/22/2026	ANTHEM INSURANCE COMPANIES, INC	30,071.53	MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	1/22/2026	TECTA AMERICA CORPORATION	475.77	REP & MAINT-STRUCTURE	10113180 436100
EFT	1/22/2026	CDW GOVERNMENT, INC.	1,702.08	COMPUTER SERVICES	10126110 439901
EFT	1/22/2026	CENTRAL SECURITY & COMMUNICATIONS	3,909.00	REP & MAINT-EQUIPMENT	10129180 436200
EFT	1/22/2026	CINTAS	35.00	OTHER CONTRACTUAL SERVICES	10105180 439905
EFT	1/22/2026	CITIZENS ENERGY GROUP	34,319.74	HEAT/STEAM	10101180 435300
EFT	1/22/2026	CONNOR FINE PAINTING	11,760.00	REP & MAINT-STRUCTURE	48201180 436100
EFT	1/22/2026	TYLER HESTERHAGEN	903.89	OTHER CONTRACTUAL SERVICES	10115180 439905
EFT	1/22/2026	CROWN CASTLE FIBER, LLC	964.25	DATA COMMUNICATIONS	10126110 432400
EFT	1/22/2026	DACO GLASS & GLAZING INC	553.33	REP & MAINT-STRUCTURE	10108180 436100
EFT	1/22/2026	DANCORP INC. DBA DANCO	1,750.00	REP & MAINT-HEATING & AIR	10129180 436201
EFT	1/22/2026	DELL MARKETING L.P.	43,914.44	IT OFFICE SUPPLIES	10126110 421500
EFT	1/22/2026	DELTA DENTAL	127.41	DENTAL INSURANCE	80600000 227218
EFT	1/22/2026	DELTA DENTAL	31.85	DENTAL INSURANCE	80600000 227218
EFT	1/22/2026	DELTA DENTAL	16,523.28	DENTAL INSURANCE	80600000 227218
EFT	1/22/2026	DEMCO, INC.	452.44	LIBRARY SUPPLIES	48526120 421600
EFT	1/22/2026	DIVERSITY PRESS LLC	3,224.00	OUTSIDE PRINTING	10126160 433100
EFT	1/22/2026	INDY FLOOR RESTORE, LLC	3,995.00	REP & MAINT-STRUCTURE	10117180 436100
EFT	1/22/2026	INNOVATIVE INTERFACES INCORPORATED	3,000.00	COMPUTER SERVICES	10126110 439901
EFT	1/22/2026	IRVINGTON PRESBYTERIAN CHURCH	1,008.33	REAL ESTATE RENTAL	10102004 437300
EFT	1/22/2026	JOHNSON CONTROLS BUILDING SOLUTIONS LLC	1,334.40	REP & MAINT-STRUCTURE	10101180 436100
EFT	1/22/2026	LEVEL (3) COMMUNICATIONS, LLC	6,681.17	DATA COMMUNICATIONS	10126110 432400
EFT	1/22/2026	LOGICALIS, INC	41,600.00	REP & MAINT-COMPUTERS	10126110 436203
EFT	1/22/2026	ORACLE ELEVATOR HOLDCO, INC.	3,850.00	ELEVATOR SERVICES	10118180 436104
EFT	1/22/2026	RICHARD LOPEZ ELECTRICAL, LLC	12,964.89	ELECTRICAL	10126180 436101
EFT	1/22/2026	RICOH USA, INC. - 12882	4,070.46	EQUIPMENT RENTAL	10126110 437200
EFT	1/22/2026	TELAMON ENERGY LLC	8,298.53	REP & MAINT-STRUCTURE	48626180 436100
EFT	1/22/2026	TRANSACTION NETWORK SERVICES INC.	500.00	BANK FEES/CREDIT CARD FEES	22600000 439904
EFT	1/22/2026	UNIQUE MANAGEMENT SERVICES, INC	2,443.65	OTHER CONTRACTUAL SERVICES	10102001 439905
EFT	1/22/2026	VESTIS GROUP INC	518.90	UNIFORMS	10126120 422250
EFT	1/22/2026	YOUR AUTOMATIC DOOR COMPANY	1,180.00	REP & MAINT-STRUCTURE	10129180 436100
EFT	1/30/2026	ACORN DISTRIBUTORS, INC	764.00	CLEANING & SANITATION	10126135 422310
EFT	1/30/2026	ANTHEM INSURANCE COMPANIES, INC	123,115.25	MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	1/30/2026	BACKSTAGE LIBRARY WORKS	1,071.25	COMPUTER SERVICES	10126110 439901
EFT	1/30/2026	STEPHANIE KAMINSKI	50.00	PROGRAMMING	10101150 439910
EFT	1/30/2026	BRIGHT IDEAS IN BROAD RIPPLE	6,632.55	PROGRAMMING	10101150 439910
EFT	1/30/2026	CDW GOVERNMENT, INC.	481.10	IT OFFICE SUPPLIES	10126110 421500
EFT	1/30/2026	CHADWICK J. OFFUTT- GILLENWATER	125.00	PROGRAMMING-JUV.	10101150 439911
EFT	1/30/2026	CROSSROADS REHABILITATION CENTER	150.00	OTHER CONTRACTUAL SERVICES	10101150 439905
EFT	1/30/2026	TZU I CHIANG	170.00	PROGRAMMING-JUV.	10101150 439911
EFT	1/30/2026	DEMCO, INC.	493.78	DEPARTMENT OFFICE SUPPLIES	10101403 421700
EFT	1/30/2026	DENISON PARKING	6,756.81	OTHER CONTRACTUAL SERVICES	22600000 439905

EFT	1/30/2026	DIVERSITY PRESS LLC	65.00	OUTSIDE PRINTING	10126160 433100
EFT	1/30/2026	DYNAMARK GRAPHICS GROUP	229.75	OUTSIDE PRINTING	10126160 433100
EFT	1/30/2026	DEVELOP NUTURE ACHEIVE LLC	250.00	PROGRAMMING	10101150 439910
EFT	1/30/2026	GRAINGER	197.16	CLEANING & SANITATION	10126135 422310
EFT	1/30/2026	GRAINGER	122.84	UNIFORMS	10126120 422250
EFT	1/30/2026	INDIANA WINDOW COVERINGS, LLC.	5,800.00	BUILDING IMPRVMENTS & UPGRADE:	48814180 444500
EFT	1/30/2026	INDIANA WRITER'S CENTER	400.00	PROGRAMMING	10101150 439910
EFT	1/30/2026	INDIANAPOLIS SYMPHONY ORCHESTRA	500.00	PROGRAMMING-JUV.	10101150 439911
EFT	1/30/2026	INSIGHT PUBLIC SECTOR, INC	305.00	OTHER OFFICE SUPPLIES	10126160 421500
EFT	1/30/2026	ITEAM EDGE LLC	1,445.00	CONSULTING SERVICES	10126100 431500
EFT	1/30/2026	KRM ARCHITECTURE+ INC	10,942.50	BUILDING IMPRVMENTS & UPGRADE:	48701180 444500
EFT	1/30/2026	MICHAEL A. REUTER CONSULTING SERVICES, INC.	773.00	CONSULTING SERVICES	10126130 431500
EFT	1/30/2026	MIDWEST TAPE, LLC	545.97	LIBRARY SUPPLIES	10126120 421600
EFT	1/30/2026	PAUL J WILSON	300.00	CONSULTING SERVICES	10126160 431500
EFT	1/30/2026	RFS GROUP LLC	10,423.50	CLEANING & SANITATION	10126135 422310
EFT	1/30/2026	RICOH USA, INC. - 12882	4,070.46	EQUIPMENT RENTAL	10126110 437200
EFT	1/30/2026	STENZ CONSTRUCTION CORPORATION	93,731.35	BUILDING IMPRVMENTS & UPGRADE:	48701180 444500
EFT	1/30/2026	SYMETRA LIFE INSURANCE COMPANY	128,180.95	MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	1/30/2026	TYLER TECHNOLOGIES INC	6,245.00	CONFERENCES	10126170 432500
EFT	1/30/2026	ULINE	1,489.20	DEPARTMENT OFFICE SUPPLIES	10102026 421700
			Total	<u>\$1,768,652.66</u>	

Summary by Transaction Type:

Computer Check	333,039.86
EFT Check	<u>1,435,612.80</u>
Total Payments	1,768,652.66
Total Voided Items	-
Total listed	<u>\$1,768,652.66</u>

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
GIFT ACCOUNTS

Type	Date	Reference	Amount	Description	Fund
CHECK	1/8/2026	BENJAMIN MARK LOOKER	7,500.00	OTHER CONTRACTUAL SERVICES	80026120 439905
CHECK	1/8/2026	FIONA DUKE	116.51	DEPARTMENT OFFICE SUPPLIES	80002017 421700
CHECK	1/8/2026	SOUTHPORT (PETTY CASH)	36.38	PROGRAMMING	80002017 439910
CHECK	1/15/2026	JENA MATTIX	595.32	DEPARTMENT OFFICE SUPPLIES	80002003 421700
CHECK	1/15/2026	XPRESSION BOOKS / TOURS / EVENTS	252.00	PROGRAMMING	80002030 439910
CHECK	1/22/2026	SARAH WOODRUFF	25.02	PROGRAMMING-JUV.	80002007 439911
CHECK	1/30/2026	AMAZON CAPITAL SERVICES, INC	246.67	PROGRAMMING	80002029 439910
CHECK	1/30/2026	DEEPLY INGRAINED INC.	100.00	PROGRAMMING-JUV.	80001150 439911
CHECK	1/30/2026	GWENDOLYN ST JOHN	142.56	PROGRAMMING	80026100 439910
EFT	1/15/2026	IMPACT SPECIALTIES AND PROMOTIONS LLC	1,157.00	DEPARTMENT OFFICE SUPPLIES	80026170 421700
EFT	1/22/2026	CAROL THARP-PERRIN	204.00	PROGRAMMING	80001150 439910
EFT	1/30/2026	DEMCO, INC.	1,982.56	PROGRAMMING	80002022 439910
EFT	1/30/2026	IMPACT SPECIALTIES AND PROMOTIONS LLC	809.16	DEPARTMENT OFFICE SUPPLIES	80026170 421700
EFT	1/30/2026	STEPHANIE DEAL	100.00	PROGRAMMING-JUV.	80001150 439911
		Total	13,267.18		

Summary by Transaction Type:

Computer Check	9,014.46
EFT Check	<u>4,252.72</u>
Total Payments	13,267.18
Total Voided Items	-
Total Listed	<u><u>\$ 13,267.18</u></u>

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
FINES ACCOUNT

Type	Date	Reference	Amount	Description	Fund
CHECK	1/8/2026	HANCOCK COUNTY PUBLIC LIBRARY	19.42	MISCELLANEOUS REVENUE	10401401 360000
CHECK	1/15/2026	CATHERINE LUTHOLTZ BRIDGE	34.78	LOST ITEMS	10402021 351205
CHECK	1/15/2026	CLIVE PUBLIC LIBRARY	18.99	MISCELLANEOUS REVENUE	10401401 360000
CHECK	1/15/2026	EVANSVILLE VANDERBURGH PUBLIC LIBRARY	26.00	MISCELLANEOUS REVENUE	10401401 360000
CHECK	1/15/2026	GOSHEN COLLEGE	80.00	MISCELLANEOUS REVENUE	10401401 360000
CHECK	1/15/2026	ROBERT RAISOVICH	59.98	LOST ITEMS	10402017 351205
		Total	239.17		

<u>Summary by Transaction Type:</u>	
Computer Check	\$ 239.17
EFT Check	\$ -
Total Payments	\$ 239.17
Total Voided Items	\$ -
Total listed	<u>\$239.17</u>

INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY
FEBRUARY 23, 2026
PERSONNEL ACTIONS
RESOLUTION 09-2026

NEW HIRES:

- Andrea Wright, Hourly Public Services Associate I, Wayne Branch, \$18.50 per hour, Effective: March 25, 2026
- Joilyn Finch-Martin, Page, Martindale Brightwood Branch, \$16.00 per hour, Effective: February 25, 2026

INTERNAL CHANGES:

- M. McKenzie from Strategic Planning and Assessment Officer, Chief Executive Office, \$49.08 per hour to Chief Strategy and Analytics Officer, Chief Executive Office, \$51.54 per hour, Effective: January 25, 2026
- Diana Short from Manager, Capital Projects, Operational Services to Director, Capital Projects, Operational Services, No Change in Pay, Effective: February 8, 2026
- Donna Sever from Public Services Librarian, Lawrence Branch to Public Services Librarian, Fort Benjamin Harrison, No Change in Pay, Effective: February 8, 2026
- Justine Trauner from Page, West Perry Branch, \$16.48 per hour to Library Assistant II, West Perry Branch, \$18.00 per hour, Effective: January 25, 2026
- Kevin Summers from Public Services Librarian, Garfield Park Branch to Public Services Librarian, West Perry Branch, No Change in Pay, Effective: March 8, 2025
- LaShonda El, Circulation Supervisor I, Garfield Park Branch to Assistant, Shared System, Collection Management Services Area, No Change in Pay, Effective: February 22, 2026
- Elizabeth Sheriff from Interim Manager, Events, Events \$30.53 per hour to Manager, Events, Events, \$34.50 per hour, Effective: January 25, 2026
- Emily Gralak from Public Services Associate II, Michigan Road Branch, \$20.19 per hour to Public Services Librarian, Central Adult Reference, \$24.80 per hour, Effective: February 22, 2026
- Kaylie Davitto from Public Services Associate II, Central Library, \$21.34 per hour to Public Services Librarian, Central Library, \$24.80 per hour, Effective: February 8, 2026
- Charles Crisler from Page, College Avenue Branch, \$16.48 per hour to Driver/Team Member, Shipping & Receiving, CMSA Shipping & Receiving, \$18.90 per hour, Effective: February 22, 2026

RE-HIRES: (None Reported)

SEPARATION:

- Kojo Turner, Library Security Assistant, Central Library, 2 years and 8 months, Effective: January 15, 2026
- Harper Glottmann, Page, The Learning Curve, 8 months, Effective: February 11, 2026
- Janelle Gerge, Hourly Venue Coordinator, Events, 10 years and 8 months, Effective: February 3, 2026
- Kelly Donoho, Digital Marketing Specialist, Communications Department, 3 years and 5 months, Effective: February 14, 2026

INACTIVE:

- Sky Shapiro-Pelis, Page, Fort Benjamin Harrison, Inactive: January 1, 2026
- Cole Weidenbach, Page, Irvington Branch, Inactive: February 12, 2026

RE-ACTIVATE: (None Reported)

PAY ADJUSTMENT:

- Austin Goss, Marketing Writer, Communications Department, from \$22.00 per hour to \$23.10 per hour, Effective: February 8, 2026

RECLASSIFICATION: (None Reported)

CORRECTION: (None Reported)

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
TRAVEL AND TRAINING ACTION
RESOLUTION 09-2026 FEBRUARY 2026

WHEREAS it is the opinion of the Board that it is necessary for the following individuals:

BE IT RESOLVED that they be allowed the necessary credited time and registration fees to be paid out of the Operating Fund:

Name	Dept	C/C	City/State	Conference Name	Fund	Registration	Travel/Mileage	Lodging	Per Diem	Total
Jayne Murphy	PS	1401	Virtual	IU School of Social Work Alumni Continuing Education Conference	101	\$95	\$ -	\$ -	\$ -	\$ 95.00
Danielle Girton	PS	2001	Virtual	IU School of Social Work Alumni Continuing Education Conference	101	\$95	\$ -	\$ -	\$ -	\$ 95.00
Wendy Johnson	OSVR	1506	Sacramento, CA	ALIVE National Summit	101	\$330	\$ 3,000.00	\$ 1,500.00	\$ 120.00	\$ 4,950.00
Shael Weidenbach	PDA	1502	Muncie, IN	ILF Youth Services Conference	101	\$205	\$ 80.00	\$ -	\$ 30.00	\$ 315.00
Jessica Neeb-Smith	PDA	1502	Muncie, IN	ILF Youth Services Conference	101	\$205	\$ 80.00	\$ -	\$ -	\$ 285.00
Ryan LaFerney	IRV	2004	Muncie, IN	ILF Youth Services Conference	101	\$175	\$ 108.75	\$ -	\$ -	\$ 283.75
Devery North	PDA	1502	Muncie, IN	ILF Youth Services Conference	101	\$100	\$ 72.50	\$ -	\$ 60.00	\$ 232.50
Elizabeth Schoettle			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Stacy Hurt			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Bethany Allison			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Staci Terrell			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Bambi Pea			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Anika Atwood			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Shelby Peak			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Douglas Ross			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Suzy Heilman			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Anna Lake			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
April Petrie			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Stephanie Armour			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Fiona Duke			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Anna Koriath			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Alysha Zemanek			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Kim Ewers			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Megan Shepherd			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Chaise Carter			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Lindsay Haddix			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Christopher Hogsett			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Angela Carson			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Jill Wetnight			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Mikaela Smith			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Maggie Ward			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Kimberly Brown			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Melissa Bruecks			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
Justin Clark			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
John Helling			Virtual	Managing Different Brains: A Neurodiversity Guide for Library Leaders	101	\$129	\$ -	\$ -	\$ -	\$ 129.00
James Konja	OPS	1801	Virtual	OSHA 10-Hour General Industry Training Course	101	\$59.99	\$ -	\$ -	\$ -	\$ 59.99
Bambi Pea	E38	2008	Virtual	Proving Your Library Matters	101	\$289	\$ -	\$ -	\$ -	\$ 289.00

\$ 10,217.24

January Recap Summary

Driving Community Impact

In January 2026, the library served 10,030 patrons through 669 programs. This cumulative total for January includes 404 youth programs and 265 adult programs. We had 171,213 patrons who visited various branch locations. We have an active volunteer force of 268 volunteers, totaling 2,222 in-kind hours.



Report of the CEO

February 26, 2026

Prepared by:

*Gregory A. Hill, Sr., CEO
Indianapolis Public Library*



Digital Literacy

The Tech Learning team provided several classes to library guests in January to help bridge the digital divide. In January, the Tech Learning team saw 29 unique users complete 29 learning hours and take 21 assessments through the self-guided Northstar Digital Learning program.

Leadership Enrichment and Development (LEAD) workgroup

We are pleased to announce the formation of the Leadership Enrichment and Development (LEAD) workgroup. The LEAD Work Group is a cross-departmental team composed of managers from departments represented on the Executive Leadership Team (ELT). The LEAD Work Group simulates ELT collaboration to support leadership development, foster readiness, and strengthen retention. Read more about it in this report!

A Typical Day at IndyPL

Behind the Shelves: A Day of Connection and Discovery

On a typical day at the Indianapolis Public Library, we welcomed 165 new cardholders into our community. Patrons checked out 13,862 items from our 25 locations, demonstrating strong use of our resources. We greeted 6,585 visitors, underscoring our role as a vital community hub. The library hosted 25 programs attended by 471 people, showing our commitment to providing valuable resources. Our study rooms were in high demand, with 168 bookings reflecting the need for quiet, focused spaces. Additionally, 1,087 patrons used our public computers, highlighting the importance of digital access. IndyPL remains a key resource for our community, offering a wide range of services, including books, music, technology assistance, and reference support. Our patrons count on us for a variety of needs, and we're proud to serve them every day.

Staff Recognition

High-Fives for Our Library Legends!

The Star Awards provide us with an excellent opportunity to express our deep appreciation and gratitude for the exceptional work our staff at IndyPL accomplishes. It is essential to acknowledge our team's hard work and commitment, as each member plays a vital role in the success of our library and the community. With seven categories, staff can nominate their colleagues for outstanding contributions in teamwork, community involvement, patron support, volunteer efforts, and building partnerships. We want to extend a heartfelt thank you to everyone who was nominated for their dedication and commitment to IndyPL. The efforts of staff truly make a difference.

★ January Star Award Winners ★

The Board of Trustees is invited to attend the STAR Awards reception. The next Star Award Reception is Monday, April 20, from 2-3 pm in the ISCR @ Central. This reception is for those who won in January, February, and March. Prize pins will be distributed at the reception.

★ Patron Services – Haylee Vickers (E38)

"I would like to nominate Haylee Vickers from E38. She is new to the system but has picked up the role extremely fast. She is very kind and patient with our patrons. Last month, she unexpectedly had around 8 patrons all come to the career center. Even with help, she remained calm, visited each patron, and devoted time and effort to their needs. She did not let one patron feel as if they were a burden. I enjoyed seeing her stay calm under pressure and provide the best patron service I've seen in a while."

Also nominated: **Divya Pathak.**

★ **Peer Support – Lizzy Hackl (FBH)**

"I think this recognition is long overdue, but I want to commend Lizzy for not only spending this past year learning the ropes as a juvenile librarian but also being a caring and supportive colleague for another team member who has been dealing with a difficult medical situation since April. She had to take over as the point person on many tasks she'd recently learned to handle, ensure deadlines were met, and bring anyone who was helping up to speed on what needed to be done. It's been a busy few months, but Lizzy has remained kind, made sure she was using every resource available to her from the rest of the branch team for support, and had to adapt to many sudden changes on the fly. Her efforts and perseverance were not unnoticed, and she deserves to treat herself for everything she has done to make our juvenile services at FBH run smoothly! Instead of just keeping things afloat, she wants to still think about the future and the direction our youth programs and services should work towards. Thank you, thank you, thank you!"

Also nominated: **Rachel Wood, Shai Switzer, Erin Farrell, Lindsay Haddix.**

★ **Community Involvement – Dameika Newell (HVL)**

"Dameika has been a day trooper since I met her. She handles all sorts of problems at Haughville, and you would never even notice. If there's a situation, she's the first to step in, and yes, that may be her job, but she also takes the time to evaluate the situation. Dameika keeps a cool head under pressure and often comes up with solutions on the spot while making sure everyone is safe. Recently, there has been a fair share of issues from certain patrons, but Dameika always handles everything with poise and never takes the comments to heart. I've noticed that even when some patrons have wronged her, she still thinks about their situations and tries to be fair with her judgments; that is a rare trait to have."

★ Page Excellence – Kara Harkness (MIC)

“Kara Harkness has been a true team player at MIC. She has helped with numerous shifting projects and has lent her expertise to help support a new page in their training.”

★ Other Duties as Assigned – Casper Elliott (HVL)

“HVL has a food pantry graciously stocked by the Alpha Kappa Alpha sorority...they bring in TONS of food for us to distribute to the community, but it's always in bins. Having those bins organized makes it much easier to stock the pantry, and our usual team member who does this was out on leave. Casper took it upon himself to go through all the bins after a huge donation, make new signs, and arrange them by food type. This might not sound like a lot, but AKA brings us food in large quantities quite often, and it's easy for our stock to get jumbled... which can lead to dented cans and crushed boxes that have to be thrown out. Kudos to Casper from the entire community...so many of our neighbors are feeling the pinch right now, and our food pantry at HVL is a very necessary resource.”

Also nominated: **Sarah Lucas, J.R. Edwards.**

★ Volunteers/Partnerships – Alpha Kappa Alpha

“Alpha Kappa Alpha (Chi Chi Omega Chapter) has maintained and stocked a food pantry at the HVL Branch since 2019. In 2025, they invested their own funds to purchase a new bin, which was a vast improvement over the old bins.

They come in regularly with contagious joy as they serve the near-West side community. They attend library board meetings and remain engaged with the Branch.

But again, first and foremost, they make their service to the neighborhood a palpable joy that you know they all feel...and that I believe the community feels because it's just right there.

Though I could nominate them for a Star Award every month, I've chosen January because they supported our community in SUCH a visible manner through the holidays...they worked with us through our planned branch closure in October/November 2025...and you truly cannot ever hope to have a better relationship than what HVL has with AKA. We enthusiastically look forward to another year of shared service.”

Branch and Central Library Highlights

From Neighborhood Nooks to Downtown Icons—See What's Happening!

Branch Highlights

Central Library – Central Adult Services - In January, our Cinema Series program partnered with local group Indy Film Buffs to screen the film *Oppenheimer* in Central's Clowes Auditorium. The film won multiple Academy Awards in 2024, including Best Picture. Thirty-six people attended and experienced this amazing film.

Books and Rooks chess club meets every Monday evening in the Atrium. All skill levels are invited to play in this casual atmosphere. For those who are a little more competitive, there are also unrated blitz tournaments. This program started small but now has a big following and a great group of regulars. In January, the program averaged 25 players per session!

Once a month, we hold a crafting program called Maker Crafts in our Makerspace. In January, the craft was vision boards. Fourteen people braved the cold to create a visual representation of their 2026 goals and dreams. Here is a comment about the program from a patron: "I love the monthly sessions in the makerspace. I feel so comfortable and welcome here, and I always have fun while exercising my artistic skills. Thank you, Indy Library!"

BYO Book is a different kind of book club that meets on the first Tuesday evening of the month. It is modeled after the Silent Book Club, with a period of silent reading followed by discussion. There is no assigned book; bring whatever you're reading and share it with others. There can be a wide variety of genres represented. For example, one of our patrons was reading *The Crucible*, and another was reading a book about Buddhism.

Tuesday evenings are usually busy in the Makerspace. We have three different programs that each meet once a month. Floss 'n' Goss is a fiber arts club where patrons bring their own projects and enjoy the community of fellow crafters. Ink and Quill is a writing group with a period of silent writing followed by peer critique. Cut, Paste, Draw is a paper-based art program where patrons can explore collage, drawing, and adult coloring.

Our monthly 3D printing workshop occurs in the Makerspace. Patrons can experience the entire 3D printing process, from project conception to finished product. Several different 3D printers are available for patrons to learn.

Intro to Foundation Directory is our monthly nonprofit program that teaches patrons how to use our Foundation Directory database. This important database helps nonprofit groups find funders for their projects.

From Kristen Foland, Central Adult Services Assistant Manager

East 38th Street - We started our tax appointments with VITA this month. We already have almost 400 appointments filled. We will take drop-off packets on Tuesdays starting at 11 a.m. The first few days of taxes went smoothly for staff and patrons. We restarted our PAWS-to-Read program with great success. We average about 4-6 kids per visit. Through our partnership with Indy Parks, meals for kids (and sometimes adults) were distributed.

Indy Parks has been hitting record numbers in the last couple of months with meals provided. Our family gaming program has been slowly growing with participation, and our Zine collection has been cataloged and is ready to circulate through the system.

We have many upcoming improvements to the branch coming, and with springtime comes a whole new gardening season. We are excited to see what this year has in store for E38!

From Bambi Pea, East 38th Street Branch Manager

Haughville - Haughville continues growing our relationship with 2 area preschools: Christamore House and Hawthorne Center. During January 2026, Children's Librarian Alice Selm made 7 visits to the preschools, reaching 107 children.

In December 2025, the future of our ability to host the DipIN nutrition program was in jeopardy due to partner funding. Still, we're happy to say they secured grant funding, and we will be able to host their nutrition classes once per month in 2026. In January, 5 patrons attended the nutrition class.

Our adult Crafty Drop-In program continues to gain momentum, and hosting this program twice a month has our community excited and creatively inspired. In January, 23 patrons crafted with our staff, led by Cinder Patel. Cinder also creates amazing take-home craft kits that are well-loved; they created and distributed 70 of the kits. The kits included crochet hooks crafted on the branch's 3D printer.

A new program for 2026 is our Lego Block Party, and the very first one (we haven't hosted this activity for several years) brought in 7 talented young builders. We have a variety of differently sized blocks for all sizes of hands and

abilities and host this "party" directly in our children's area to encourage them to participate.

On January 29, the Library published a press release highlighting the 5 new branches that are certified autism centers. Haughville is proud to have our certification and looks forward to developing our unique in-house ways of serving our community. We feel that having this certification pairs extremely well with the Dementia Friendly Certification we worked towards at the beginning of 2025.

From Anika Atwood, Haughville Branch Manager

PDA Highlights

From Concept to Community Impact—See What's New!

Program Development Area Highlights

Adult Programs

The library hosted 218 total adult programs in January 2026, welcoming 1,855 visitors to our locations across the city. As for the data reported by February 7, this total includes:

- 192 programs for adults (ages 19-55) serving 1,485 total guests
- 26 programs for seniors (ages 56+) serving 370 total visitors

The above totals include live, active programs as well as passive programs that visitors can enjoy on their own.

January kicked off with many program opportunities for adults. Physical activity programs were held at multiple locations, offering opportunities to relax and exercise alongside the community. Programs included chair yoga, traditional yoga, low-impact exercise (chair aerobics), tai chi, and simple strength training. A total of 631 visitors joined 30 physical activity programs throughout January at multiple Library locations.

The library also offered classes in January to inspire new arts & creativity hobbies. Our “Intro to Art” series is a great way to learn new creative skills alongside neighbors. Art topics offered in January included intro to embroidery, papermaking, and labyrinth creation. 53 guests attended the classes across 6 sessions throughout the month.

Thank you to the numerous local partners who participated in the Better Together event and

made it a success, including: WFYI, Indiana Humanities, Indiana Historical Society, Eiteljorg Museum, League of Women Voters, Indiana State Museum, Benjamin Harrison Presidential Site, Spirit and Place, Indianapolis Mayor’s Office of Sustainability, Conner Prairie, and Kurt Vonnegut Memorial Museum & Library.



***Pictured above:**
Members of the Freetown Village Singers perform in the Central Library’s Clowes Auditorium on Saturday, Jan. 31, to open Better Together: Celebrating US.
Photo contributed by WFYI.*

***Pictured below:**
Community members contribute to a collaborative printmaking project led by local artist Kassie Woodworth as part of the Making Together: In Unison program station at Better Together: Celebrating the US.
Photo contributed by WFYI.*



All-Ages Programs

As of data reported February 7, the Library hosted 34 all-ages programs in January, serving 1,370 total visitors. January concluded with a major all-ages event at Central Library commemorating America’s 250th anniversary, Better

Together: Celebrating U.S. This event brought together numerous voices to explore American history, identity, and storytelling. A total of 658 visitors attended the event to watch & discuss clips from the new Ken Burns documentary, *The American Revolution*, create collaborative art projects, hear oral history from storytellers, and much more!

Youth Programs

The library hosted 419 total youth programs in January 2026, welcoming 9,013 visitors to our locations across the city. As for the data reported by February 7, this total includes:

- 73 programs for infants and toddlers (ages 0-3) serving 1,750 total guests
- 198 programs for children in preschool (ages 3-5) serving 4,282 total visitors
- 101 programs for school-age children (ages 6-11) serving 2,628 total guests
- 47 programs for teens (ages 12-18) serving 353 total visitors

The above totals include live, active programs as well as passive programs that visitors can enjoy on their own.

January welcomed many guests to our ongoing Bilingual Storytime events, which feature the usual Storytimes for kids with the addition of a language other than English! Bilingual Storytimes are hosted in Spanish, American Sign Language (ASL), and Ukrainian. A total of 192 visitors joined the January Storytimes. To help families prepare their children for the big step towards Kindergarten, the Library is hosting *Ready, Set, School!* This program shows families the skills children need when starting Kindergarten, guiding them in using scissors, gripping pencils, counting & sorting objects, and managing self-care needs like putting on a jacket. 32 visitors attended the first 2 program sessions in January.

Teens are invited to combine imagination with exercise at the new *Teen Fantasy Fitness* program. Inspired by popular YA fiction like *Percy Jackson* and *The Hunger Games*, teens can test their abilities



through physical challenges, including foam axe throwing and martial arts. 15 guests joined the first program in January at Eagle Branch.

Digital Inclusion Programs

Tech for Everyone: Building Skills, Breaking Barriers

In January, the Library's Tech Learning Team saw 29 unique users complete 29 learning hours and take 21 assessments through the self-guided Northstar Digital Learning program. Michigan Road is the most used branch in January compared to Central. Basic Computer Skills remains the most popular assessment topic from December (and it was the most popular in over half the months of 2025), with Phone Keyboard & Logging tying with Telehealth for 2nd place.

Tech Learning Specialists also led several live classes for guests to enhance their digital learning. Digital Creativity Classes are a popular way for patrons to strengthen their understanding of digital tools for many creative ventures, including website design, photo & audio editing, and physical design using Cricut print materials. In January, the Tech Team hosted 8 Digital Creativity classes, and 42 guests attended. The most popular class was "Create with Canva" at Michigan Road on January 17.

The Heart of Every Neighborhood

Where Every Story is Found

The Heart of Every Neighborhood event's main goal is to raise awareness of IndyPL, highlight the important role our branches serve in their communities, and encourage people to share their stories. It also offers a chance to emphasize four key messages:

Free access for everyone, literacy, great experiences, and the importance of signing up for, using, or renewing your library card.

On February 9, 2026, we hosted our first event at the Glendale Branch, which exceeded our expectations. Patrons had the opportunity to leave notes of appreciation, explore a branch history station, view the branch profile, enjoy refreshments, watch a short video presentation, and hear brief remarks from the CEO.

Following the introductory segment, patrons asked questions to the ELT members present and engaged with the stations set up throughout the branch. A special

thank you to the Glendale staff, the Butler Arts and Events Center, and the Digital Indy Achieves team. A main goal was to record patron testimonials about how the library has affected them or their families. We successfully captured ten positive testimonials, including one from **State Senator Fady Qaddoura**.

Patrons will have the opportunity to share what the library means to them and their families again at the next scheduled event on April 13 at the **East Thirty Eighth Street Branch** from 5-6:30 pm.

Leadership Enrichment and Development (LEAD) Workgroup

Building Capacity, Confidence, and Collaborative Leadership

We are pleased to announce the formation of the Leadership Enrichment and Development (LEAD) workgroup. In partnership with the Chief Talent and Development Officer, Tisha Galarce, and the Chief Strategy and Analytics Officer, Marianne McKenzie, ELT created the leadership enrichment and development workgroup. The LEAD Work Group is a cross-departmental team composed of managers from departments represented on the Executive Leadership Team (ELT).

Working Group Purpose - The LEAD Work Group simulates ELT collaboration to support leadership development, fosters readiness for senior roles, and strengthens retention.

Developmental Platform - Managers gain experience in strategic decision-making, and cross-functional collaboration.

The group held its first kick-off meeting on Thursday, February 12, hosted by ELT members. The group received the book "Leading from the Middle: A playbook for managers to influence up, down, and across the organization" by Scott Mautz. I have included the [Presentation - LEAD Kick-off Meeting Slides](#) if you would like more information about the program.

IndyPL in the Media

Showcasing Our Impact Beyond the Shelves

Welcome to our uplifting journey through the latest and most significant highlights of IndyPL! In this media summary, we are thrilled to share a collection of upbeat stories that showcase the vibrant and dynamic spirit of our community hub. From heartwarming events to remarkable achievements, each link within this report is a testament to our library's positive impact in the last month.

Join us in celebrating the inspiring moments, connecting with the community, and embracing the joy that resonates within our library's walls. Let us dive into a world of optimism and discover the countless reasons why our library stands as a beacon of positivity and enthusiasm!

January 2026 IndyPL News

Press Releases:

[Five Indianapolis Public Library Branches Become Certified Autism Centers™,](#)

[Join Fort Ben Branch in Enhancing Inclusivity](#)

[Prominent Criminal Defense Attorney James H. Voyles to Host Author Talk at Central Library](#)

News Stories:

Learning (Reading, Writing, Languages, Digital Equity, Small Business, STEAM, Education, Nonprofits)

[Playwriting for kids: Children can create their own short play from 4:30-5:30 p.m. Thursday, Jan. 8, at the East 38th Street library - Mirror Indy Newsletter](#)

[In partnership with Fonseca Theatre, IndyPL invites kids of all ages to become storytellers. - Indianapolis Recorder](#)

[History on stage: Watch actors reenact of the lives of two women — Sojourner Truth and Harriet Tubman - Mirror Indy Newsletter](#)

[Indianapolis Public Library releases list of top circulated books of 2025 - Fox 59](#)

[Indianapolis Public Library celebrates reading trends and local authors for 2025 - Wish TV 8](#)

[Library Announces Top Circulated Books of 2025 - Weekly View](#)

[Writing workshop: Produce poems with help from poet Alessandra Lynch from 10:30 a.m. to noon Saturday, Jan. 10, at College Avenue library branch - Mirror Indy Newsletter](#)

[Beyond the Brickyard: 12 Unforgettable Things to Do in Indy for 2026 - This library is one of the essential things to do in Indy for anyone researching local history, social justice, or public policy. - Circle City News](#)

Belonging (Connection, Community Spaces, New Cardholders, Diversity, and Culture, Community Legacy)

[Indy Now Book Club with Indy Public Library: Meet the Artists 'Love in Action' Preview - Indy Now Fox 59](#)

[Black History Month starts Sunday, but the Central Library's annual celebration of Black art is already underway. - AXIOS Newsletter](#)

[IndyPL kicks off annual Black art celebration – AXIOS Website](#)

[Ways to celebrate Black History Month in Indianapolis - Indianapolis Recorder](#)

[The history of Indy's Carnegie libraries - Indy Today](#)

[Better Together: Celebrating Us - Children and adults are invited to discover their roles in shaping the story of the U.S. at Central Library - Mirror Indy](#)

[Families can check out new technology, play a game or make winter crafts 1-3 p.m. Tuesday, Dec. 30, at Central Library - Mirror Indy Newsletter](#)

[Discover a new hobby this year at a local art class - Mirror Indy](#)

[Dominique Davie Appointed to Indianapolis Public Library Board of Trustees - Newsbreak](#)

[The Indianapolis Public Library branches will close at 5 p.m. on Wednesday, Dec. 31, and remain closed until Friday, Jan. 2, 2026. - Weekly View](#)

[The Indianapolis Public Library's author talk featuring "Lawyer of the Stars" James H. Voyles, scheduled for tonight at Central Library, has been postponed - Mirror Indy Newsletter](#)

[There will be open houses on the Marion County Land Use Plan Update. Neighbors have been key in helping shape this plan, which plays a vital role in determining the type of development that residents may see in their communities. The next open houses will be on Tuesday, Jan. 20 at West Perry Branch Library – Weekly View](#)

[Social Media 101 / History On Stage – Indy Today Newsletter](#)

Wellbeing (Mental, Physical, and Socioeconomic Wellness, Social Services)

[Kelly Education Hiring Event! at Indianapolis Public Library - Nora Branch \(Also mentioned storytimes at Warren and Beech Grove\) - PATCH](#)

[5 Indianapolis Public Library Branches Become Certified Autism Centers™, Join Fort Ben Branch in Enhancing Inclusivity - ENPRESSWIRE](#)

[Five Indianapolis Public Library branches now Certified Autism Centers – WISH TV 8](#)

[Five Indianapolis Public Library Branches Become Certified Autism Centers™, Join Fort Ben Branch in Enhancing Inclusivity - Newsbreak](#)

[Five Indianapolis Public Library Branches Become Certified Autism Centers – WISH TV 8](#)

[Five Indianapolis Public Library Branches Become Certified Autism Centers™, Join Fort Ben Branch in Enhancing Inclusivity - autismtravel.com](#)

[Five Indianapolis Public Library Branches Become Certified Autism Centers™, Join Fort Ben Branch in Enhancing Inclusivity - ibcces.org](#)

[🔗 Patch AM: Which Indy library branches are now Certified Autism Centers? | Indianapolis, IN Patch](#)

What's Happening Across IndyPL

Picture Progress

IndyPL is a hub of talent, with each department contributing its unique energy to the mission. From accounting and shipping & receiving to Talent and Development and the program development area, every team plays a vital role in making IndyPL successful. Together, we build the momentum that fuels knowledge, innovation, and exceptional experiences.

For 2026, we're turning up the color and creativity! This year's report features infographics designed to showcase progress. These visuals highlight the dedication, professionalism, and passion of our staff, the heartbeat of IndyPL. It's a quick, engaging way to see how every department contributes to something bigger.

In this section, you'll find snapshots from Talent and Development, Communications & Marketing, and Public Services. In the future, you will see infographics for shipping and receiving, and the collection management service area.

Circulation

New Cardholders

4,285

Branch Monthly Cardholders

248,193

58%

Active Cardholders

26%

Cardholders Per Capita

Branch Circulation

360,403

Circulation Per Active Cardholder

4.64

46%

Electronic Circulation

Digital Indy Articles Views

65,035

Encyclopedia of Indianapolis Views

56,849

Circulation Per Capita

0.70

Databases and Learning Forms

373,218

Shared System Cardholders

49,532

Shared System Circulation

504

Branch Snapshot

Location	Active Cardholders	People Count	Physical Circulation	Highlights
Central Library	● 25,895	● 27,533	● 29,530	Active Cardholder % Increase over Prior year
Beech Grove	● 3,617	● 5,346	● 13,098	
College Avenue	● 6,125	● 7,695	● 22,417	
Decatur	● 3,411	● 3,308	● 6,414	
Eagle	● 4,200	● 6,696	● 11,225	People Count % Increase over Prior Year
East 38th Street	● 1,844	● 5,015	● 2,606	
East Washington	● 921	● 5,079	● 2,228	
Fort Ben	● 5,019	● 9,023	● 20,097	
Franklin Road	● 9,564	● 6,410	● 25,142	Physical Circulation % Increase over Prior Year
Garfield Park	● 3,214	● 4,263	● 5,770	
Glendale	● 13,593	● 12,486	● 39,528	
Haughville	● 1,590	● 4,056	● 2,710	
InfoZone	● 1,272	● 3,636	● 2,735	Total Cardholder Increase over Prior Year
Irvington	● 6,355	● 7,331	● 17,849	
Lawrence	● 8,566	● 6,783	● 23,893	
Martindale-Brightwood	● 1,570	● 4,768	● 2,248	
Michigan Road	● 4,903	● 7,978	● 15,512	Highest Performing Branch This Month*
Nora	● 9,915	● 7,731	● 27,115	
Outreach	● 765	● 1,398	● 12,323	
Pike	● 5,824	● 4,515	● 13,067	
Southport	● 8,311	● 7,536	● 21,822	Glendale
Spades Park	● 1,569	● 2,483	● 5,260	
Warren	● 5,316	● 6,442	● 10,847	
Wayne	● 6,497	● 5,103	● 9,561	
West Indianapolis	● 738	● 2,853	● 1,021	*Not Including Central
West Perry	● 6,279	● 5,746	● 16,385	

● Increase from prior month ● Decrease from prior month

People Count

Total Branch Visits

171,213

18%

Visits Per Capita

Peak Visiting Time

20%

10 a.m.-12 p.m.

25%

12-2 p.m.

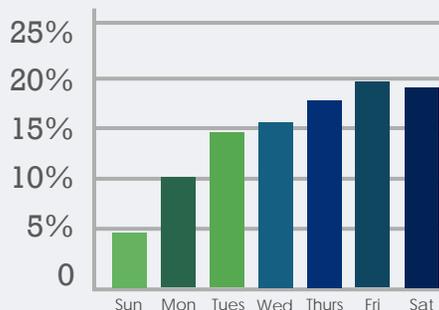
28%

2-4 p.m.

27%

4-8 p.m.

Visits by daily total



Community Room Reservations

109

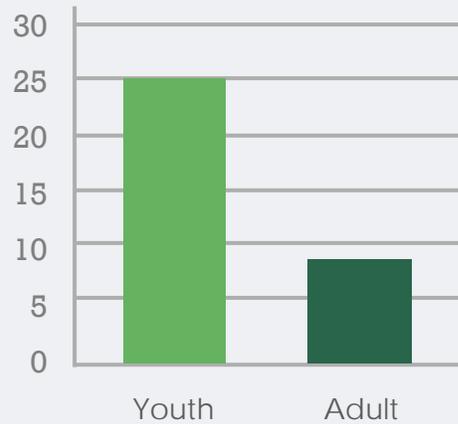
Study Room Reservations

4,382

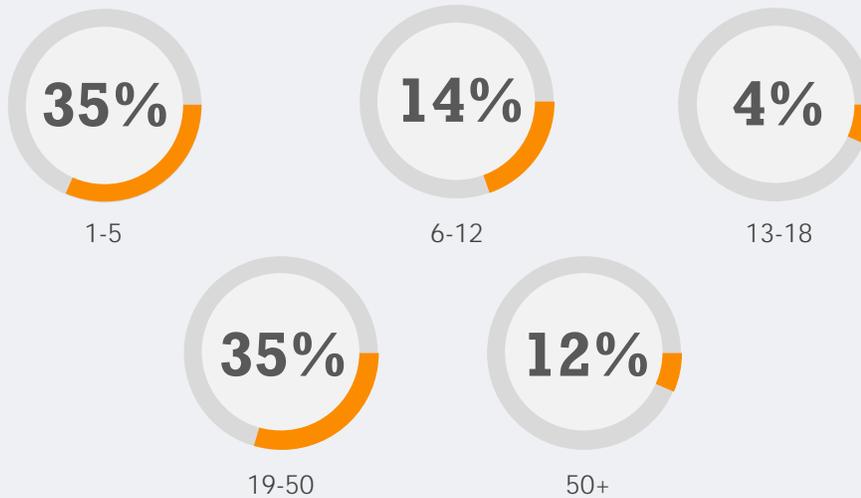
Programs



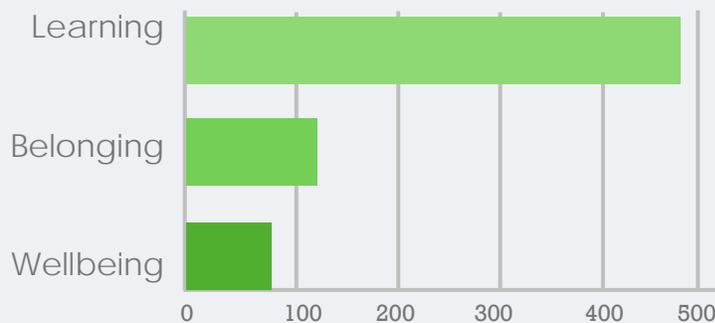
Average Attendance



Attendance by Age



Programs by Strategic Plan Priority



Communications & Marketing

of Earned Media Releases
3

of Earned Media Mentions
29

of Opt-In Newsletters Delivered
124,781

Web Homepage Visitors
205,682

New Social Media Followers
710

We Love Our Library

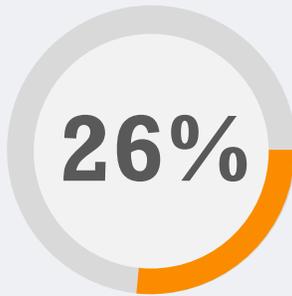
of Page Views
Indypl.org/love
223

Patron Comments
01.13.25 – Warren Branch
"I always have a pleasant experience online. I would also like to compliment you on your Library staff who are always very helpful and courteous to the patrons. They demonstrate upbeat and great personalities."

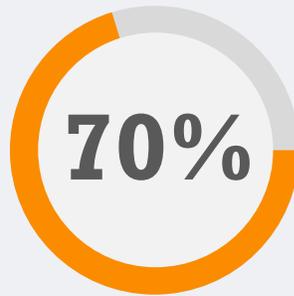
Talent & Development



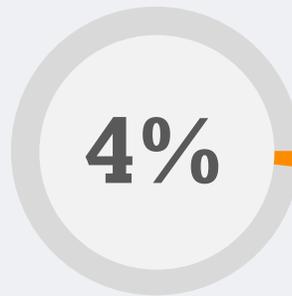
Staff Demographics



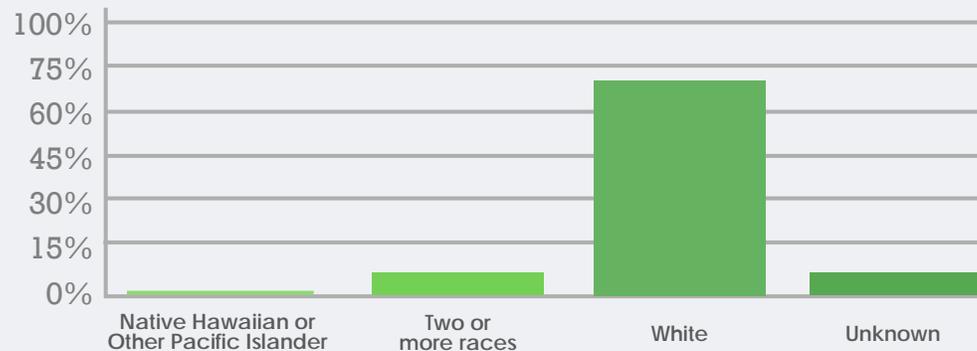
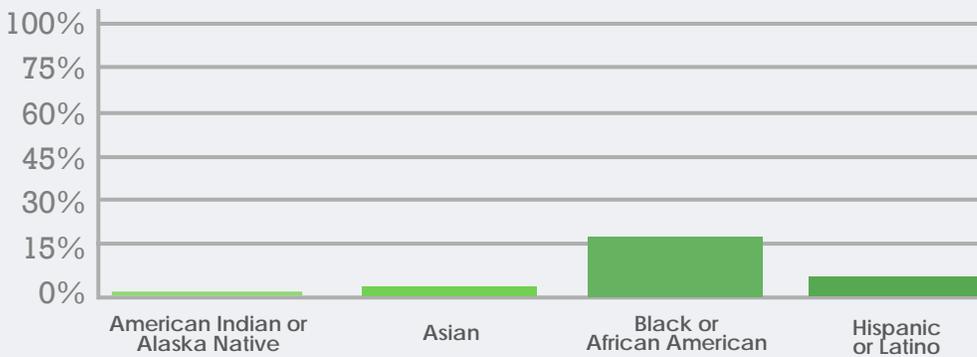
Male



Female



Prefer not to say



The Library is an Equal Opportunity Employer. Demographic information collected during the hiring process is used solely for statistical and reporting purposes and does not influence employment decisions.



Quarterly Report on Operations

Quarter 4: 2025 Full Year Summary

January 2026

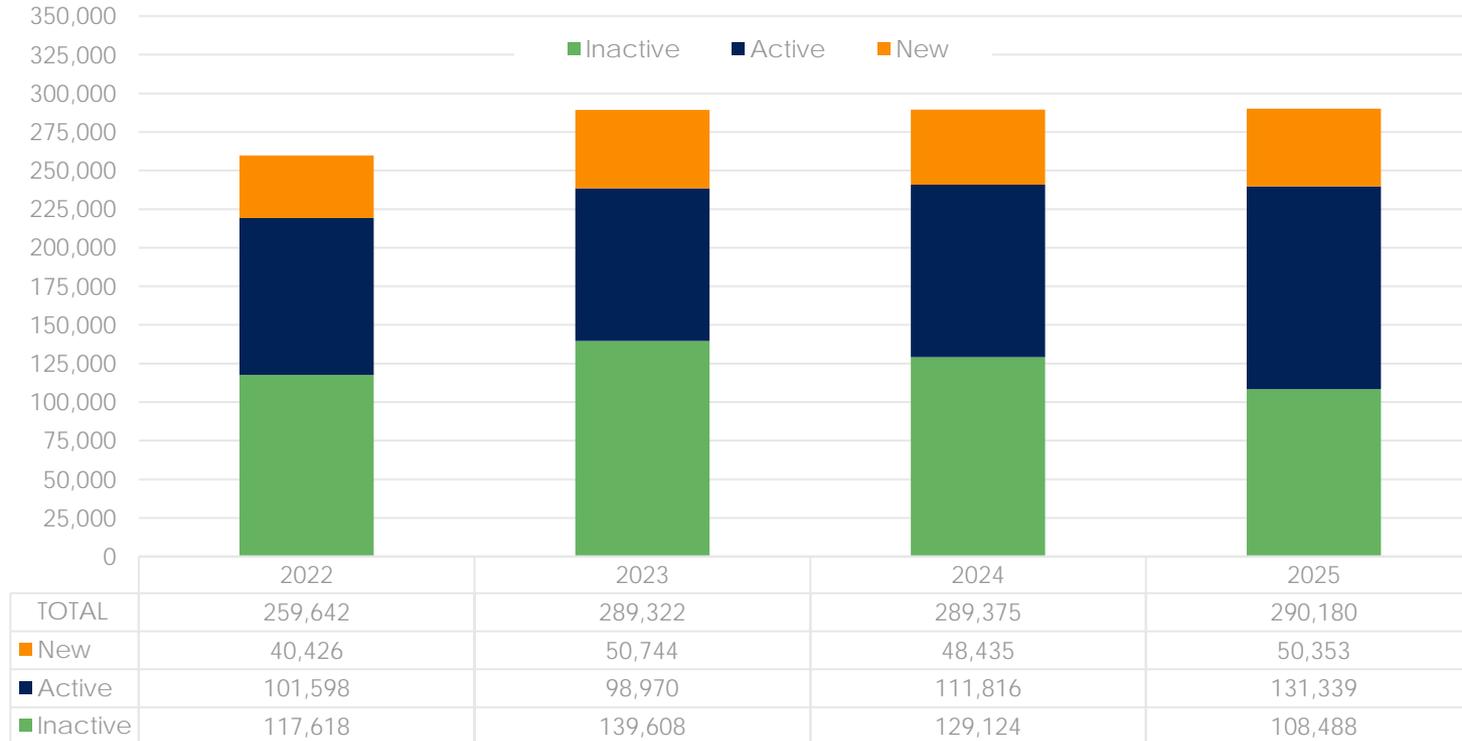
Prepared by M. McKenzie, Strategic Planning and Assessment Officer

Circulation and Collection Usage

COMMUNITY IMPACT HIGHLIGHTS

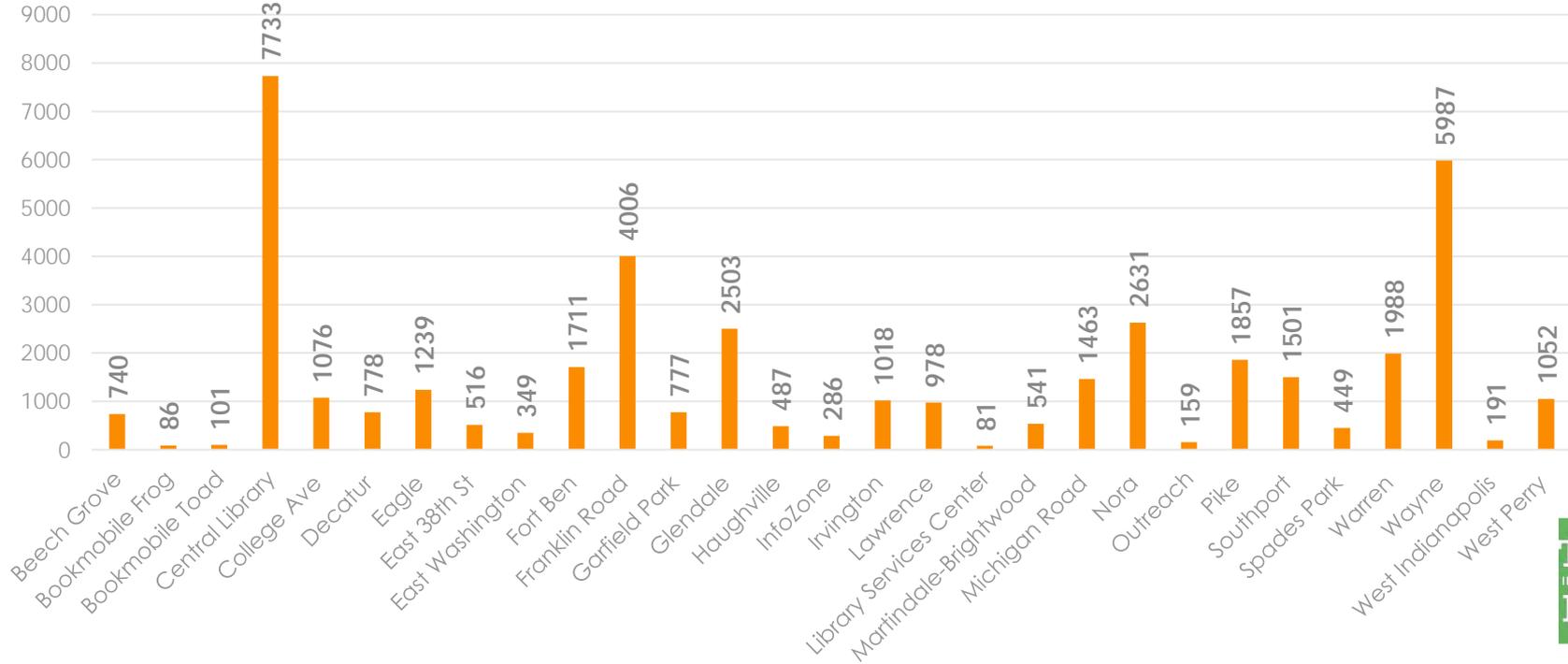
Cardholders

- **18.9%** of the total service area were active or new cardholders in December 2025, growing by **2%** since December 2024.
- **181,692** active or new cardholders, a **17.4%** increase over 2024.
- **290,180** total cardholders, a **0.2%** increase over 2024.



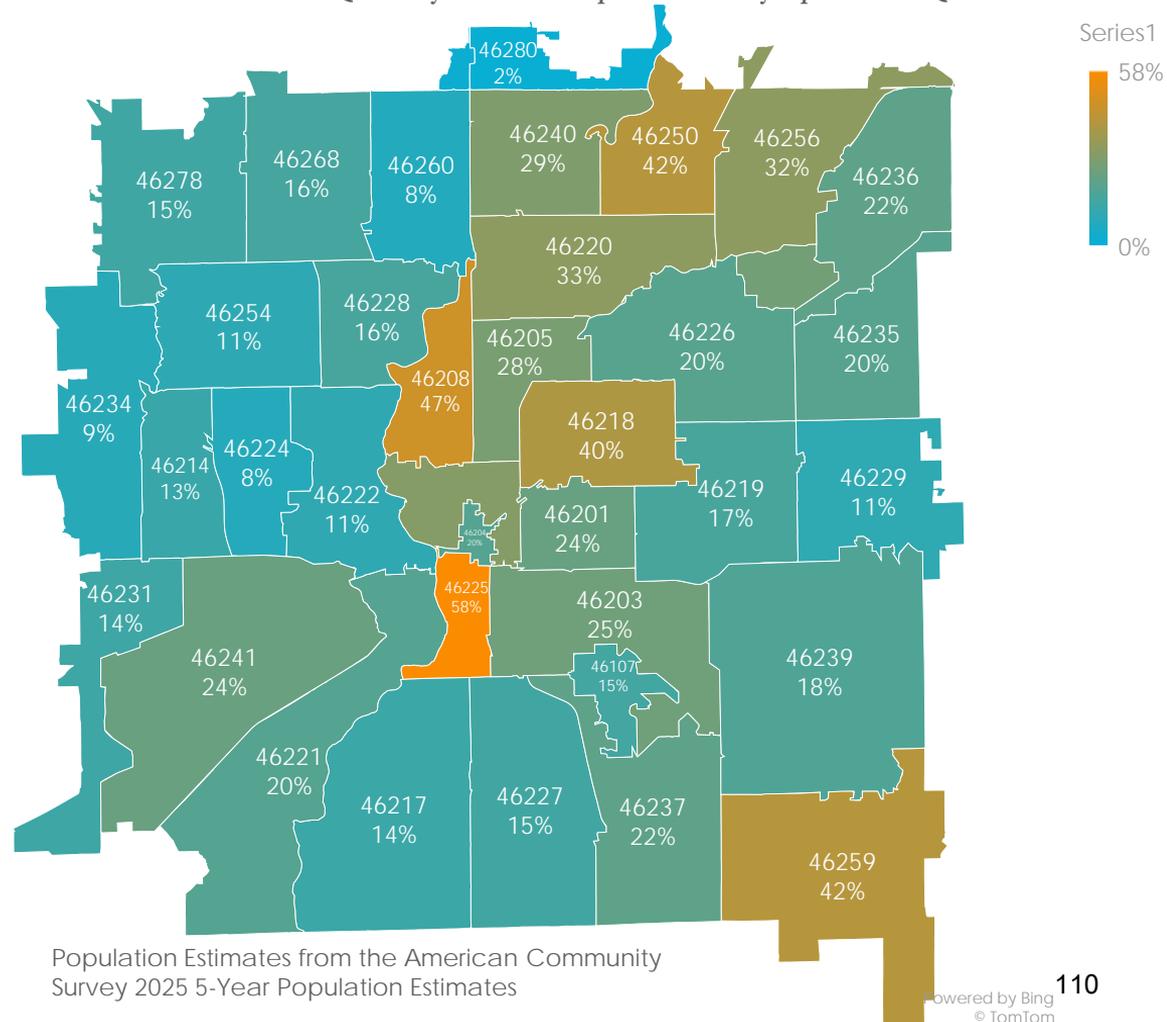
New Cardholders by Home Branch Location

- 8,058 new cardholders came from Shared System locations in 2025.
- 12,061 new cardholders came from School e-Card Campaigns during the 2024-2025 Academic Year for schools including Perry Township, Washington Township, Enlace, Warren Township, Pike Township, Franklin Township, Wayne Township, and St. Mark schools.
- 3,953 of Central's New cardholders were from web registration. Central is the default for web registered cardholders.



Active Cardholders per Capita by Registered Zip Code

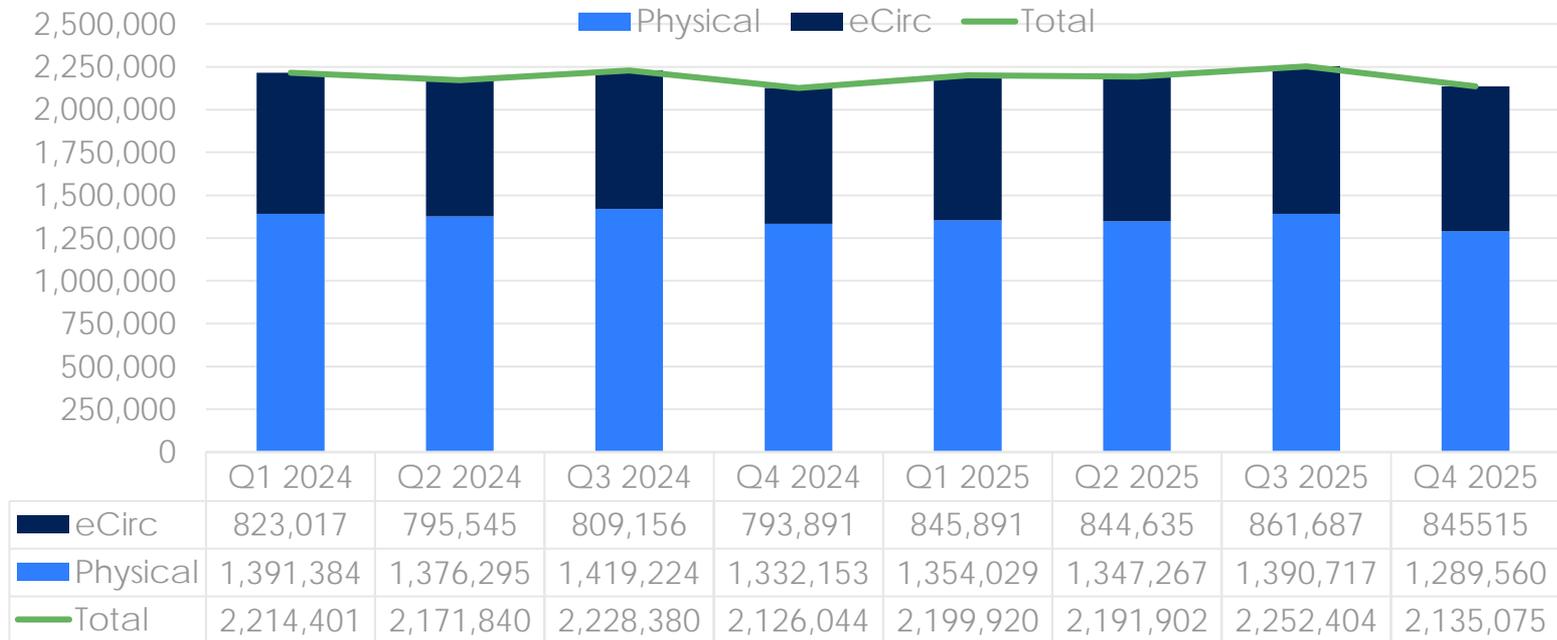
- 18.9% of the total service area were active or new cardholders in December 2025, growing by 2% since December 2024.
- 0.46 Cards per Estimated Total Households in Marion County. Some households may choose to utilize a single card for all household members.



Total Circulation

Physical and digital materials borrowed or renewed from IndyPL and Shared System Locations

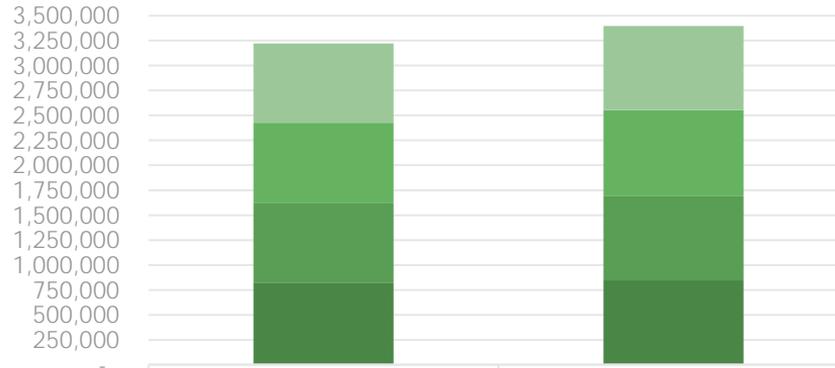
- 8.77 Million items borrowed or renewed, a 1.5% increase over 2024.
- 48 items borrowed or renewed per active cardholder. 9 items borrowed or renewed per capita.



Electronic Circulation

eBooks, eAudiobooks, eVideos, and eMagazines

- **3.39 Million** items borrowed or renewed, a **7%** increase over 2024 .
 - The Annual Report for the State Library changed how these measurements were gathered in 2024, so prior year comparisons are not available.
- **18.7** items per active borrower. **3.5** items per capita. **Access Changes in 2025**



	2024	2025
Full Year*	3,143,124	3,397,728
■ Quarter 4	793,891	845,515
■ Quarter 3	809,156	861,687
■ Quarter 2	795,545	844,635
■ Quarter 1	823,017	845,891

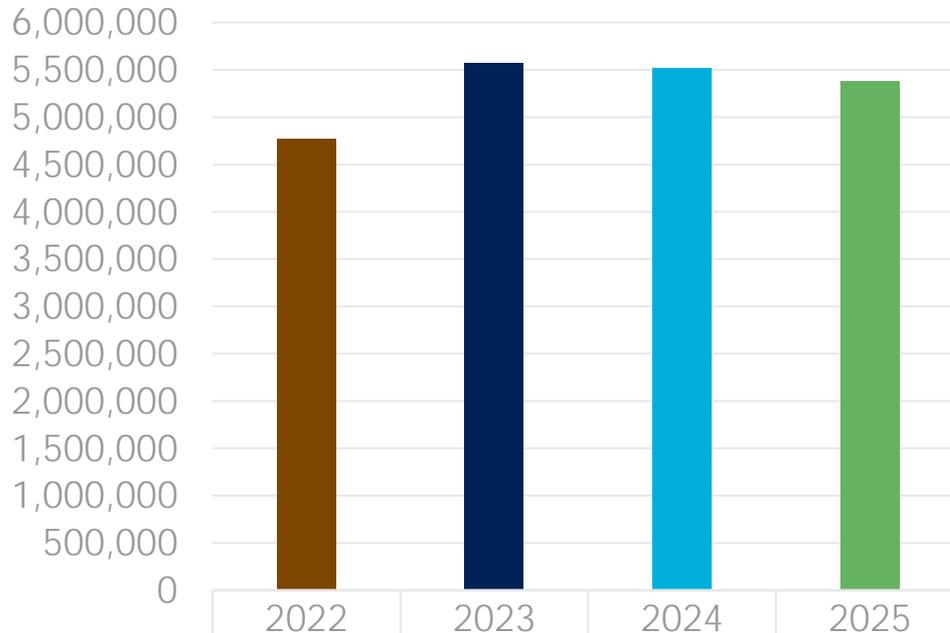
Due to continually rising usage of high-cost e-resources and current/upcoming budget challenges due to property tax cuts, we made the difficult decision to limit "cost per use" services for Indianapolis-Marion County residents only (excluding Speedway). Non-resident cardholders using the Indiana Public Library Public Access Card (PLAC) program no longer have access to Kanopy (Streaming Video), Hoopla (eBooks, Video, Music), or Libby/Overdrive (eBooks and eAudio)

After this change was implemented, total electronic circulation *did not* decline. Instead, reduced wait times for high-demand materials allowed titles to circulate at the same overall volume by becoming available to resident cardholders more quickly.

Physical Circulation

Circulation of all physical items for IndyPL and Shared System Locations including Renewals

- **5.38 million** items borrowed or renewed, a **2.5%** decrease over 2024.
- **29.6** items borrowed per active borrower. **5.6** items borrowed per capita.



New Collections for 2025

- A special collection, the Library of Things, began being piloted at 5 branches in Quarter 4 of 2025.

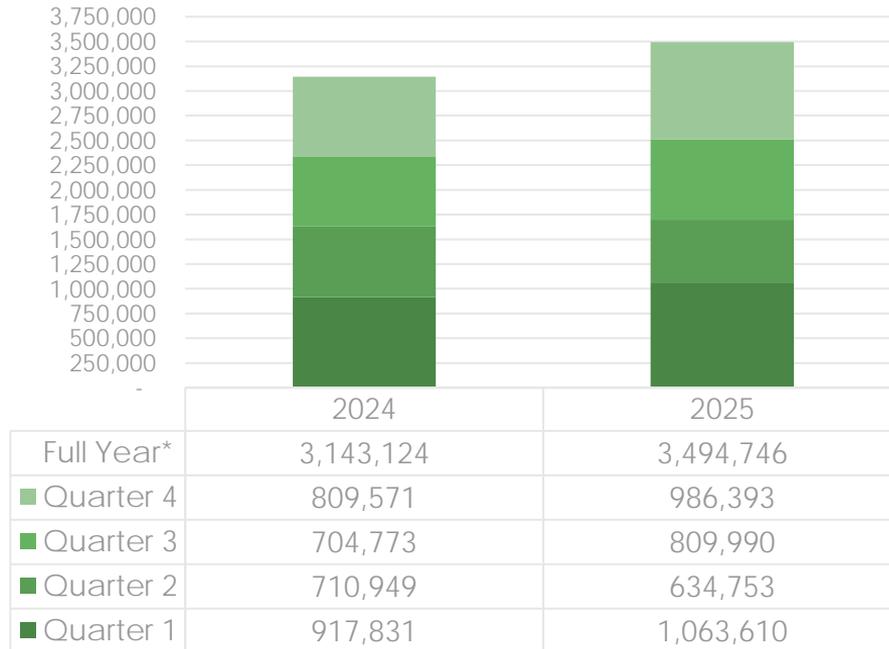
Branch Remodel Impact

- Nora and Pike branches were closed for remodel during 2024 and into Q1 2025. Both branches support strong physical circulation when open.

Physical Circulation	4,775,815	5,576,419	5,519,056	5,381,746
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Usage of Databases, Online Learning Platforms, and Other Digital Platforms

- 3.49 Million items borrowed or renewed, a 10% increase over 2024.
 - The Annual Report for the State Library changed how these measurements were gathered in 2024, so prior year comparisons are not available.
- 19.9 items per active borrower. 3.63 items per capita.



Additions in 2025

- In 2025, on-demand help for homework, job search, and test prep was introduced via the Brainfuse platforms HelpNow and JobNow.

State Library Facilitated Access for Our Patrons Reduced in 2025

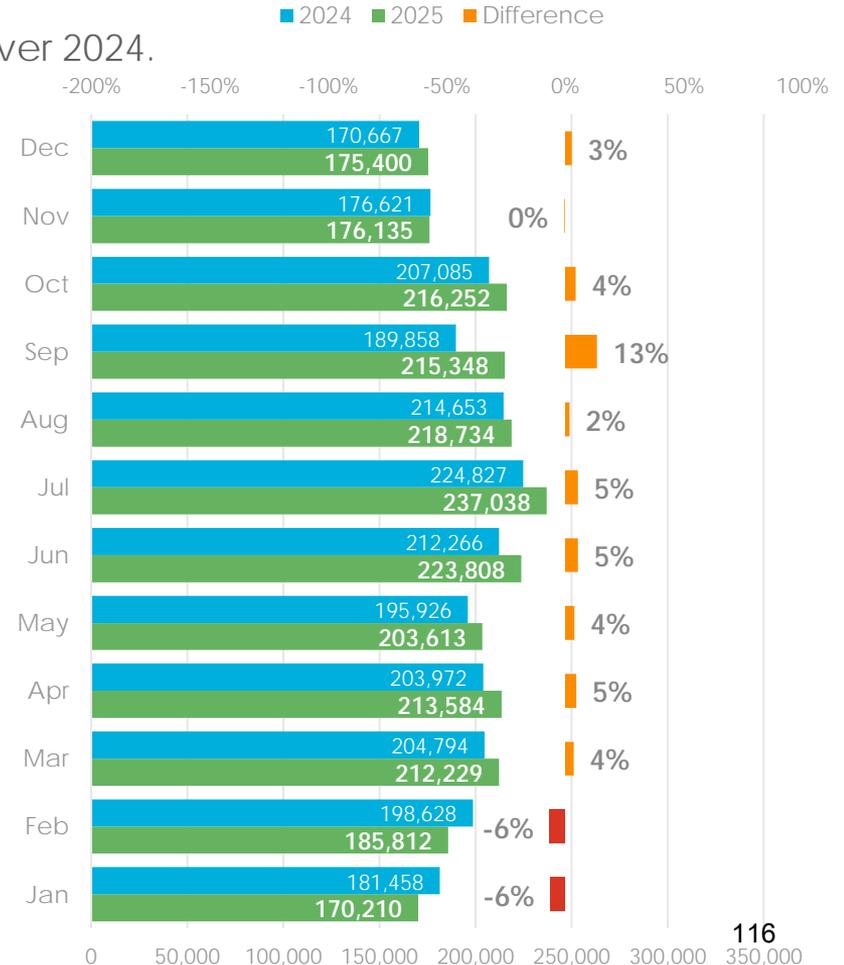
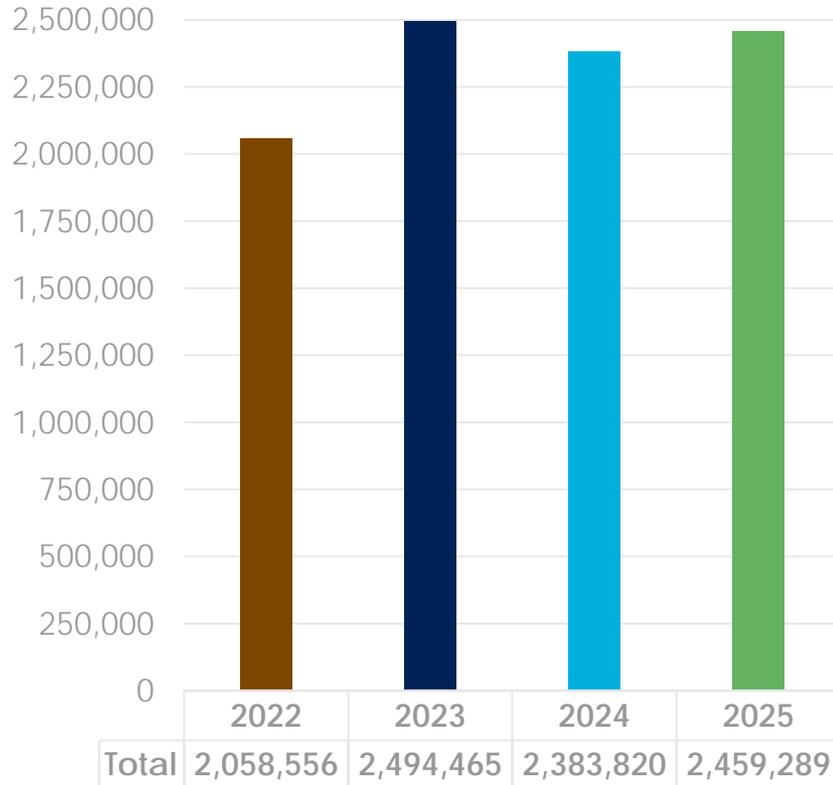
- The State Library reduced the number of databases available via its INSPIRE program in July 2025. Our patron's usage of these databases is reported in our database usage. Although we did not see reduced overall usage, there was an impact on the total number of database resources available.

Services

COMMUNITY IMPACT HIGHLIGHTS

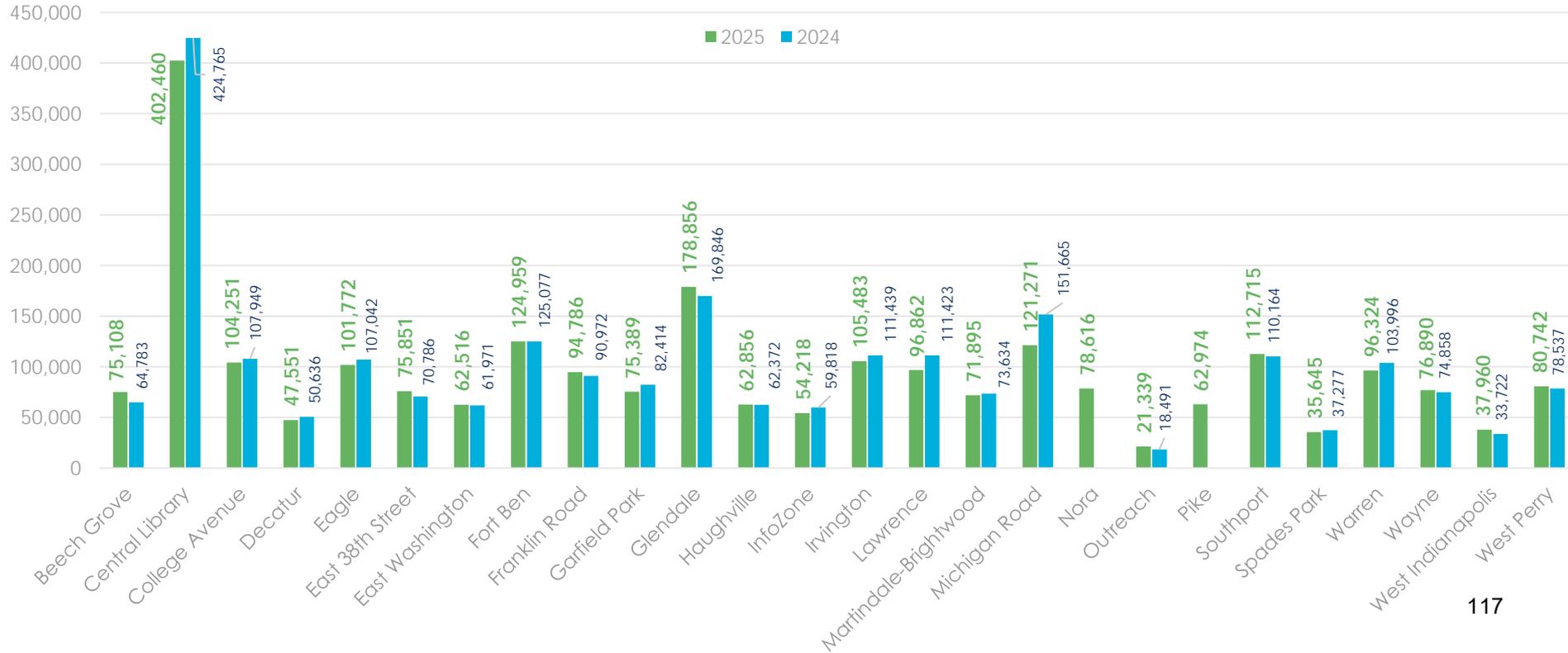
Branch Visits

- 2.4 Million visits to our locations, a 3% increase over 2024.
- 2.5 visits per capita.



Branch Visits by Location

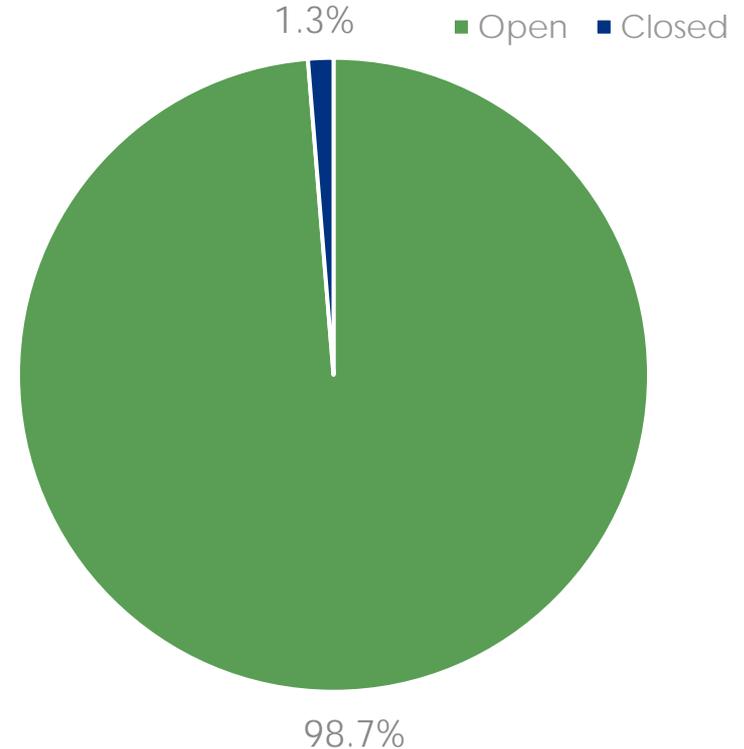
- Nora and Pike were closed for remodel in 2024 and Q1 of 2025.
- Outreach numbers were erroneously under report in Q1-Q3. Corrected annual numbers are reflected below. They grew visits by **15%** in 2025.



Operational Services: % Open Hours

$$\frac{\text{Square Foot} \times \text{Open Hours}}{\text{Square Foot} \times \text{Scheduled Hours}}$$

- Key metric for Operational Services
 - Measured in square foot-hours.
 - Reflects planned and unplanned closures.
 - Does not include Library Service Center, as it is not patron-facing.
- **98.7%** in 2025, a slight increase from 2024 (98.5%).



Patron Experience (Tell Us) Survey

- 2,024 responses gathered.
- Patrons are prompted to share about their visit in the *Tell Us Survey* via signage during their visit, QR Codes on their receipt, and a link in their renewal emails.
- The survey is available in English, Spanish, and French.

How was the customer service during your visit?



Highest Rated Branches: Outreach, East Washington, InfoZone

Was the library location clean?



Highest Rated Branches: InfoZone, Outreach, East Washington

Was staff communication respectful and inviting?



Branches with 100%: Outreach, Fort Ben, West Indianapolis, Decatur, Wayne, East Washington, Beech Grove

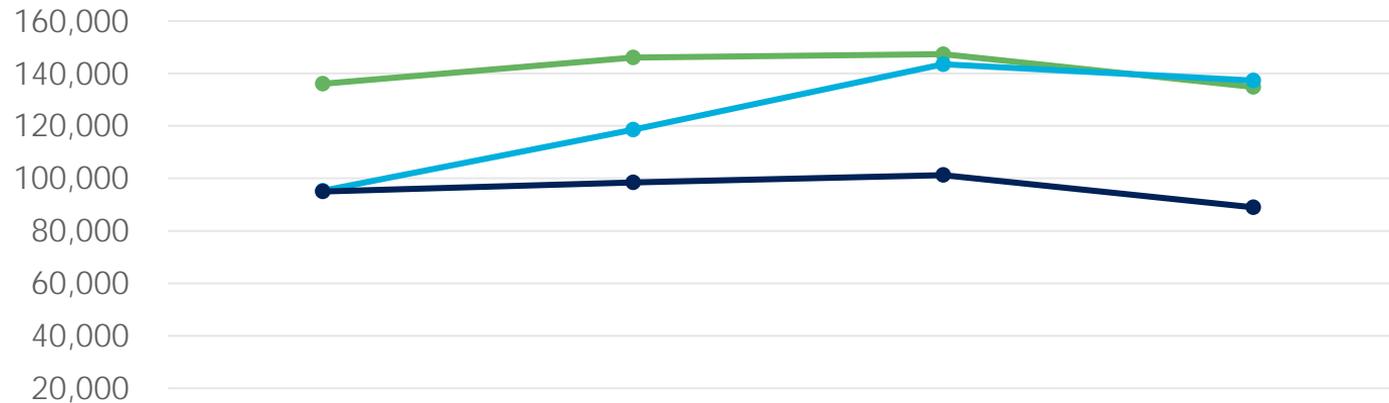
Did you have a positive experience today?



Branches with 100%: Beech Grove, College, East Washington, InfoZone, Decatur, Michigan Road, Wayne, West Indianapolis, Fort Ben, Franklin Road, Lawrence, Spades Park, Outreach

Wi-Fi Utilization: Unique Weekly Connections

- **20,614,032** Total Connections
 - This measurement is reported in the Annual Report to the Indiana State Library.
 - System upgrades in 2024 and 2025 resulted in more total connections due to system changes making year-to-year data hard to compare.
- **564,356** Unique Weekly Connections
 - A single device may connect multiple times during a single visit or during repeat visits. Unique devices connected per week is a more reliable measure of number of patrons using Wi-Fi. However, some patrons may visit multiple times in a week, so this is a low estimate of wi-fi utilization for branches.

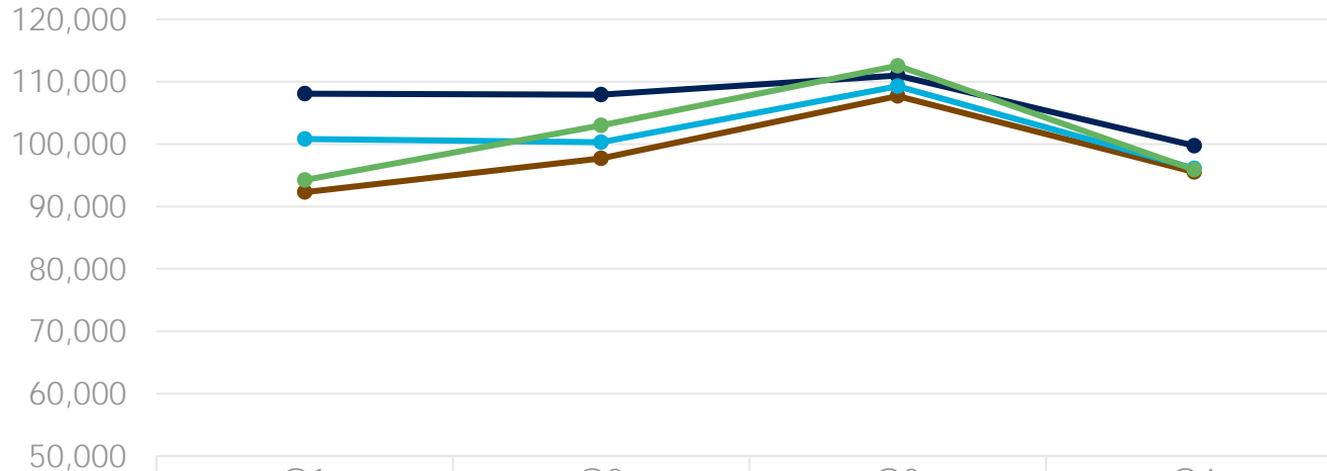


*Due to an outage in the data gathering system, estimates based on current and prior year quarterly data were used for 9/11-10/14/25.

	Quarter 1	Quarter 2	Quarter 3*	Quarter 4*
2025	136,066	146,059	147,362	134,869
2024	95,298	118,527	143,516	137,295
2023	95,022	98,405	101,243	88,963

Public PC Utilization by Branch

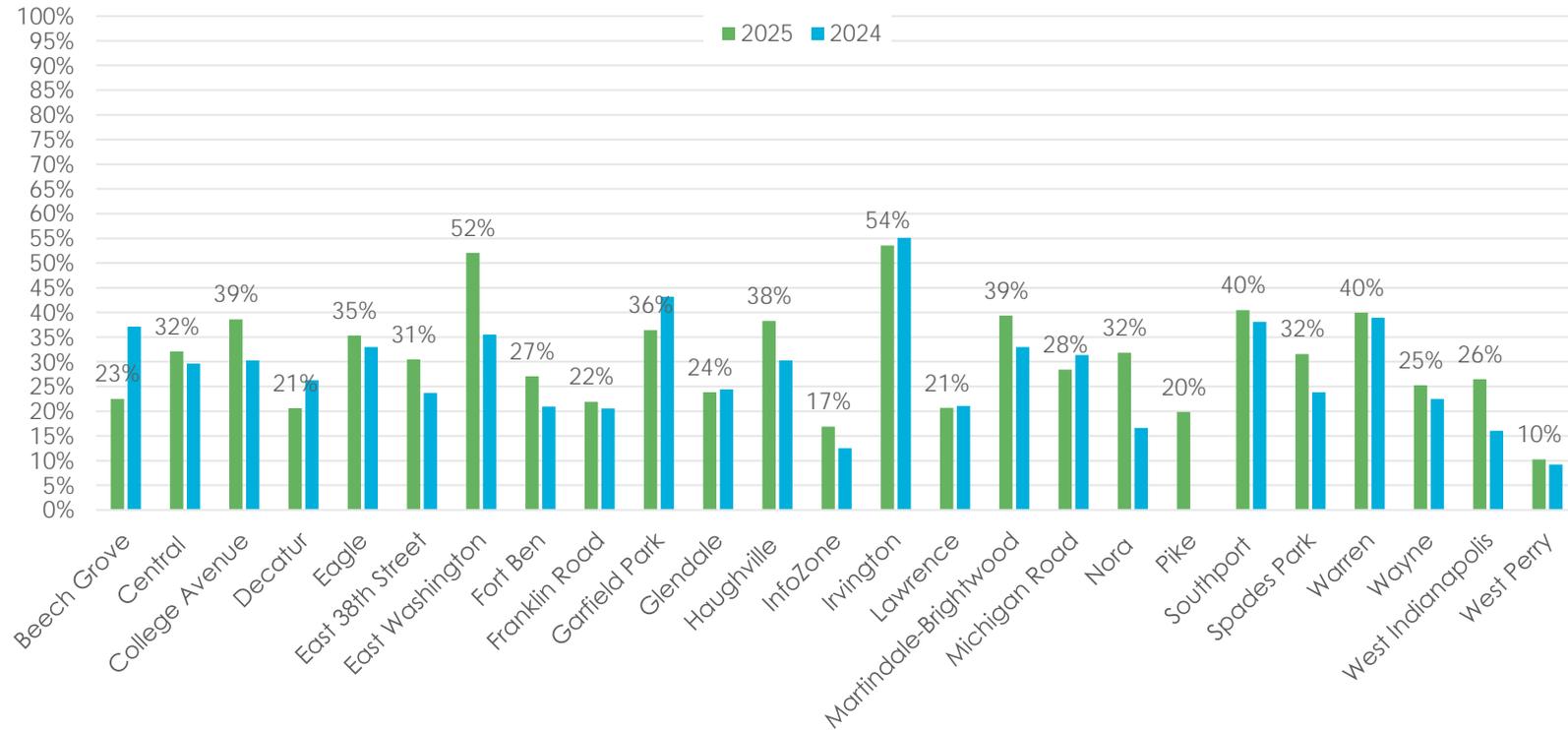
- **0.2%** decrease in comparison to 2024.
- In 2024, we switched to a new Public PC management system with more accurate measurement which resulted in reduced numbers seen in 2024 versus 2023.



	Q1	Q2	Q3	Q4
2022	92,290	97,700	107,696	95,508
2023	108,068	107,902	110,993	99,747
2024	100,808	100,289	109,269	96,100
2025	94,247	102,975	112,561	95,902

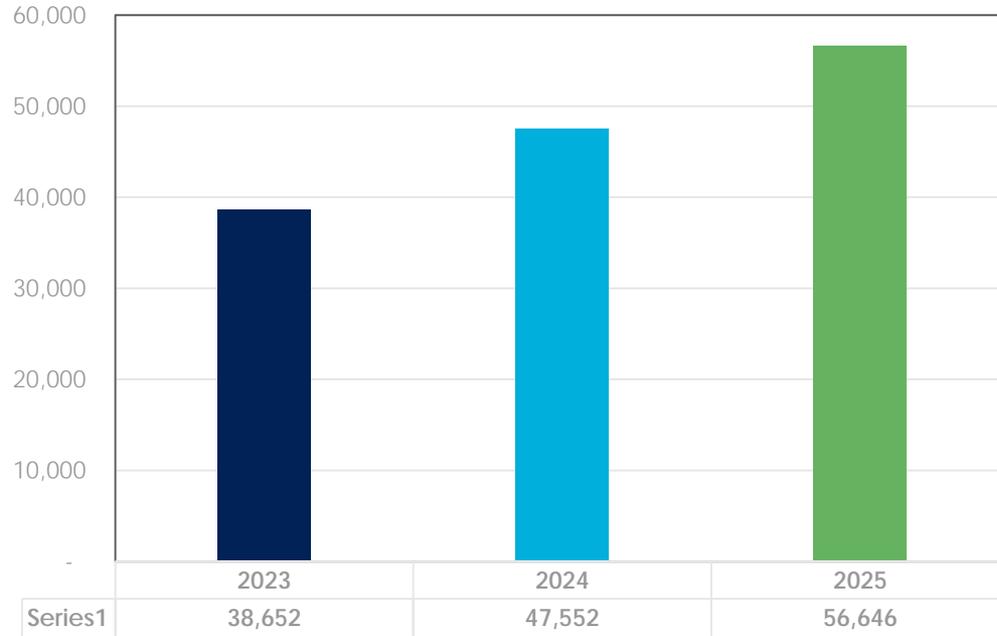
% Utilization of Total Available Hours at Public PCs

- **1.06 Hours** is the length of an average session at a Public PC, a **15%** increase since 2024.
- % Utilization of Total Available Hours helps identify if a location has too few Public PCs.
- East Washington and Irvington saw highest % utilization in 2025.

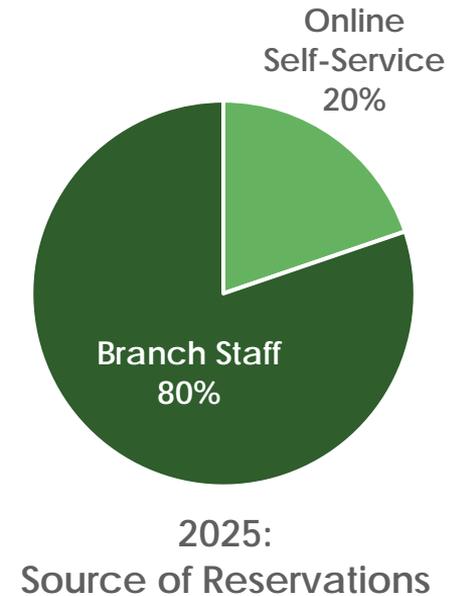


Study Room Usage: Systemwide

- Study Rooms are reservable by visitors for up to 2 Hours. Rooms can be booked up to 14 days in advance.
- 56,645** study room reservations with **101,478** attendees. A **19%** increase over 2025.

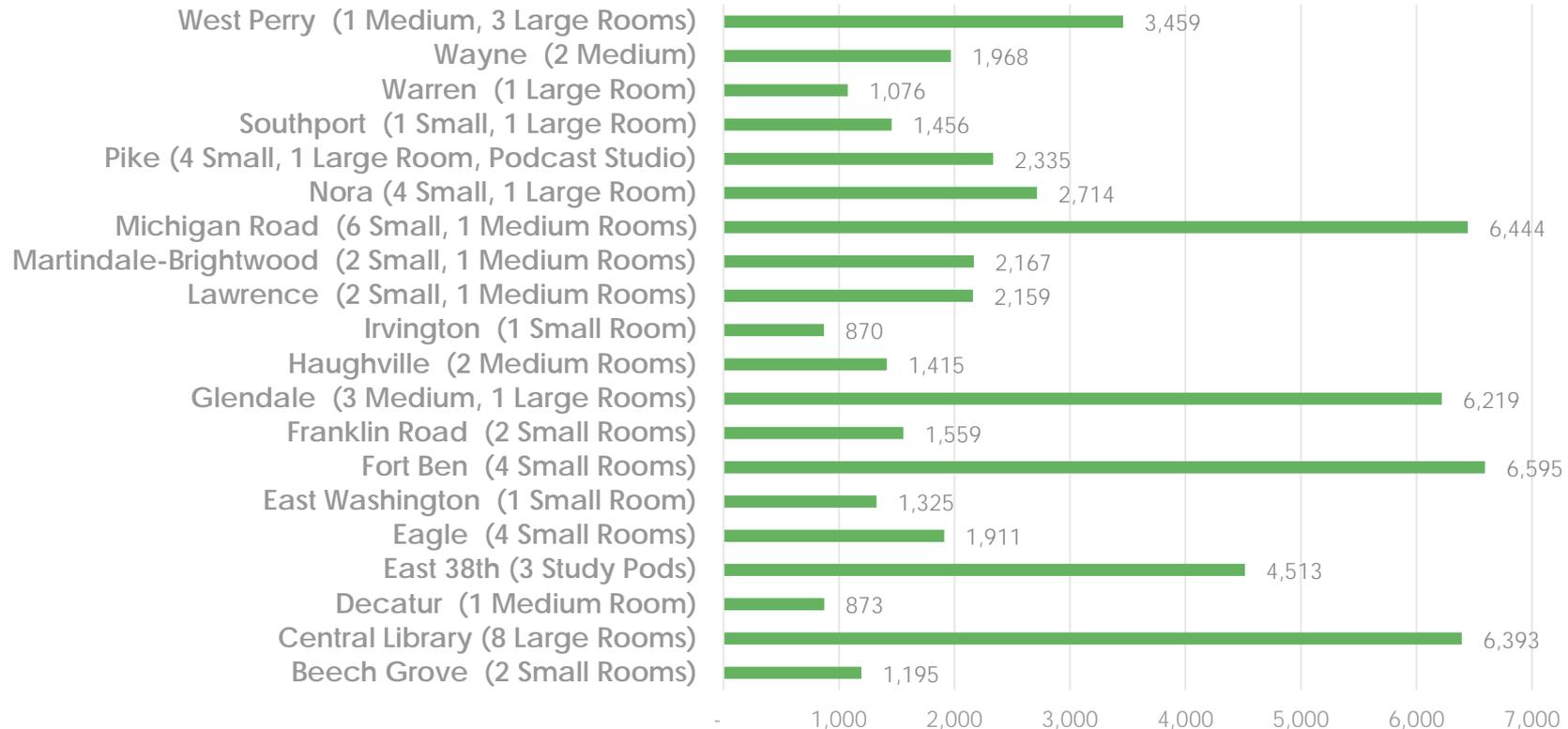


Study Room Reservations by Year



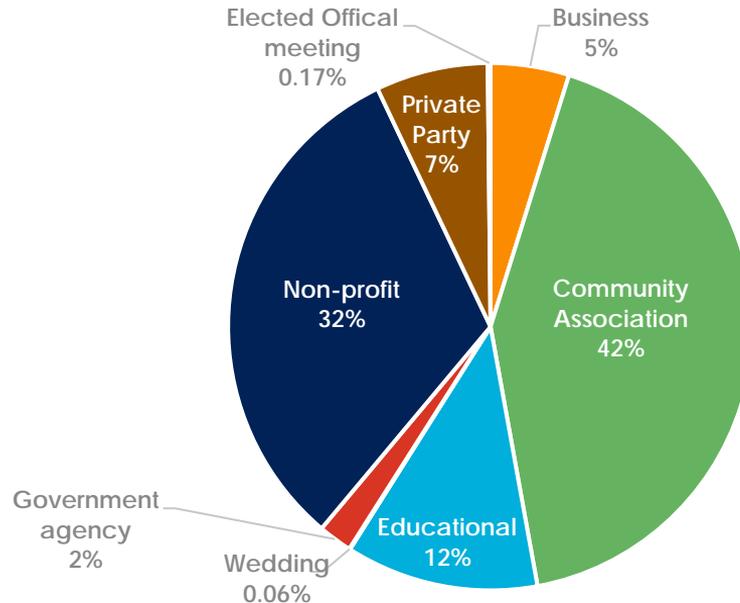
2025 Study Room Usage By Branch

- **Nora and Pike** remodels added 10 study rooms in 2025 which accounted for approximately half of the annual increase.
- **East 38th Street** installed 3 Study Pods in 2025 driving the other half of the increase.



Community Room Usage 2025

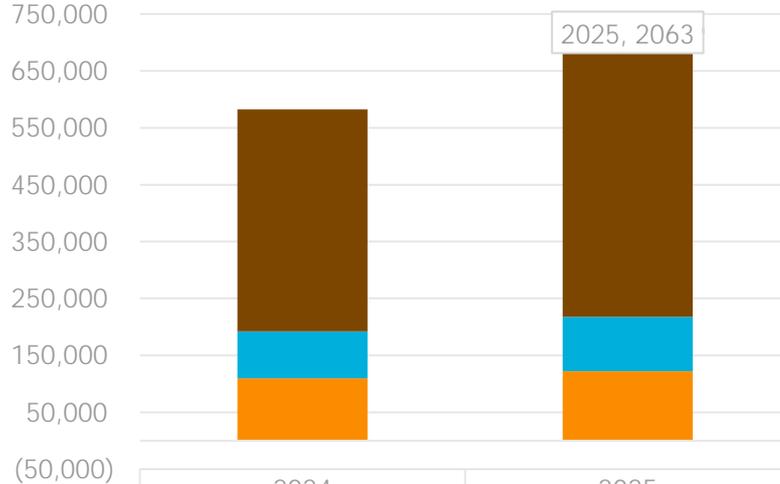
- Community rooms are available for rental at all locations except Garfield Park and InfoZone.
- The fee for a branch room begins at \$85.60 for the first four hours. Central room fees begins at \$500.
- Nonprofits may reserve branch spaces at no cost and Central space for a reduced rate.
- 1,778** branch community room bookings with **28,193**. A **7%** increase over 2024.



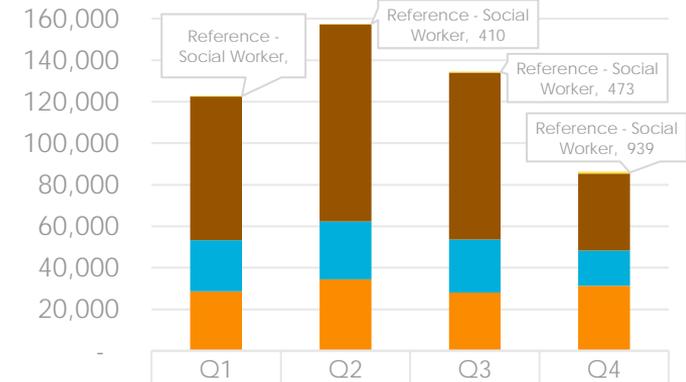
Community Room Usage by Type of Reservation

Reference and Service Assistance

- In 2025, the Social Work team began tracking the team and their intern's responses to reference questions.
- In Q4 2025, the method for tracking reference and service assistance was upgraded to make tracking faster for staff and changes requirements to lighten the types of interactions required to be reported.



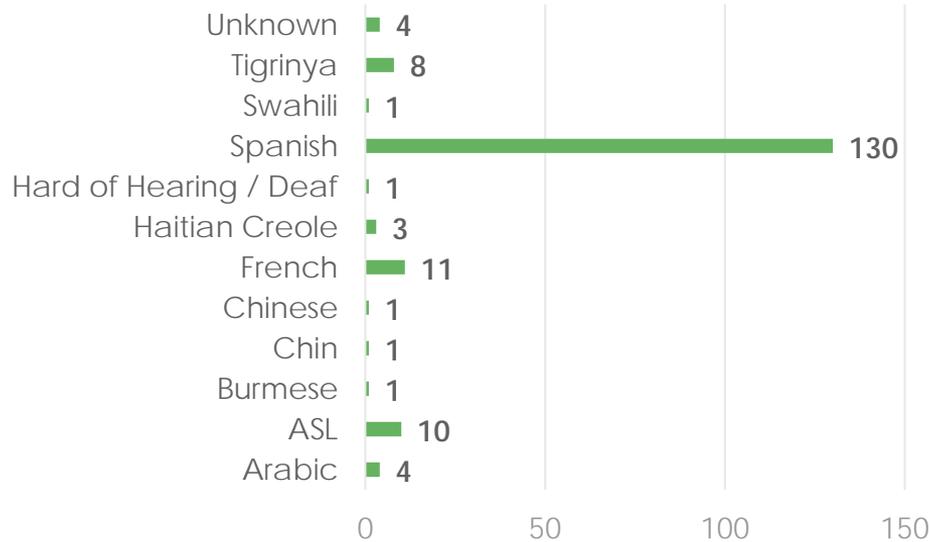
	2024	2025
TOTAL	582,331	718,815
Reference - Social Workers		2063
Other Assistance	390,081	499,215
Computer Reference Assistance	82,494	95,184
Reference Assistance	109,756	122,353



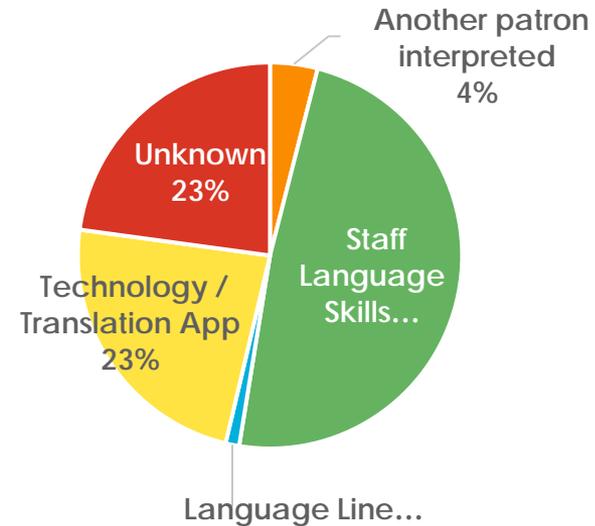
	Q1	Q2	Q3	Q4
TOTAL	122,571	157,209	134,019	85,416
Reference - Social Worker	241	410	473	939
Other Assistance	69,223	94,892	80,401	37,162
Computer Reference Assistance	24,706	27,900	25,564	17,014
Reference Assistance	28,642	34,417	28,054	31,240

Pilot Data: Languages at Service Points Q4 2025

- Staff reported the language they provided assistance in, if the interaction is conducted using translation or communication assistance.
- Collection of this data was piloted in Q4 2025.
 - Staff responded positively but reported the current need to manually enter the language was challenging during busy periods in branches, reducing the response rate.
 - In 2026, the pilot will continue with introduction of simpler ways to track for the top languages (Spanish, French, ASL) planned.



Q4 2025- Staff Reported Interactions in Non-English Language



How Staff Communicated During Interaction

Programs

COMMUNITY IMPACT HIGHLIGHTS

Programs Attendance

- **9,624** Programs in 2025 an **11%** increase over 2025.
- **208,222** Attendees in 2025 a **9%** increase over 2025.

Attendees Age

(Staff Estimated)

12% Infant

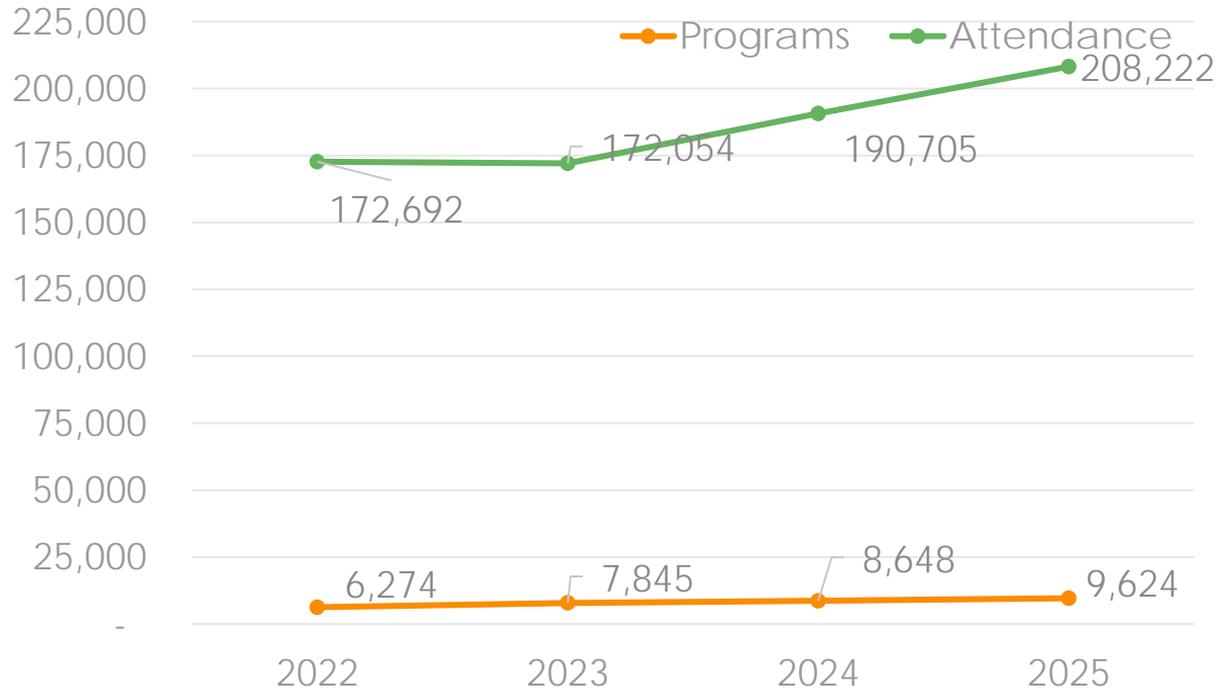
20% Preschool

21% School Age

6% Teen

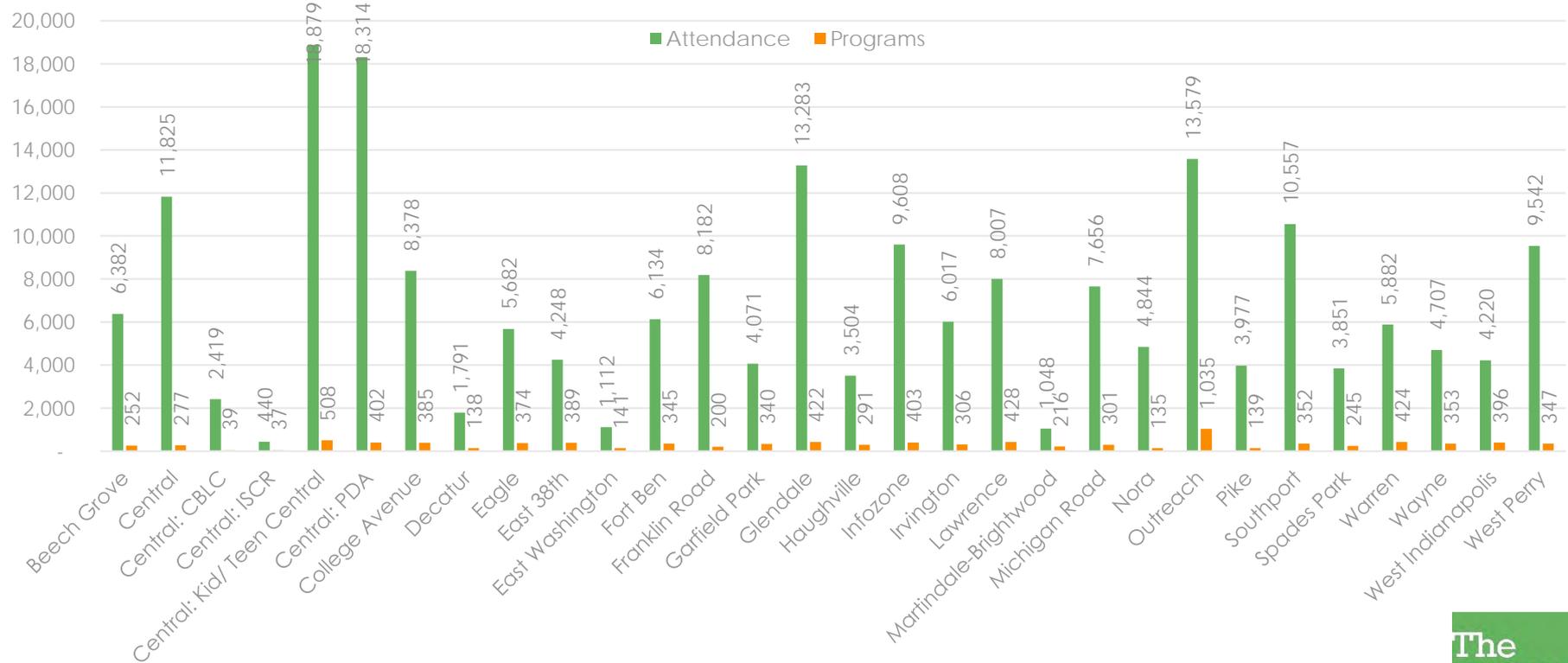
32% Adult

9% Seniors



Programs Offered by Branch

- Nora, Pike, and Central were impacted by activities which impacted their ability to offer programs for a quarter or more in 2025.



Program Evaluation Trends

- **9,624** Programs in 2025 with an **11%** increase over 2024.

7,654 Evaluations collected, which is a total response rate of **3.7%**.

Top locations for surveys gathered: **Central, Fort Ben, Glendale, Southport, and West Perry**

Evaluations collected in 2025, showed a strong positive response to the following statements:

- ***“I (or my child) can make use of the knowledge gained from the program”***
96% Strongly Agree or Agree
- ***“This program helped me (or my child / group) feel more connected to others or the community.”***
91% Strongly Agree or Agree
- ***“I (or my child or group) enjoyed the program”***
97% Strongly Agree or Agree
- ***“The program made me (or my child) more aware of Library resources (i.e. books, electronic resources, programs, etc.) ”***
89% Strongly Agree or Agree

Program Evaluation Demographics

Respondent Type

- 72%** Participant
- 8%** Caretaker (Under 12)
- 1%** Teacher of Group

Survey Language

- 98%** English
- 2%** Spanish
- <1%** French*

*French Language Survey was not available the full year

Attendees Age

- 12%** Infant and Preschool
- 8%** School Age
- 2%** Teen
- 24%** Adult
- 36%** Seniors (50+)
- 18%** Unknown

Attendees Sex

- 65%** Female
- 22%** Male
- 1%** Prefer to Self Describe
- 11%** Unknown

Attendees Race / Ethnicity

- 1%** American Indian/Native American
 - 4%** Asian
 - 20%** Black/African American
 - 7%** Latino/Hispanic
 - 0%** Middle Eastern/North African
 - 1%** Multi-racial/Bi-racial
- (Respondent may select multiple race/ethnicity categories, this reflects only those who selected this option)
- 51%** White
 - 2%** Prefer to Self-describe
 - 18%** No Response

Quotes from the Evaluations

- **Feedback on Book Clubs**

“The community aspect of the book club has a positive effect on my overall well being.”

“This was my first time attending and I enjoyed the diverse group and discussion.”

“Always a great time and discussion”

“Since moving back to Indy, this program has been such a joy and a great opportunity to meet new people!”

“Coming together with so many different people to discuss and hear different viewpoints has been very rewarding... [Staff Member] makes everyone feel less nervous when she leads the discussion.

“This group has encouraged me to pick up and read books that I otherwise would not read. I enjoy hearing other peoples points of views.”

“I feel like my reading tastes have changed and evolved for the better since I have been in this book club. I now am able to read and see things from more perspectives.”

“Really enjoyed the overall vibe”

Favorite Quotes from Evaluations

- **Feedback on Storytime Programs**

“My daughter had so much fun dancing, learning, and reading. Thank you SO much for this.”

“These programs are helpful for my child to learn how to attend to a story, learn new concepts & vocabulary, and play alongside other. Great building blocks for learning.”

“My grandson is 3 with developmental delays and autism. He is also very active. The presenter/reader/librarian was terrific, totally calm yet engaging with him.”

“A wonderful group/social learning activity for my toddler.”

“Today the children enjoyed learning about signing. They were engaged and had a good time listening (watching/learning) the sign as the book was shared.”

“Interactive, fun, and educational - love the diversity celebrated in this community.”

“Thank you - Quiet shy child has a great time”

“My granddaughter is an only child, so it is great to have a program to interact w/ children her age (meet up with friends too). Love that it is interactive and incorporates books, songs, puppets, and instruments. Staff is great with kids too!”

Favorite Quotes from Evaluations

- **Feed Back on Bilingual Storytime Programs**
- **American Sign Language**

“ASL story time at the Lawrence library is a wonderful session. I wish it was more than once a month.”

“This was an awesome experience. I learned a few signs myself!”

- **Spanish**

“Bilingual programs are our favorite.”

“Es muy bueno conocer canciones bilingues y otras familias que hablen castellano.”

“Its nice to be able to expose my child to others their age since they aren't in school yet.

“Very exciting for the early exposure to another language as well as musical instruments in such an engaging way”

“Love the Spanish inclusion.”

Thank You.

QUESTIONS?



2025-2027 Strategic Plan Progress Report: Quarter 4 2025

Plan Structure: Reporting.....	2	B4: Civic Literacy and World Cultures	8
Report Layout and Calculation Notes.....	2	B5: Diverse Perspectives.....	9
Report Layout.....	2	B6: Community Legacy.....	9
Key Performance Indicators (KPIs): Strategic Priorities	3	Learning	9
Belonging	3	L1: Reading and Writing.....	9
Learning.....	4	L3: Digital Resiliency.....	11
Wellbeing	4	L4: STEAM and Emerging Needs of Learners.....	11
Workplace of Choice	5	L5: Educator Support.....	12
Key Performance Indicators (KPIs): Strategic Goal Highlights.....	5	L6: Nonprofits.....	12
Our Values: ACCESS	5	L7: Small Business.....	13
Champion Diversity, Equity, Inclusion, and Accessibility	6	Wellbeing	13
Communication	6	W1: Social Service Connection	13
Exceptional Experiences.....	6	W2: Mental Wellbeing and Physical Wellbeing ..	13
Support Intellectual Freedom	7	W3: Socioeconomic Wellbeing	14
Sustainable Choices.....	7	Strategic Plan Objectives Update	14
Belonging.....	7	ACCESS: Our Values	15
B1: Connection.....	7	Workplace of Choice Objectives S1: Be a Workplace of Choice	16
B2: Community Space	8	S2: Inclusive and Equitable	20
B3: New Cardholders	8	Collection, Acquisition, Cataloguing and Metadata, and Physical Material Circulation Goals Impacted by Significant Vendor	20

Plan Structure: Reporting



Key Performance Indicators (KPIs) Change Symbol

The Strategic Priorities are assessed quarterly using the following scale*.



Positive/Desired Change: 5% or More Relative to Previous Period.



Negative/Not Desired Change: 5% or More Relative to Previous Period.



No Significant Change Less than 5% relative change.

Report Layout and Calculation Notes

The data for the report is generated with the highest possible accuracy, using unrounded decimal values to ensure precise calculations and percentage consistency. However, report values are displayed with rounded decimal places for easy readability. As a result, there may be slight variations between reported totals and calculated percentages.

Example

KPI	Measured KPI Data	
Circulation per Active Cardholder	Q3 2025	4.4301
	Q1 2025	4.3650

% Relative Change =

$$\frac{\text{New Measure} - \text{Old Measure}}{\text{Old Measure}} \times 100 = \frac{4.4301 - 4.3650}{4.3650} \times 100 = \sim 1.4914 = \sim 1.5\%$$

Report Layout

KPI	Since Previous Quarter		
Circulation per Active Cardholder	Relative Change 1.5%	Q1 2025	4.43
	<div style="border: 1px solid orange; padding: 2px;">KPI % Relative Change and Change Symbol</div>	Q4 2024	4.37

Latest Measurement (rounded for report)

Older Measurement (rounded for report)

Key Performance Indicators (KPIs): Strategic Priorities

Belonging

KPI	Compared to 2024		
People Count (Visits) Per Capita (Monthly Average)	Relative Change + 3.2% 	2025 Avg. Full Year 0.213 2024 Avg. Full Year 0.206	
Web Traffic Per Capita (Monthly Average)	Relative Change + 16% 	2025 Avg. Full Year 0.79 2024 Avg. Full Year 0.68	
Percent Active Cardholders (Monthly Average)	Relative Change + 6.6% 	2025 Avg. Full Year 63% 2024 Avg. Full Year 59%	
Belonging Programs Key Questions – Average % Agree/Strongly Agree <i>Key Questions</i> - This program helped me feel more connected to others or the community. - I enjoyed the program.	NEW MEASUREMENT 	2025 Full Year 93%	

Learning

KPI	Compared to 2024		
Circulation per Active Cardholder (Monthly Average)	Relative Change -7% 	2025 Avg. Full Year 2024 Avg. Full Year	4.11 4.41
E-Resource Use per Active Cardholder (Monthly Average)	Relative Change +4.5% 	2025 Avg. Full Year 2024 Avg. Full Year	1.66 1.59
Learning Program Key Questions – % Agree/Strongly Agree Key Questions: - The program was educational. - I can make use of the knowledge gained from the program.	Relative Change +2.2% 	2025 Full Year 2024 Full Year	96% 94%

Wellbeing

KPI	Full Year		
Partner Survey - Key Questions	New Measurement Available in 2026		
Wellbeing Program Key Questions – Average % Agree/Strongly Agree Key Questions: - The program was Educational - I can make use of the knowledge gained from the program.	NEW MEASUREMENT 	Full Year 2025	95%

Workplace of Choice

KPI	Since LAST MEASUREMENT		
Staff Engagement Survey - % Agree or Strongly Agree <i>Psychological Safet: Members of this team are able to bring up problems and tough issues</i>	Relative Change + 9% 	Q3 2025	83% 403 Responses
		Q3 2024	76% 437 Responses
Staff Engagement Survey - Job Satisfaction - % Satisfied or Very Satisfied	Relative Change - 4% 	Q1 2025	78% 403 Responses
		Q4 2024	82% 437 Responses
Staff Retention	Relative Change - 4% 	Q2 2025 to Q4 2025	91.4%
		Q4 2024 to Q2 2025	95.6%

Key Performance Indicators (KPIs): Strategic Goal Highlights

Our Values: ACCESS

Access

KPI	Compared to 2024		
Total Cardholders per Capita	Relative Change +1.2% 	2025 Avg. Full Year	0.294
		2024 Avg. Full Year	0.291

Champion Diversity, Equity, Inclusion, and Accessibility

KPI	End of Year		
Collection Diversity	Relative Change + 17%	Dec. 2025	30.5%
		Dec. 2024	26%
	Collection Diversity is measured quarterly with data from collectionHQ, a collection management software. It looks at fiction and non-fiction reading materials across multiple categories that align well with the categories laid out in the intersectionality diagram in our Strategic Filter.		

Communication

KPI	Full Year		
Tell Us Survey (Patron Engagement Survey): Communication (Monthly)	NEW MEASUREMENT 	2025 Avg. Full Year	96%

Exceptional Experiences

KPI	Compared to 2024		
Tell Us (Patron Engagement Survey): Customer Service (Monthly)	Relative Change + 2.2%	2025 Avg. Full Year	4.74
		2024 Avg. Full Year	4.63
Tell Us (Patron Engagement Survey): Positive Experience (Monthly)	NEW MEASUREMENT 	2025 Avg. Full Year	93.2%

Support Intellectual Freedom

KPI	Full Year		
Engagement Goals for Community Goal: 100,000 Impressions	% of Goal 334 % 	2025 Full Year	334,182

Sustainable Choices

KPI	Compared to 2024
Energy Use Intensity (EUI) in kBTU/square foot *Positive change for this metric is negative percentage as that represents a reduction in EUI due to better energy performance.	

Belonging

B1: Connection

KPI	Compared to 2024		
Percent Active Cardholders (Monthly)	Relative Change + 6.6% 	2025 Avg. Full-Year	63%
		2024 Avg. Full-Year	59%

B1 Community Action Plan Examples

- Branch Group Visits
- Teen Advisory Group

B1 Collection Highlights

- Library of Things Pilot Collection

B2: Community Space

Goal		Compared to 2024	
People Count (Visits) Per Capita (Monthly)	Relative Change + 3.2%	2025 Avg. Full-Year	0.213
		2024 Avg. Full-Year	0.206

- #### B2 Community Action Plan Examples
- Autism Certification for Branches
 - Adult Crafty Drop-In
 - Books and Rooks Chess Club
 - Branch Anniversaries and Re-openings
 - Central Exhibits (Art)
 - Games
 - Meet and Play
 - Teen Package Programs
 - Teen Zone
 - Youth Art Drop-in

B3: New Cardholders

Goal		Compared to 2024	
New Cardholders	Relative Change + 4%	2025 Full-Year	50,353
		2024 Full-Year	48,463

B4: Civic Literacy and World Cultures

Goal		Compared to 2024	
B4 Program Offered	NEW MEASUREMENT 	2025 Full Year	100
B4 Program Attendance	NEW MEASUREMENT 	2025 Full Year	5,159

- #### B4 Community Action Plan Examples
- Citizenship Classes
 - Día de los Muertos Celebration
 - Día del Niño
 - International Festivals and Celebrations
 - Know Your Rights
 - Learn Local Government
 - Mahjong at Martindale-Brightwood
 - Meet Your Neighbor

B5: Diverse Perspectives

Goal	Compared to 2024		
B5 Program Offered	NEW MEASUREMENT 	2025 Full Year	28
B5 Program Attendance	NEW MEASUREMENT 	2025 Full Year	992

B5 Community Action Plan Examples

CBLC 8th Annual Juneteenth Bookfest Celebration
 Cultural Heritage Storytelling
 East 38th Street Zine Collection
 History on Stage
 IYG Pop-Up Library
 Neurodivergent Meetups
 One State One Story

B6: Community Legacy

KPI	Compared to 2024		
Access of Digital Indy Materials, Articles Viewed on Encyclopedia of Indianapolis, and Attendance at B6 Programs	Relative Change + 31% 	2025 Full Year	1,470,704
		2024 Full Year	1,125,441

B6 Community Action Plan Examples

Culture, History, and Society Programs – Virtual and the Nina Mason Pulliam Indianapolis Special Collections Room (ISCR)
 Digital Indy Digitization - General
 Expanding Our Story Grant activities including Encyclopedia of Indianapolis Entries, Digital Indy Digitization, and Programs in the ISCR

Learning

L1: Reading and Writing

KPI	Compared to 2024		
Reading Material Circulation (Physical + eCirc)	Relative Change + 0.9% 	2025 Full Year	7,931,807
		2024 Full Year	7,858,050

L1 Collection Highlights

Quick Reads Collection
 Book Clubs in a Bag
 Bunny Book Bags
 World Language Collection

KPI		Compared to 2024	
World Language Collection Use <i>Note: Currently Only Reporting Physical Circulation, e-circ, and online platforms will be added in future quarters.</i>	Relative Change + 5.1% 	2025 Full Year	66,346
		2024 Full Year	63,110
L1: Reading and Writing Program Attendance	Relative Change + 22% 	2025 Full Year	109,101
		2024 Full Year	89,737
		<i>Offered 8% more Reading and Writing Programs than 2024.</i>	

L1 Community Action Plan Examples

- Adult Book Discussions
- Pathway to Literacy
- Bilingual Storytime
- Paws to Read
- Reading Challenges and Summer Reading Program
- Teen Community Book Club
- Virtual Author Chats

L2: Learning Languages Spoken in the Community

KPI		Full Year	
Language Learning Collection Use	New Measurement Available in 2026		
L2: Learning Languages Spoken in the Community Program Attendance	NEW MEASUREMENT 	2025 Full Year	1,090
		<i>162 Programs offered in 2025.</i>	

L2 Community Action Plan Examples

- Conversation Circles:
- English
 - French
 - Haitian Creole
 - Spanish

L2 Learning Platform Highlights

- ASL Deafined
- Mango Languages
- LOTE4Kids

L3: Digital Resiliency

KPI		Compared to 2024	
L3: Digital Resiliency Program Attendance	<p>NEW MEASUREMENT</p> 	<p>2025 Full Year</p> <p>Offered 602 Programs and One-on-One Appointments.</p>	<p>2,175</p>
Public Wi-Fi Utilization per People Count (Connection per Branch Visitor)	<p>Relative Change + 18%+</p> 	<p>YTD 2025</p> <p>2024 Avg. Full Year</p> <p><i>*Note: An upgrade to Public Access Points resulted in a shift in measurements in both 2024 and 2025, resulting in an increase in measurement.</i></p>	<p>0.25</p> <p>0.21</p>
Public PC Utilization per People Count (Use per Branch Visitor)	<p>Relative Change - 3.4%</p> 	<p>YTD 2025</p> <p>2024 Avg. Full-Year</p>	<p>0.165</p> <p>0.171</p>

L3 Community Action Plan Examples

Addressing the Digital Divide (*Hotspot Lending*)

Building Digital Literacy

- Northstar Digital Literacy
- Senior Tech Academy
- Staff Developed Topics

L4: STEAM and Emerging Needs of Learners

KPI		Compared to 2024	
L4: STEAM and Emerging Needs of Learners Progrms	<p>NEW MEASUREMENT</p> 	<p>2025 Full Year</p> <p>Offered 1,406 Programs</p>	<p>30,676</p>

L4 Community Action Plan Examples

3D Printing Technology: Dream it, Design it, Print it!

Adult Art Programs

Block Party

Digital Creativity for Adults

Exploring Paleontology for Adults

Homeschool at the Library

Junior Paleontologist

Youth Art

L5: Educator Support

KPI		Compared to 2024	
% Active Cardholder: Shared System Educator Cards	Relative Change 49% 	YTD 2025	86%
		2024 Avg. Full Year	58%
Shared System Physical Circulation per Shared System Cardholder	Relative Change -10% 	YTD 2025	0.82
		2024 Avg. Full Year	0.91
<p><i>An update to Shared System Cardholder registration occurred in Q2 to ensure we have accurate cardholder numbers – educator cards were verified to ensure the educator was still active in their school. This positively impacted this metric due to more accurate registration records which explains the significant boost.</i></p>			

L5 Collection Highlights
 Homeschool Collection
 Book Club Kits

L5 Community Action Plan Examples
 Educator and Caregiver Workshops

L5 Educator Support Highlights
 Educator Support Web Page
 Shared System Educator Cards
 Digital Resource and Marion County Internet Library Training for Educators
 School group visits to the library

L6: Nonprofits

KPI		Compared to 2024	
L6: Nonprofits Programs Attendance and 1-on-1 Appointments	Relative Change + 9% 	YTD 2025	579
		YTD 2024	558
<p><i>Offered 48% more programs in 2025 than in 2024. Also hosted 32 1-on-1 Appointments.</i></p>			

L6 Collection Highlights
 Nonprofit Collection at Central

L6 Database Highlights (Central)
 Foundation Directory Online
 Foundation Grants to Individuals Online

L6 Community Action Plan Examples
 Nonprofit Workshops at Central

L7: Small Business

KPI		Compared to 2024	
L7: 1-on-1 Appointments	Relative Change	YTD 2025	361
	-4 % 	YTD 2024	378

L7 Community Action Plan Examples

Library Business Resource Center (Central)
Small Business Workshops

L7 Database and Learning Platform Highlights

Data Axle
Legal Forms Database
LinkedIn Learning
Mango Languages: Spanish for Business

Wellbeing

W1: Social Service Connection

KPI	Full Year
Social Work Reference Interactions	2025 Full Year 2,063

W1 Community Action Plan Examples

Community Resource Fairs
Courtesy Phone @ Central
IndyGO Bus Foundation Bus Pass Grant
Free Notary Services
Indiana Legal Services Legal Clinic

W2: Mental Wellbeing and Physical Wellbeing

KPI	Full Year
W2 Program Offered	NEW MEASUREMENT  2025 Full Year 545
W2 Program Attendance	NEW MEASUREMENT  2025 Full Year 9,289

W2 Community Action Plan Examples

Caregiver Support
CBLC Black Health Fair
Disability Resource Fair
Healthy Body, Healthy Mind
JumpBunch – Preschool Packaged Program
Plant-Based Cooking
Seed Library

W3: Socioeconomic Wellbeing

KPI	Full Year		
W3 Program Offered	NEW MEASUREMENT 	2025 Full Year	507
W3 Program Attendance	NEW MEASUREMENT 	2025 Full Year	3,208

W3 Community Action Plan Examples

- AARP Foundation Tax-Aide
- Bilingual Financial Literacy Workshops
- Career Center Classes
- Financial Literacy Classes
- Job Fairs
- Outsmarting Scammers
- VITA Tax Prep

Strategic Plan Objectives Update

This section contains brief updates on objectives. These updates are prepared in collaboration with the staff most directly involved with supporting the listed objective. Not every objective will have an update every quarter.

-  Objective Complete
 At least 3 Quarters of Achieving On-going Outcome Targets
-  Significant Progress on Objective
 2 Quarters or More of Positive Movement Towards On-Going Outcome Targets
-  Progress Made on Objective
 1 Quarter of Neutral or Positive Movement Towards On-Going Outcome Targets
-  Not Started / Planning Phase
-  Limited Progress on Objective
 1 Quarters or More of Negative or 2 Quarters or More of Neutral Movement Towards On-Going Outcome Targets
-  Not Projected to Achieve Outcome
 Staff Recommend We Re-evaluate Objective

ACCESS: Our Values



A1.1. Advance The Indianapolis Public Library's established position locally and regionally as a source of subject-matter expertise for Intellectual Freedom and Equitable Access of Information. Deliver an annual awareness campaign to emphasize our commitment to Intellectual Freedom and showcase authors from communities that are most impacted by threats to intellectual freedom. The campaign will result in twice annual speaking or written contribution engagements through pitching a story, opinion piece (op ed), or featured speaker engagement, prioritizing media outlets that reflect our community. The awareness campaign will also include a community communication plan that will grow to reach at least 100,000 community members by 2027 through in-branch displays, programs, positive media stories, and digital engagement.

We achieved this objective's outcome in the first year of implementation and significantly exceeded the goal's target.

The Communication and Marketing department led a Freedom to Read campaign during the week of 10/5-10/11/2025 (Banned Books Week), which was extremely successful. In just seven days, we received 334,182 total impressions through our integrated marketing campaign, which included an op-ed by Kim Ewers in the Indianapolis Recorder (11,000 print and 86,710 online impressions), email marketing (165,499 opens), social media (65,198 views), website traffic (1,185), and a video from the CEO about the importance of intellectual freedom (4,590 views).

The marketing campaign was complemented by in-branch actions for Banned Book Week highlighting challenged books including displays in branches highlight titles from our over 30 staff-developed Bibliocommons lists on banned and challenged books.

In addition to the expertise shared in the video recorded by CEO Greogry Hill. Two members of the Executive Leadership Team served as a source of subject-matter expertise for Intellectual Freedom and Equitable Access of Information for community partners in 2025. In February 2025, the Library partnered with WFYI for a screening of *Free for All: The Public Library* and the short documentary *Read or Restrict*. Chief Public Service Officer John Helling joined a panel of experts and the filmmaker to discuss the films and the library's role in protecting intellectual freedom, impacting 80 attendees. In October, an opinion piece authored by Access, Belonging, and Culter Officer Kim Ewers on Freedom to Read was published in in the Indianapolis Recorder entitled "The freedom to read and the power of diverse voices." The Indianapolis Record estimates its 2025 readership to be 128,000.

	<p>A1.2 Increase support of environmentally sustainable practice through:</p> <ul style="list-style-type: none"> a. During the design phase, all new renovation and construction projects will include LEED Gold (Leadership in Energy and Environmental Design) and WELL (WELL Building Standard) Gold design options. b. In 2025, identify key internal stakeholders or external experts to evaluate the feasibility and suitability of <u>Sustainable Libraries Initiative Certification</u>. Based upon the results of that evaluation, develop additional key objectives for implementation by 2027. 	<ul style="list-style-type: none"> a. There are two branch renovations undergoing the design phase, West Indianapolis and Irvington. In 2025, neither reached the phase where final design options are presented. However, both projects did convene an evaluation committee to review vendor qualifications and select a vendor. Both have since engaged vendors who can provide designs that meet or exceed LEED Gold and WELL Gold standards when they reach that phase of the project. b. The Library is now a member of the Sustainable Libraries Initiative. Key Executive Leadership members and Public Service Area Resource Managers reviewed presentations on the certification process, and each submitted a brief initial recommendation based on the information shared. The results found that most participants deemed the certification feasible but there were some concerns about suitability or benefit. The final decision on pursuing certification had not been reached by the Executive Leadership Team by end of 2025. A decision is expected in 2026. For 2026, The Library will continue its membership, making the membership resources available to all staff, including training and access to a community of practice.
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Workplace of Choice Objectives

S1: Be a Workplace of Choice

	<p>S1.1 Obtain Certification from EmployIndy's Good Wage Initiative to document our commitment to providing competitive wages and benefit packages.</p>	<p>The certification was completed and approved in Q1.</p> <p>When presented with the statement This initiative is a step toward a more equitable pay structure, 75% of staff who responded to the Q1 Staff Engagement survey agreed. Achieving this certification was the start of a multi-phase process and staff feedback in the survey also highlighted additional opportunities for providing competitive wages. These will be considered in future phases of this process.</p>
	<p>S1.2 Continue researching alternative promotion tracks, including leveled Librarian positions, and explore compensation for applying language skills for key projects that require fluency in languages commonly spoken in the community. Develop a financial feasibility report in 2025. Implement at least two key strategies from the report by 2027.</p>	<p>This objective was impacted by external funding changes made in 2025 that impact 2026 onwards. Financial feasibility will now be examined in the Budget Process in 2026 for calendar year 2027. The target of two strategies to be adopted in 2027 is still projected to be met.</p>

	<p>S1.3 By 2027, in collaboration with the Access, Belonging, and Culture Office and Marketing & Communications, research and develop a Belonging-Centered Language Communication Toolkit, including an external-facing website, to inform our collective communication. Identify staff who will utilize the toolkit and train 90% of them by Q4 of 2027.</p>	<p>A process for developing the toolkit has been identified. The process will begin in Q1 2026.</p>
	<p>S1.4 Increase the feeling of belonging, as measured by the Staff Engagement survey, by 5% annually, supported by training and resources focused on our values (ACCESS).</p>	<p>Our 2026 Annual Competencies have been mapped onto our values of ACCESS and our Strategic Priorities. These trainings will be completed by all staff and focus on topics including:</p> <ul style="list-style-type: none"> • Champion Diversity, Equity, Inclusion and Accessibility: Library Dementia Services • Exceptional Experiences: Customer Service Training • Wellbeing: Stress Management for Library Staff and Burnout and Workplace Wellness <p>In Q3 2025, we measured Psychological Safety using the same set of questions used in Q3 2024. Staff were asked to evaluate their own experience with their team and their department, focusing on the past six months. We continued the broad trend of staff reporting a generally strong sense of psychological safety. At the team level, the number of staff who chose responses that showed higher psychological safety grew by 5% for each question on average. At the department level, they grew by 8% for each question on average. However, while the high overall average is encouraging, it does not eliminate the need to strengthen that sense of safety further or address the experiences of staff who are not currently feeling that same level of support.</p>

	<p>S1.5 By 2026, the Community Action Plan (CAP) process will be reviewed for alignment with the Access, Belonging, and Culture Toolkit and 2025-2027 Strategic Plan. In 2027 and beyond, increase the percentage of approved CAPS through implementing key changes, including improved measurement of diverse partnerships, clearer guidance on material usage in programs, an improved process for evaluating new CAPs for expansion and sustainability, and improved training and feedback during the CAP process.</p>	<p>All that remains to be complete is to finalize the process for evaluating new CAPs for expansion and sustainability and continuing to develop training and feedback opportunities during the CAP process.</p> <p>Both will be complete by the end of the 2026 CAP funding application deadline (August 5, 2026).</p> <p>The training and feedback changes implemented in 2025 resulted in fewer CAPs needing to be withdrawn from presentation approval consideration and approval for presentation for all CAPs submitted during the funding consideration period. Key changes made included improving the peer feedback process, introducing multiple live and recorded trainings on how to effectively write a compelling CAP application that demonstrates response to community data, and implementing a new tracking database to better monitor CAPs as they navigate through the application, approval, and implementation processes.</p> <p>The Access, Belonging, and Culture Toolkit questions are incorporated into the CAP Application.</p> <p>Partnership engagement is now projected during the application and reported at the end of the CAP in the End of Program Report (EOP). The EOP process now gathers both the partners engaged and additional details on how they were engaged to better quantify the impact of the partnership.</p>
	<p>S1.6 Continue developing a workforce that reflects the diverse experiences and demographics of our community by encouraging retention and growth:</p> <ul style="list-style-type: none"> a. Expand our mentorship and career development program by one new experience annually. 	<ul style="list-style-type: none"> a. In Q2 2025, new training experiences were offered to participants in the Career Development Program: Resume, Interview and Employee Branding. The Mentorship Program is currently being revamped and is slated to relaunch in Q1 2026. Both programs were submitted to the Urban Library Council's 2025 Innovation Awards for the category Library Operations & Management under the title <i>Mentorship in Motion: Growing Library Careers</i>. Although not selected, the project is available in their Innovations Initiative database for peer libraries to access so they can learn from our successes with these programs.

	<p>S1.6 Continue developing a workforce that reflects the diverse experiences and demographics of our community by encouraging retention and growth:</p> <ul style="list-style-type: none"> b. Invest 30% of the annual recruitment budget into recruitment efforts that help build a workforce reflective of our community. c. Attend at least 10 hiring and recruitment events annually that promote a workforce reflective of our community. 	<ul style="list-style-type: none"> b. We have exceeded the target for our annual recruitment budget, spending 55% of the budget on efforts that help build a workforce reflective of our community. c. We exceeded this target, attending 12 events this year. Including: <ul style="list-style-type: none"> • Edna Martin Christian Career Fair • GLAM Virtual Job Fair • Good Wages Initiative Job Fair and Hiring Event (2) • Herron Classical School Career Days • Higher Me Hiring Events • Indy Pride Job Fair • Indianapolis Job & Resource Fair • Near West Job Fair (3) • WorkOne Job Fair
	<p>S1.7 Support a healthier workforce by being a leader in library benefits. Offer an annually updated benefits package responsive to benefits data and feedback received in the 2024 Benefits Survey. Offer a follow-up Benefits Survey in 2026 to inform 2027 and beyond.</p>	<p>Staff benefit open enrollment occurred in November 2025. Guide by staff feedback from the 2024 Benefits Survey, this year's benefits additions include increased contribution from The Library to their Health Savings Account and offering Hospital Indemnity Insurance for staff to enroll in.</p> <p>In Quarter 2 negotiations were undertaken with our benefits vendors for 2026 benefits. The Library was able to negotiate to keep premiums at the same rate as 2025 and to arrange a special open enrollment for Voluntary Benefits including enrollment in Life, Critical Illness, Accident, and Cancer Insurance without the need for evidence of insurability.</p> <p>In addition, in Quarter 2 staff were surveyed about a possible new health insurance option and their input was carefully considered. Ultimately, the decision was made not to pursue the new option.</p>

S2: Inclusive and Equitable

	<p>S2.1 By 2026, develop a resource hub that impacts 50% of staff annually, with content curated to support advancing our Access, Belonging, and Culture Plan through understanding their humanity and developing cultural humility toward others.</p>	<p>The Access, Belonging, and Culture (ABC) page on the staff intranet was adopted for this project. That site has received 589 unique views since its launch, exceeding the goal of impacting 50% of staff.</p> <p>The most utilized topic pages included a Training Page documenting internal and external training opportunities and the Heritage and Cultural Holidays resources page. In addition, news stories published through the page are also popular, receiving over 200 unique views per post in 2025.</p>
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Collection, Acquisition, Cataloguing and Metadata, and Physical Material Circulation Goals Impacted by Significant Vendor

Due to the unexpected shutdown of the Library's primary vendor for physical collection materials, The Library has experienced significant workflow disruptions and had to shift focus toward resolving these immediate operational challenges. Recognizing the significance of this work, the Strategic Planning and Assessment Office has temporarily exempted the affected teams from quarterly and annual Strategic Plan reporting obligations through at least Quarter 2 of 2026. This decision is intended to support staff in focusing fully on resolution and recovery, rather than measurement and documentation.

Key Performance Indicators (KPIs) impacted by this disruption will be clearly marked with a red note: **[Impacted by Vendor Disruption]** and will include the most recent available data.

We remain confident in the team's ability to navigate this transition and look forward to sharing meaningful progress in a future Quarterly Report.

The impacted reporting may include:

Priority KPIs: None

Goals: ACCESS KPI for Champion Diversity, Equity, and Inclusion

Some Strategies in Objectives:

B1.6	B5.2	L5.1	L7.2
B2.5	L1.1	L5.2	L7.2
B5.1	L1.1	L5.4	W2.2
B5.1	L1.1	L5.5	
B5.1	L1.2	L6.1	
B5.1	L1.6	L7.2	

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE
DIVERSITY, POLICY, AND HUMAN RESOURCES COMMITTEE MEETING
FEBRUARY 10, 2026

The Indianapolis-Marion County Public Library Board Diversity, Policy and Human Resources Committee met in-person at LSC Room 226 and via Microsoft Teams on Tuesday February 10, 2026, at 11:30a.m. pursuant to notice given.

Committee Members Present: Dr. Luis Palacio, Dr. Eugene White, Ms. Natissa Woodard

Other Attendees Present: Gregory Hill, Tisha Galarce, Jackie Hernandez, Mary Barr, Russell Brown: Legal Counsel, Lolita Campbell, John Helling, Michael Torres,

Virtual Attendees: Dr. Lisa Riolo (via telephone call)

Dr. Luis Palacio called the meeting to order at 11:30am

• **Regarding Policy 101.9 Regarding Naming of Organizational Assets – Tisha Galarce**

- Tisha states that the resolution for Policy 101.9 is ready to be presented to the Board for approval.
- Because the policy is housed among the CEO, Talent and Development, the Foundation, and Operational Services, additional time was needed for cross-departmental review and agreement.
- This policy update gives the CEO the ability to approve or remove any spaces, with a defined procedure outlining reasons and steps for removal.
- The policy updates include the approval processes for gift-related naming, honorific naming, and the naming of physical spaces.
- Gregory Hill states that all the changes that Roberta Jaggars requested in the last meeting were changed in this final draft.
- The policy also enables the Library to rename spaces if an honoree’s actions conflict with the Library’s mission, values, or vision.
- Individuals whose names are removed will be notified in advance, with clear communication regarding the reason for the change.
- Committee members will recommend do-pass to the Board.

• **Adjournment**

- Dr. Palacio adjourned the meeting at 11:41am

• **Next Proposed Meeting Date**

- March 10, 2026 at 11:30am.

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE
FACILITIES COMMITTEE MEETING
February 10, 2026

The Indianapolis-Marion County February 10, 2026, at 1:00 p.m. pursuant to notice given.

Committee Members Present: Ms. Natissa S. Woodard, Mr. Dominique Davie

Other Present Board Member: Dr. Luis A. Palacio

Other Attendees Present: Gregory Hill, Adam Parsons, Russell Brown, Mary Barr, Tisha Galarce, Robert Morrison

1. Resolution XX-2026 – Authorization to Grant Fee Simple Right of Way to Indianapolis Public Transit Corporation at 2726 and 2810 East Washington Street, Indianapolis, IN

- Russell Brown informed members present that the Committee had given consent to move Resolution to full Board with do pass recommendation.at the January meeting.

2. Resolution XX-2026 – Approval of Third Amendment to Lawn and Landscaping Services Contract with The Davey Tree Expert Company

- IndyPL Facilities Committee recommends Board approval to amend the lawn and landscaping services contract with The Davey Tree Expert Company.
The Davey Tree Expert Company has proposed a 0% increase in 2026 for their services. Funding has been budgeted from the Operating Fund (Fund 101).
- 2023 costs: \$35,615
- 2024 costs: \$107,430
- 2025 costs: \$113,281
- 2026 costs are expected to be \$113,000 +/- 5%.
The Davey Tree Expert Company is not a city-certified Minority/Women/Veteran/Disability Owned Business Enterprise and will self-perform 100% of the work.
The Davey Tree Expert Company is headquartered in Kent, OH with a field office in Indianapolis, IN.
IndyPL is currently under contract with The Davey Tree Expert Company to provide lawn and landscaping services for fourteen (14) locations. It was noted that The Davey Tree Expert Company added additional IndyPL locations after Schoolboy’s contract was not renewed in 2024.
The Davey Tree Expert Company. has been servicing IndyPL branches since 2021, when they were awarded the contract after responding to the Lawn and Landscaping RFP

- The original contract terms included an initial three-year contract period, followed by three (3) optional one-year contract extensions, upon approval by both the contractor and IndyPL
- IndyPL has found past performance acceptable, is agreeable to the 0% price increase, and would like to continue this contract with **The Davey Tree Expert Company** for an additional term of one (1) year.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

3. Resolution XX-2026 – Approval of Third Amendment to Lawn and Landscaping Services Contract with Providence Outdoor, Inc.

- IndyPL Facilities Committee recommends Board approval to amend the lawn and landscaping services contract with **Providence Outdoor, Inc.**
- **Providence Outdoor, Inc.** has proposed a 3% increase in 2026 for their services. Funding has been budgeted from the Operating Fund (Fund 101).
 - 2023 costs: \$130,915
 - 2024 costs: \$137,939
 - 2025 costs: \$129,929
 - 2026 costs are expected to be \$135,000 +/- 5%.
- **Providence Outdoor, Inc.** is not a city-certified Minority/Women/Veteran/Disability Owned Business Enterprise and will self-perform 100% of the work.
- **Providence Outdoor, Inc.** is headquartered in Noblesville, IN.
- IndyPL is currently under contract with **Providence Outdoor, Inc.** to provide lawn and landscaping services for ten (10) locations.
- **Providence Outdoor, Inc.** has been servicing these branches since 2021, when they were awarded the contract after responding to the Lawn and Landscaping RFP.
- The original contract terms included an initial three-year contract period, followed by three (3) optional one-year contract extensions, upon approval by both the contractor and IndyPL
- IndyPL has found past performance acceptable, is agreeable to the 3% price increase, and would like to continue this contract with **Providence Outdoor, Inc.** for an additional term of one (1) year.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

Updates on Facilities projects and upcoming Board items.

Central Library Curve Renovation (Kid Central/Teen Central)

The Central Library Curve Renovation (Kid Central/Teen Central) Project is on track for completion in 2nd Quarter 2026. The current plan is to complete construction before 2026 Summer Reading begins. Overall,

the project is 80% complete. The final phase is completion of 3 East. Bond Fund 487 is funding 100% of the budget.

West Indianapolis Branch Renovation:

The West Indianapolis renovation is exploring land/parcel purchase options with 8-9 locations reviewed in December 2025. Reviewed locations have been categorized as being “A” options and “B” options. Other options on the table are land swap/partnerships with Mary Rigg, Rhodius Park/Indy Parks Dept. etc. Bond Fund 491 is funding 100% of the \$15m budget. New building construction projected to be 10,000 - 12,000 sq. ft. with a maximum cost estimate of \$12m.

Irvington Branch Renovation:

The Design Services contract was recently awarded to Schmidt Associates. A kick-off meeting will be in March 2026. Typical project duration is 12 months for design and 12 months for construction, Budget to be funded by not yet sold bond. Bond meetings to be held in Q2 2026.

Fleet Update:

The two (2) new Bookmobiles will delivered soon. One (1) bookmobile will be delivered in March followed by the second bookmobile in April. The plan is to have both bookmobiles in service and available before the start of this year’s Summer Reading Program.

Two (2) new CMSA box trucks are to be taken possession of by IndyPL later this week. Graphics will be installed shortly thereafter.

Upcoming Projects

RFP for LSC Renovation Design: LSC is over 30 years old and needs renovation and updates throughout. The RFP for building assessment, re-design, and expansion will be issued within 30 days.

RFQ for CEN Restroom Redesign and Updates: IndyPL has been receiving positive feedback to restroom redesign and updates incorporated into restrooms in the ongoing Kid Central/Teen Central Renovation Project, so plans are being formulated to expand redesign and updates to public restrooms throughout the Tower.

Other Items

Garfield Park internal furniture reupholstering or replacement options are to be evaluated soon.

Proposed Next Meeting – Tuesday March 10, 2026, at 1:00 PM at the Library Services Center

Adjournment – 1:56 PM

**THE INDIANAPOLIS-MARION COUNTY PUBLIC
LIBRARY NOTES OF THE
FINANCE COMMITTEE MEETING
February 10, 2026**

The Indianapolis-Marion County Public Library Board Finance Committee met at Library Services Center on Tuesday, February 10, 2026, at 10:30 am pursuant to notice given.

Committee Members Present: Dr. Eugene White and Dr. Khaula Murtadha

Other Attendees: Mrs. Lolita Campbell, Mr. Gregory Hill, Mrs. Mary Rankin, Mr. Russell Brown, and Dr. Luis Palacio

Resolution XX-2026: Lolita Campbell informed the Finance committee that there were no February 2026 resolutions at this time.

Briefing/Discussion/Updates: Mrs. Campbell led a brief discussion regarding increasing travel per diem rates to match Indiana State guidelines closely and reviewing the policy to pay volunteer mileage reimbursement. Dr. White would like Lolita Campbell to possibly get a workgroup together to create a proposal to present in the future finance committee meeting to discuss further.

Next meeting.

Tuesday, March 10, 2026, (subject to change) at the location of the Library Service Center (LSC) at 10:30am.

Adjournment.

Dr. White declared the meeting adjourned at 10:50am.